

Central Presbyterian Church of Des Moines is seeking applicants for a full-time

Interim Pastor



About Our Church

Founded in 1848, Central Presbyterian Church is a vibrant congregation of 515 members affiliated with the Presbyterian Church (USA), and located in the heart of Des Moines, Iowa. It is known for openness and inclusiveness, a warm and welcoming sense of community, inspiring worship services, creative ministries with children and youth, an intelligent approach to Christian faith, and a passion for mission and service.

Primary Responsibilities

- **Worship:** Plan and lead worship, preach approximately 45 times a year, administer sacraments, collaborate with music staff, staff Worship Committee
- **Pastoral Care:** Visit with members who are ill, grieving, hospitalized, homebound, or in need of pastoral care, lead weddings and funerals, staff Board of Deacons
- **Education:** Coordinate weekly Adult Forum program, collaborate in organizing monthly and annual speaker series, support and chaperone youth group activities
- **Mission:** Attend Presbytery meetings, maintain relationships with mission partners, represent church in the community, staff World & Community Concerns Committee
- **Membership:** Connect with visitors, organize and lead new member programs, help to integrate newcomers into the life of the congregation
- **Administration:** Moderate monthly meetings of Session and annual meetings of congregation, help compile annual reports, staff Nominating Committee
- **Human Resources:** Oversee staff of 12 paid employees, lead weekly staff meetings, provide feedback on job performance, lead hiring process for new staff, staff Human Resources Committee
- **Finance:** help with planning annual stewardship effort and compiling budget, oversee church financial management, staff Business & Finance and Stewardship Committees and Foundation Board
- **Communication:** Supply content for monthly newsletter, weekly e-mail blast, and social media posts

Qualifications

- Master of Divinity degree
- Ordination in the PCUSA, or a denomination in full communion with the PCUSA (UCC, ELCA, RCA). Ministers in other denominations may apply, but would need Presbytery approval.
- 10 years pastoral experience
- Training in interim ministry preferred

Job Information

- Full-time
- Minimum effective salary: \$90,000 (including housing allowance)
- Benefits include health insurance and retirement through PCUSA Board of Pensions
- 5 weeks vacation, and 2 weeks study leave
- Beginning in May 2024, with starting date negotiable
- Tenure of the position may cease with an appropriate notice of no less than 30 days with the hiring of permanent pastor

To Apply

Submit cover letter and resume (including links to sermons) to hr@dmcpcc.org by March 15, 2024.

