



# Presbytery of Des Moines



Rev. Jim Koopman, Interim General Presbyter  
David Hamilton, Stated Clerk

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February 2, 2017

## CALL TO THE 507<sup>th</sup> STATED MEETING

The 507<sup>th</sup> Stated Meeting of the Presbytery of Des Moines will be held on Saturday, February 11, 2017 at Windsor Presbyterian Church in Windsor Heights, Iowa. Directions and a map are included in this Call.

You will need to make reservations for lunch and indicate if you need child care during the meeting either by using the following website: <https://www.surveymonkey.com/r/StatedMeetingFeb112017> or by contacting the Presbytery office by **5:00 p.m. on Wednesday, February 8**. If you do not make a lunch reservation, feel free to bring your lunch and join in gathering around meal tables. Beverages will be available. This will be the normal procedure for all Presbytery meetings going forward. Reservations taken prior to our meeting dates will give our host churches a better idea of how many to plan on for lunch. If you need childcare, please bring a sack lunch for your child. Requests for excused absences can also be made through this web site.

Registration and coffee fellowship begin at 8:30 a.m. People will be setting up and preparing food up until that time. There will be a Presbytery choir for this meeting. If you are interested in participating, they will be practicing from 8:45 to 9:15 a.m. Check at the registration table for the practice room. The Presbytery meeting will convene at 9:30 a.m.

The major item of business at this meeting will be voting on Book of Order amendments proposed at last summer's General Assembly meeting. This year, the Louisville PC(USA) office did not provide printed copies of the proposed amendments. Instead, they provided an online version which is attached to this Call email. The Nominating Committee will be presenting a nominee for a position we need to fill. We will also hear a report providing details as to how the funds received from the sale of the Cottage Grove Presbyterian Mission Center were distributed as well as other reports on activities of Presbytery committees and task forces.

Rev. Sue Tomlinson will be preaching at the opening worship service. The offering collected during worship will be given to the Presbyterian Mission Agency to help support Shared Grants and Emergency Assistance Grants. Combined with the assistance of mid councils and employing organizations, these grants help lift a burden from the shoulders of PC(USA) church workers facing unexpected financial challenges.

Please bring the material included in this Call and the Minutes of the November 15, 2016 Presbytery meeting with you to the meeting because there will be only a few extra copies available for visitors. You may download these documents to your device or print these items from our website at: <http://dmpresbytery.org/resources/stated-meetings>

There will be table space in the registration area for information about special events and a time for announcements immediately following lunch. If you want any specifics concerning your announcement included in the minutes, please provide a written summary to the recording clerk or stated clerk at the meeting.

If you plan to use the video system during the meeting, please let Betty Dyer know by Wednesday, February 8 so that we can provide the support you will need.

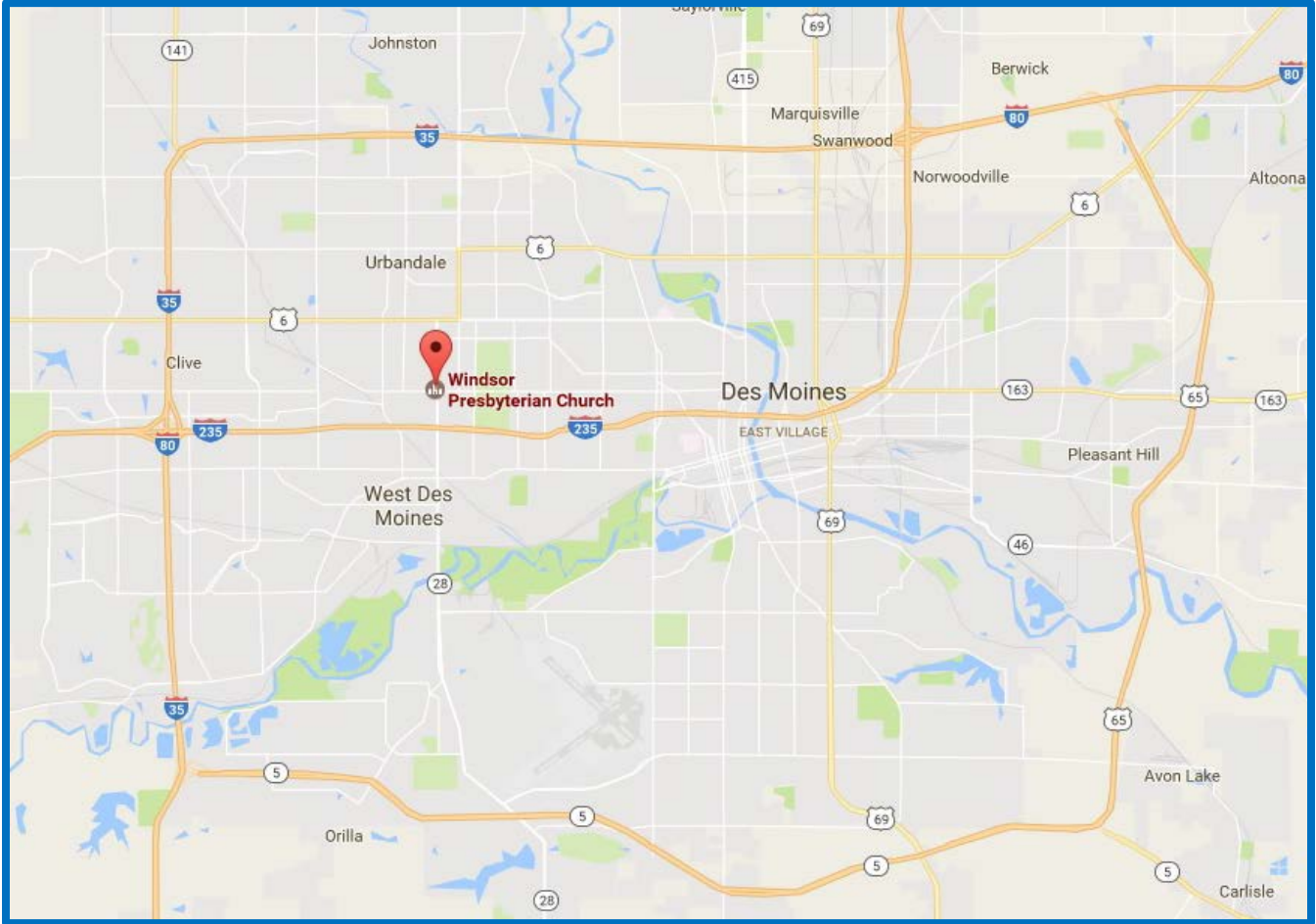
Our registration process requires all attendees to register. If you plan to bring visitors who would like to participate in the lunch, please make sure that they register by 5:00 p.m. on Wednesday, February 8. An orientation session will be held for first-time commissioners at 9:00 a.m. Please check at the registration table for the location of this meeting.

In case of bad weather, call the Presbytery office for information about any changes in time, date, or location.

I look forward to seeing all of you in Windsor Heights on Saturday, February 11.



Dave Hamilton  
Stated Clerk

**Map to Windsor Presbyterian Church in Windsor Heights, Iowa:**

**Driving Directions:** Windsor Presbyterian Church is located at 6301 University Avenue and is on the northwest corner of University Avenue and 63<sup>rd</sup> Street.

- **From east and west:** Enter Des Moines on I-235. Take the 63<sup>rd</sup> Street exit and go north. University Avenue is the first set of stoplights you will see after you leave the freeway area. Turn left on University to find the parking lot for Windsor on the left (south) side of University. The church is on the northwest corner of University Avenue and 63<sup>rd</sup> Street.

**Parking:** Please reserve parking immediately next to the church for those who are handicapped. There is a church lot across the street at 64<sup>th</sup> and University. The businesses across the street east of the church are closed on Saturday and those lots may be used. Street parking is also available on 64<sup>th</sup> Street.

**Building Accessibility:** Enter at the gray double doors at the northeast end of the building into the fellowship room where coffee will be served, or the red double doors on the south end of the building where registration will be. There will be no steps to navigate either direction.

## **GUIDELINES FOR PARTICIPATION IN PRESBYTERY MEETINGS**

Meetings of our Presbytery are always special because it is a time for the Presbytery family to gather for conversations, business and fellowship. Many different people come to a Presbytery meeting for many different reasons.

When our Presbytery meets, we welcome and encourage participation. There are times, however, that participation is limited. Those times are ordinarily when our Presbytery is conducting its formal business. Because our Presbyterian structure calls for elected Commissioners to determine direction and act on business, only those who are elected Commissioners or are members of our Presbytery are allowed to participate in discussions or voting. Visitors and guests become observers of the process at that time.

At other times in our meetings, each person present is invited to participate in dialogues, conversations, or other activities. Such times include worship, special thematic presentations and small group discussions.

If you are not sure when you may participate in what is happening in the meeting, please talk to the Moderator or Stated Clerk individually.

**PARLIAMENTARY PROCEDURES AT-A-GLANCE**

<b>TO DO THIS</b>	<b>YOU SAY THIS:</b>	<b>MAY YOU INTERRUPT SPEAKER?</b>	<b>MUST YOU BE SECONDED?</b>	<b>IS THE MOTION DEBATABLE?</b>	<b>IS THE MOTION AMENDABLE?</b>	<b>WHAT VOTE IS REQUIRED?</b>
Adjourn the meeting	"I move that we adjourn."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Recess the meeting	"I move that we recess until..."	May not interrupt speaker	Must be seconded	Not debatable	Amendable	Majority vote required
Complain about noise, room temp, etc.	"Point of privilege."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required <sup>3</sup>
Suspend further consideration of something	"I move we table it."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Majority vote required
End debate	"I move the previous question."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Two-thirds vote required
Postpone consideration of something	"I move we postpone this matter until..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Have something studied further	"I move we refer this matter to a committee."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Amend a motion	"I move that this motion be amended by..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Introduce business (a primary motion)	"I move that..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
<sup>1</sup> The motions or points above are listed in established order or precedence. When any one of them is pending, you may not introduce another that is listed below it. But you may introduce another that is listed above it.						
<sup>2</sup> In this case, any resulting motion is debatable.						
<sup>3</sup> Chair decides						
Object to procedure or to a personal affront	"Point of order."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required, chair decides
Request information	"Point of information."	If urgent, may interrupt speaker	No second needed	Not debatable	Not amendable	No vote required
Ask for a vote by actual count to verify a voice vote	"I call for a division."	May not interrupt speaker <sup>2</sup>	No second needed	Not debatable	Not amendable	No vote required unless someone objects <sup>3</sup>
Object to considering some undiplomatic or improper matter	"I object to consideration of this question."	May interrupt speaker	No second needed	Not debatable	Not amendable	Two-thirds vote required
Take up a matter previously tabled	"I move we take from the table..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to..."	May interrupt speaker	Must be seconded	Debatable if original motion is debatable	Not amendable	Majority vote required
Consider something out of its scheduled order	"I move we suspend the rules and consider..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Two-thirds vote required
Vote on a ruling by the chair	"I appeal the chair's decision."	May interrupt speaker	Must be seconded	Debatable	Not amendable	Majority vote required
<sup>1</sup> The motion, points, and proposals listed above have no established order of precedence. Any of them may be introduced at any time – except when the meeting is considering one of the top three matters listed in the above chart (motion to adjourn, motion to recess, point of privilege).						
<sup>2</sup> But division must be called for before another motion is stated.						
<sup>3</sup> Then majority vote is required.						

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**PROPOSED DOCKET****February 11, 2017**

8:30 a.m.	Registration Begins Fellowship and Refreshments	
9:30	Open Meeting Opening Prayer Approve Docket Appoint Parliamentarian Appoint Recording Clerk Approve Excused Absences Seat Corresponding Members Introduce First-Timers and Guests Approve Consent Agenda	Dave Kincaide
9:40	Welcome by Windsor Presbyterian Church	Shamaine Chambers King
9:45	Worship	Worship Task Group
10:45	Book of Order Amendments Report	Midge Slater
11:30	Nominating Committee Report	Ann Polito
11:35	Property Committee Report	Ron Grohe
11:45	Stewardship and Mission Interpretation Report	Ken Rummer
11:55	Cottage Grove Mission Center Funds Use Report	Alex Thornburg
12:00 p.m.	Lunch	
1:00	Announcements	
1:10	Leadership Council Report	Shamaine Chambers King
1:30	Church Professional Task Force Report	Mary Lou Aspengren
2:00	Committee on Preparation for Ministry Report	Roger Todd
2:10	Interim General Presbyter Report	Jim Koopman
2:40	CROSS Ministries Report	Roberta Victor
2:50	Sudanese Support Team Report	Louise Gately
2:55	Compassion Peace and Justice Task Force Report	Meghan Davis
3:00	Stated Clerk's Report	Dave Hamilton
3:05	Other Business	
3:15	Adjournment and Benediction	Dave Kincaide

## CONSENT AGENDA

February 11, 2017

- Approve minutes of the November 15, 2016 Stated meeting with the following corrections:

1. The sentence following the LUNCH heading should read as follows:

“The Presbytery recessed with prayer by Pastor Mabel Nieto of the Fuentes de Vida (Fountain of Life) Church to enjoy a delicious lunch prepared by members of First Presbyterian Church of Perry. The Hispanic option for lunch was prepared by members the Fuentes de Vida (Fountain of Life) Church.”

2. The names of the Sudanese Congregation Representatives in the Leadership Council Report should read as follows:

“CRE Ekram Kachu  
Jam Duany  
James Anaal  
Magdy Kachu  
Mona Ghono  
Haidar Kokola  
Lucia Maco”

## A-2 – CONGREGATIONAL RECONCILIATION TASK FORCE REPORT

February 11, 2017

Conflict is normal. It is how the church leadership responds to conflict that determines whether the conflict “grows” and becomes a divisive factor, or whether the conflict is managed and the church moves forward. As the CRTF has been working with congregations, we realize that there are things every congregation can do to be better able to prevent or manage conflict that has the potential to be disruptive.

We are working on putting together a packet of information for sessions that would give them specific recommendations of actions they can take. This would include, *WHAT* they can do, *WHY* doing these things would be helpful, *HOW* to do them, and *RESOURCES* available to help them. This is not a quick fix but we hope this will be something that church leaders will use on an ongoing basis. We know that putting this material together will involve time and commitment, and believe it is well worth our best efforts.

CRTF members working on this are Sarai Rice, John Sprole and Lola Peters. Health Task Force members are Marcy Campbell and Jan Scott.

The four task force moderators meet regularly to improve communication and coordination in our work with the churches of the Presbytery. CRTF Moderator Lola Peters participates in the joint meeting of the task force moderators.

### **CRTF members are:**

TE Bob Houser (HR)  
TE Jane Martinez (Ottumwa, Westminster)  
RE Joanne Page (Des Moines, Union Park)  
RE Midge Slater (Des Moines, First)  
TE Sarai Schnucker Rice (DMARC)  
RE John Sprole (West Des Moines, Covenant)  
RE Mickey VanBaale (Newton, First)

Respectfully Submitted,  
RE Lola Peters (Ankeny), moderator  
[rlp405@msn.com](mailto:rlp405@msn.com)  
515-249-9182



## A-4 – CONGREGATIONAL TRANSITION TASK FORCE REPORT

**February 11, 2017**

The Task Force has taken the following actions:

- Approved the contract between the First United Presbyterian Church of Atlantic and TE Suzanne Gorhau as interim.

The following contract between the Session of the First united Presbyterian Church of Atlantic, Iowa and the Rev. Suzanne Gorhau is for the purpose of providing pastoral services as a temporary supply pastor to the church for a period of 12 months. The contract is to begin November 1, 2016.

### DUTIES:

The pastor will be responsible to:

- Moderate the session and congregational meetings.
- Serve as Head of Staff
- Lead worship and preach at regular Sunday services
- Call on sick and home-bound
- Provide administrative leadership
- Officiate at weddings and funerals
- Lead new member classes
- Work with committee chairs
- Represent the church in dealing with outside organizations

The congregation and session will be responsible to:

- Support the pastor in her ministry
- Provide regular financial compensation according to the terms outlined below
- Provide a performance review to the pastor at least annually
- Negotiate goals for the contract period

This agreement may be terminated by either party (session or pastor) upon 30-days written notice. This agreement may be extended in one- to 12-month periods, upon written notice to, and the approval of presbytery. It is understood that the pastor will participate in any training/discussions sponsored and/or requested by presbytery and will participate in an exit interview conducted by presbytery.

### COMPENSATION:

The pastor is employed full-time, serving approximately 40 hours per week, and will be compensated as follows:

Cash salary	\$14,750.00
Housing Allowance	\$30,000.00
SECA Supplement (up to 50%)	\$3,650.00
By voucher:	
Mileage (.54 per mile, not including commuter miles)	
Continuing Education/Professional Expenses	\$5,284.00

Full medical, pension, disability and death benefit coverage under the Board of Pensions of the PCUSA

Paid vacation 4 weeks

Paid continuing education 2 weeks

**PRIOR COMMITMENT:**

Rev. Gorhau attends the annual Board of Directors meeting of Marion Medical Mission, which is February 9-12, 2017. The church will provide pulpit supply in her absence.

- Approved the retirements of:
  1. TE Jan Scott of Covenant Presbyterian Church in West Des Moines, retiring July 1, 2017
  2. TE Ken Rummer, First Presbyterian Church of Corning retiring January 31, 2017
  3. TE David Klanderman of First Presbyterian Church in Ottumwa retiring August 31, 2017
  
- Approved Terms of Dissolution between TE Nathan Lamb and Community United Presbyterian of Hartford:
 

We the members of the Community United Presbyterian Session agree to request dissolution of the pastoral relationship with the Rev. Nathan Lamb for the following reasons and on the following terms:

  1. Rev. Lamb has accepted a new call.
  2. Terms:
    - Amount of salary to be paid—current salary through 1/15/17
    - Pension/medical to be paid—current dues through 1/15/17

Date for the congregational meeting: January 15, 2017.
  
- Conducted exit interviews with the Hartford Session and with TE Nathan Lamb
  
- Approved renewal of CRE Robert Waldron's contract:
 

The following contract between the session of First Presbyterian Church of Earlham and Robert Waldron is for the purpose of providing pastoral services as Pastor to the Church for a period of 12 months (not to exceed 14 months). The contract is to begin January 29, 2017.

**DUTIES:**

The pastor will be responsible to

- Moderate the session and congregational meetings
- Serve as Head of Staff
- Lead worship and preach at regular Sunday services
- Call on sick and home bound
- Provide administrative leadership
- Officiate at weddings and funerals
- Represent the church in dealing with outside organizations
- Pray for the church
- Represent the church in dealing with outside organizations

- Pray for the church

The congregation and session will be responsible to:

- Support the pastor in his/her ministry
- Provide regular financial compensation according to the terms listed below
- Provide a performance review to the pastor at least annually
- Pray for the pastor during this contract period
- Negotiate goals for the contract period

This agreement may be terminated by either party (session or pastor) upon 30-days written notice. This agreement may be extended in one to 12 month periods upon written notice to, and the approval of, the presbytery. It is understood that the pastor will participate in any training/discussions sponsored by and/or requested by presbytery and will participate in an exit interview conducted by presbytery.

**TERMS;**

The pastor is employed on a part-time basis, serving approximately 20-25 hours per week and will be compensated as follows:

Effective salary -reimbursable expenses	(by voucher)
Cash salary	\$19,500.00 annually
Automobile expense-included in cash salary listed above	
Continuing education	\$1,500.00 (2 weeks paid)
Total	\$21,000.00
Paid vacation	5 weeks annually

Respectfully Submitted,  
Joyce Rash, moderator

**D – BUDGET AND FINANCE COMMITTEE REPORT**

**Presbytery of Des Moines**  
 Budget vs. Actuals: Budget - FY16 P&L Classes  
 January - December, 2016

	Total			
	Actual	Budget	over Budget	% of Budget
<b>Revenue</b>				
4000 Total Per Capita	\$285,278.05	\$265,000.00	\$20,278.05	107.65%
4010 Synod Support Staff Salaries	\$18,562.50	\$20,000.00	(\$1,437.50)	92.81%
4020 Presbytery General Mission	\$73,389.24	\$65,095.00	\$8,294.24	112.74%
4030 Pension Dues Grant	\$7,666.66		\$7,666.66	
4040 H.A.E. Income	\$3,000.00	\$3,000.00	\$0.00	100.00%
4110 Interest Income	\$371.61	\$150.00	\$221.61	247.74%
4115 Investment Income	\$24,366.84		\$24,366.84	
4200 Property Related Income			\$0.00	
4210 Value of Donated Property	\$85,000.00		\$85,000.00	
4220 Knox Interest Income	\$40,569.90	\$48,000.00	(\$7,430.10)	84.52%
4230 CGPMC Income		\$0.00	\$0.00	
4240 Clifton Heights Rental	\$88,400.00	\$35,000.00	\$53,400.00	252.57%
<b>Total 4200 Property Related Income</b>	<b>\$213,969.90</b>	<b>\$83,000.00</b>	<b>\$130,969.90</b>	<b>257.80%</b>
4300 Designated Gifts			\$0.00	
4310 General	\$850.00		\$850.00	
<b>Total 4300 Designated Gifts</b>	<b>\$850.00</b>	<b>\$0.00</b>	<b>\$850.00</b>	
4400 Coffee			\$0.00	
4410 Coffee Sales	\$49,487.50		\$49,487.50	
4490 Shipping Income	\$763.90		\$763.90	
<b>Total 4400 Coffee</b>	<b>\$50,251.40</b>	<b>\$0.00</b>	<b>\$50,251.40</b>	
4500 Our Sister Parish			\$0.00	
4510 OSP General	\$27,138.82		\$27,138.82	
4520 OSP Designated	\$88,040.95		\$88,040.95	
4550 OSP Scholarship Fund	\$400.00		\$400.00	
4560 OSP Medical Deligation	\$5,920.56		\$5,920.56	
<b>Total 4500 Our Sister Parish</b>	<b>\$121,500.33</b>	<b>\$0.00</b>	<b>\$121,500.33</b>	
4600 Sudanese			\$0.00	
4610 Donations	\$2,000.00		\$2,000.00	
4620 Designated	\$1,077.75		\$1,077.75	
<b>Total 4600 Sudanese</b>	<b>\$3,077.75</b>	<b>\$0.00</b>	<b>\$3,077.75</b>	
4700 Compassion, Peace & Justice			\$0.00	
4710 Peacemaking	\$1,330.70		\$1,330.70	
4720 Hunger-Cents Ability	\$398.00		\$398.00	
4730 Presby Harvest - Local	\$1,376.21		\$1,376.21	
4740 Presby Harvest - International	\$1,376.21		\$1,376.21	
<b>Total 4700 Compassion, Peace &amp; Justice</b>	<b>\$4,481.12</b>	<b>\$0.00</b>	<b>\$4,481.12</b>	
4811 Misc Income	\$1,032.37	\$750.00	\$282.37	137.65%

4812 Misc Income - Camping	\$21,455.00		\$21,455.00	
4813 Misc Income-Pby Offerings	\$2,686.00		\$2,686.00	
4814 Misc Income - PYT/Youth	\$2,630.00		\$2,630.00	
4821 Misc Income - Install Offering	\$1,222.00		\$1,222.00	
4844 Printing Jobs	\$530.12		\$530.12	
<b>Total Revenue</b>	<b>\$836,320.89</b>	<b>\$436,995.00</b>	<b>\$399,325.89</b>	<b>191.38%</b>
<b>Cost of Goods Sold</b>				
4900 Cost of Goods Sold			\$0.00	
4910 Cost of Coffee Sold	\$19,956.30		\$19,956.30	
4930 Commission - Coordinator Fee	\$4,657.00		\$4,657.00	
4940 Shipping Costs	\$11,473.53		\$11,473.53	
4950 Inventory Shrinkage	(\$454.08)		(\$454.08)	
<b>Total 4900 Cost of Goods Sold</b>	<b>\$35,632.75</b>	<b>\$0.00</b>	<b>\$35,632.75</b>	
<b>Total Cost of Goods Sold</b>	<b>\$35,632.75</b>	<b>\$0.00</b>	<b>\$35,632.75</b>	
<b>Gross Profit</b>	<b>\$800,688.14</b>	<b>\$436,995.00</b>	<b>\$363,693.14</b>	<b>183.23%</b>
<b>Expenditures</b>				
5090 Miscellaneous Expenses	\$18,368.30		\$18,368.30	
<b>5100 Governance Expenses</b>				
5110 Committee Preparation Ministry	\$675.75	\$500.00	\$175.75	135.15%
5115 Stewardship & Mission	\$449.53	\$500.00	(\$50.47)	89.91%
5120 Permanent Judicial Commission	\$33.98	\$500.00	(\$466.02)	6.80%
5125 Investigating Committee	\$184.97		\$184.97	
5140 Budget & Finance	\$157.50		\$157.50	
5150 Nominating Committee	\$149.73		\$149.73	
5160 Personnel	\$282.71	\$100.00	\$182.71	282.71%
5170 Sexual Misconduct Response Team		\$50.00	(\$50.00)	0.00%
5195 GA Per Capita	\$51,199.92	\$51,200.00	(\$0.08)	100.00%
5196 Synod Per Capita	\$37,752.75	\$37,753.00	(\$0.25)	100.00%
<b>Total 5100 Governance Expenses</b>	<b>\$90,886.84</b>	<b>\$90,603.00</b>	<b>\$283.84</b>	<b>100.31%</b>
<b>5200 Administrative Expense</b>				
5210 Administrative Commissions		\$300.00	(\$300.00)	0.00%
5215 Insurance	\$4,611.00	\$6,000.00	(\$1,389.00)	76.85%
5220 Bank Charges	\$60.31		\$60.31	
5225 Interim GP Search Comm	\$482.46	\$10,000.00	(\$9,517.54)	4.82%
5230 Presbytery Meetings	\$170.00	\$300.00	(\$130.00)	56.67%
5235 Stated Clerk Expense		\$50.00	(\$50.00)	0.00%
5240 Legal Fees		\$500.00	(\$500.00)	0.00%
5245 Audit	\$10,000.00	\$8,000.00	\$2,000.00	125.00%
5250 Accounting Fees	\$10,254.64	\$10,000.00	\$254.64	102.55%
<b>Total 5200 Administrative Expense</b>	<b>\$25,578.41</b>	<b>\$35,150.00</b>	<b>(\$9,571.59)</b>	<b>72.77%</b>
<b>5300 Office Expense</b>				
5310 Condo Association Dues	\$4,350.00	\$2,700.00	\$1,650.00	161.11%
5315 Rent - Copier	\$5,003.10	\$6,500.00	(\$1,496.90)	76.97%
5320 Office Supplies	\$9,359.95	\$4,000.00	\$5,359.95	234.00%

5325 Postage	\$2,314.76	\$2,000.00	\$314.76	115.74%
5330 Telephone & Internet	\$6,457.31	\$4,000.00	\$2,457.31	161.43%
5335 Utilities	\$1,171.23	\$2,000.00	(\$828.77)	58.56%
5340 Janitorial Service	\$3,665.09	\$4,000.00	(\$334.91)	91.63%
5345 New Equipment	\$2,812.49	\$3,000.00	(\$187.51)	93.75%
5350 Equipment Maintenance	\$3,466.03	\$3,000.00	\$466.03	115.53%
5355 Books and Subscriptions	\$204.90	\$250.00	(\$45.10)	81.96%
5365 Church Staff Appreciation	\$54.02	\$300.00	(\$245.98)	18.01%
5390 Depreciation Expense	\$2,737.50		\$2,737.50	
<b>Total 5300 Office Expense</b>	<b>\$41,596.38</b>	<b>\$31,750.00</b>	<b>\$9,846.38</b>	<b>131.01%</b>
<b>6000 Personnel</b>			\$0.00	
6011 General Presbyter-Salary	\$50,170.25	\$50,000.00	\$170.25	100.34%
6012 General Presbyter - Benefits	\$15,499.41	\$22,241.00	(\$6,741.59)	69.69%
6016 General Presbyter Prof Expense	\$370.13	\$400.00	(\$29.87)	92.53%
6017 General Presbyter-Con Ed		\$1,500.00	(\$1,500.00)	0.00%
6018 General Presbyter-Travel	\$9,175.23	\$6,600.00	\$2,575.23	139.02%
6111 Office Manager-Salary	\$40,039.20	\$40,039.00	\$0.20	100.00%
6112 Office Manager-Benefits	\$16,037.28	\$15,585.00	\$452.28	102.90%
6113 Office Manager-FICA	\$2,920.16	\$3,063.00	(\$142.84)	95.34%
6117 Office Manager Con Ed		\$750.00	(\$750.00)	0.00%
6118 Office Manager Travel	\$143.96	\$500.00	(\$356.04)	28.79%
6211 Communications-Salary	\$2,720.00	\$4,000.00	(\$1,280.00)	68.00%
6311 Hunger Action Enabler-Salary	\$5,211.82	\$5,000.00	\$211.82	104.24%
6312 Hunger Action Enabler-Benefits	\$8,100.00	\$8,100.00	\$0.00	100.00%
6313 Hunger Action Enabler-FICA	\$398.69	\$383.00	\$15.69	104.10%
6411 Sudanese Coordinator - Salary	\$8,001.04	\$12,000.00	(\$3,998.96)	66.68%
6412 Sudanese Coordinator-Benefits	\$3,279.05	\$11,244.00	(\$7,964.95)	29.16%
6417 Sudanese Ministry - Con Ed	\$750.00	\$750.00	\$0.00	100.00%
6418 Sudanese Coordinator - expenses	\$1,922.03	\$1,500.00	\$422.03	128.14%
6512 OSP Miss Co-W Benefits	\$10,419.09	\$15,721.00	(\$5,301.91)	66.27%
6711 Stated Clerk - Salary	\$16,000.08	\$16,000.00	\$0.08	100.00%
6713 Stated Clerk - FICA	\$1,224.00	\$1,224.00	\$0.00	100.00%
6718 Stated Clerk's Expense	\$1,644.65	\$2,500.00	(\$855.35)	65.79%
<b>Total 6000 Personnel</b>	<b>\$194,026.07</b>	<b>\$219,100.00</b>	<b>(\$25,073.93)</b>	<b>88.56%</b>
<b>6100 Extension of Ministries</b>			\$0.00	
6110 Compassion Peace & Justice	\$5,217.48	\$5,000.00	\$217.48	104.35%
6115 HAE Travel & CE	\$4,166.70		\$4,166.70	
6120 Cross	\$80,257.02	\$50,000.00	\$30,257.02	160.51%
6130 Camping	\$4,493.56	\$4,200.00	\$293.56	106.99%
6135 Youth	\$539.33	\$8,800.00	(\$8,260.67)	6.13%
6140 Older Adult Ministries	\$536.96	\$1,625.00	(\$1,088.04)	33.04%
6145 Resources	\$526.22	\$500.00	\$26.22	105.24%
<b>Total 6100 Extension of Ministries</b>	<b>\$95,737.27</b>	<b>\$70,125.00</b>	<b>\$25,612.27</b>	<b>136.52%</b>
<b>6200 Support of Local Ministries</b>			\$0.00	

6210 Moderators TF	\$20.25	\$500.00	(\$479.75)	4.05%
6215 Congregational Health TF	\$20.25	\$1,000.00	(\$979.75)	2.03%
6220 Congregational Transition TF	\$303.50	\$750.00	(\$446.50)	40.47%
6225 Congregational Recon TF	\$731.38	\$1,000.00	(\$268.62)	73.14%
6230 Church Professional TF	\$1,557.76	\$1,750.00	(\$192.24)	89.01%
6235 Presbytery Pastors		\$300.00	(\$300.00)	0.00%
6240 Southwest Regional	\$4,500.00	\$5,000.00	(\$500.00)	90.00%
6245 DM TR Evang & Educ	\$106.88	\$800.00	(\$693.12)	13.36%
6250 DM TR Mission	\$964.27	\$1,400.00	(\$435.73)	68.88%
6255 DM TR Adult Ministries	\$1,329.28	\$1,600.00	(\$270.72)	83.08%
6265 DM TR Youth Ministries	\$1,040.10	\$2,000.00	(\$959.90)	52.01%
6270 DM TR Misc.		\$25.00	(\$25.00)	0.00%
6275 Leadership Council	\$357.30	\$700.00	(\$342.70)	51.04%
6280 Worship	\$365.44	\$100.00	\$265.44	365.44%
6285 Bills & Overtures		\$50.00	(\$50.00)	0.00%
6290 Emergency Contingency		\$500.00	(\$500.00)	0.00%
<b>Total 6200 Support of Local Ministries</b>	<b>\$11,296.41</b>	<b>\$17,475.00</b>	<b>(\$6,178.59)</b>	<b>64.64%</b>
6300 Designated Expenses			\$0.00	
6310 General	\$805.81		\$805.81	
6320 Disaster Assistance	\$750.00		\$750.00	
<b>Total 6300 Designated Expenses</b>	<b>\$1,555.81</b>	<b>\$0.00</b>	<b>\$1,555.81</b>	
6400 Coffee Expenses			\$0.00	
6410 Advertising/Promotional	\$300.00		\$300.00	
6420 Bank Charges	\$6.76		\$6.76	
6430 Charitable Contributions	\$15,121.52		\$15,121.52	
6440 Printing	\$0.00		\$0.00	
6450 Supplies & Materials	\$579.97		\$579.97	
<b>Total 6400 Coffee Expenses</b>	<b>\$16,008.25</b>	<b>\$0.00</b>	<b>\$16,008.25</b>	
6500 OSP Expenses			\$0.00	
6505 Salaries	\$12,180.00		\$12,180.00	
6510 Housing Allowance	\$3,000.00		\$3,000.00	
6515 Car Allowance	\$1,400.00		\$1,400.00	
6520 Travel - OSP	\$2,528.35		\$2,528.35	
6525 Bank Fees	\$1,683.37		\$1,683.37	
6530 Supplies - OSP	\$1,544.21		\$1,544.21	
6535 Truck Expenses	\$1,402.59		\$1,402.59	
6550 OSP Designated Expenses	\$95,263.12		\$95,263.12	
6555 OSP Water Filter Project Costs	\$1,256.50		\$1,256.50	
6560 OSP Scholarship Fund	\$200.00		\$200.00	
6565 OSP Medical Delegation	\$7,789.87		\$7,789.87	
<b>Total 6500 OSP Expenses</b>	<b>\$128,248.01</b>	<b>\$0.00</b>	<b>\$128,248.01</b>	
6600 Sudanese Expenses			\$0.00	
6605 Payroll Expenditures	\$19,000.00		\$19,000.00	
6610 Taxes	\$1,453.50		\$1,453.50	

6620 Supplies & Materials	\$131.31		\$131.31	
6660 First Arabic PC Grant	\$233.63		\$233.63	
<b>Total 6600 Sudanese Expenses</b>	<b>\$20,818.44</b>	<b>\$0.00</b>	<b>\$20,818.44</b>	
6700 CP&J Expenses			\$0.00	
6710 Peacemaking	\$3,020.00		\$3,020.00	
6730 Presby Harvest - Local	\$2,000.00		\$2,000.00	
6740 Presby Harvest - International	\$1,000.00		\$1,000.00	
<b>Total 6700 CP&amp;J Expenses</b>	<b>\$6,020.00</b>	<b>\$0.00</b>	<b>\$6,020.00</b>	
8100 Cottage Grove Mission Center			\$0.00	
8110 Historical Work	\$3,233.75		\$3,233.75	
8190 Depreciation	\$282.80		\$282.80	
8195 CGPMC Other	\$14,685.30	\$58,700.00	(\$44,014.70)	25.02%
<b>Total 8100 Cottage Grove Mission Center</b>	<b>\$18,201.85</b>	<b>\$58,700.00</b>	<b>(\$40,498.15)</b>	<b>31.01%</b>
8200 Clifton Heights Expenses			\$0.00	
8210 Property Management	\$4,335.15		\$4,335.15	
8215 Lawn Care & Snow Removal	\$7,535.00		\$7,535.00	
8220 Security	\$636.00		\$636.00	
8225 Janitorial	\$598.90		\$598.90	
8235 Telephone	\$775.79		\$775.79	
8240 Utilities	\$11,622.87		\$11,622.87	
8245 Property Repairs	\$3,564.24		\$3,564.24	
8250 Equipment Repairs	\$557.30		\$557.30	
8255 Fuel	\$235.24		\$235.24	
8260 Mortgage Interest	\$7,800.33		\$7,800.33	
8270 Property Taxes	\$46,510.00		\$46,510.00	
8280 Penalties & Fines	\$50.00		\$50.00	
8290 Depreciation	\$5,019.62		\$5,019.62	
8295 Clifton Heights Other	\$2,810.40	\$0.00	\$2,810.40	
<b>Total 8200 Clifton Heights Expenses</b>	<b>\$92,050.84</b>	<b>\$0.00</b>	<b>\$92,050.84</b>	
8300 New Sharon Property			\$0.00	
8395 New Sharon Other	\$10.70		\$10.70	
<b>Total 8300 New Sharon Property</b>	<b>\$10.70</b>	<b>\$0.00</b>	<b>\$10.70</b>	
8400 Ottumwa EE Property			\$0.00	
8430 Insurance	\$1,481.50		\$1,481.50	
8490 Depreciation	\$161.87		\$161.87	
<b>Total 8400 Ottumwa EE Property</b>	<b>\$1,643.37</b>	<b>\$0.00</b>	<b>\$1,643.37</b>	
<b>Total Expenditures</b>	<b>\$762,046.95</b>	<b>\$522,903.00</b>	<b>\$239,143.95</b>	<b>145.73%</b>
Net Operating Revenue	\$38,641.19	(\$85,908.00)	\$124,549.19	-44.98%
Other Revenue				
4130 Gain (Loss) on Sale of Assets	\$190,243.69		\$190,243.69	
<b>Total Other Revenue</b>	<b>\$190,243.69</b>	<b>\$0.00</b>	<b>\$190,243.69</b>	
<b>Net Other Revenue</b>	<b>\$190,243.69</b>	<b>\$0.00</b>	<b>\$190,243.69</b>	
<b>Net Revenue</b>	<b>\$228,884.88</b>	<b>(\$85,908.00)</b>	<b>\$314,792.88</b>	<b>266.43%</b>



## Presbytery of Des Moines Statement of Financial Position

As of December 31, 2016

	<u>Total</u>
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1100 Cash in Bank	\$189,177.74
1105 Money Market	\$6,220.16
1111 Cash in Bank - Coffee	\$2,493.66
1112 Savings Account	\$8,523.44
1113 Montezuma MM	\$0.00
1114 Colfax Fund MM	\$1,718.19
1115 Easter Lake MM	\$40,064.20
1118 Easter Lake Mortgage MM	\$9,009.27
1120 Easter Lake DayCare Acct	\$6,504.66
1130 Cottage Grove MM	\$34,456.09
1140 PayPal Account	\$485.20
Total Bank Accounts	<b>\$298,652.61</b>
Accounts Receivable	
1200 Accounts Receivable	\$59,190.47
Total Accounts Receivable	<b>\$59,190.47</b>
Other Current Assets	
1250 Undeposited Funds	\$1,025.00
1280 Inventory	\$8,846.27
1301 Walther Fund	\$26,650.53
1302 McCahon Fund	\$51,900.49
1303 Knox Knolls Fund	\$364,608.91
1304 Albia/Pitzer Fund	\$23,089.83
1305 Life Inc Char Int-Restricted	\$1,011.00
1306 Swan Fund	\$30,471.32
1307 Pastors Seminar Fund	\$17,318.29
1308 Colfax Fund	\$22,577.69
1410 Due from Others	\$3,441.02
Inventory Asset	\$0.00
Total Other Current Assets	<b>\$550,940.35</b>
Total Current Assets	<b>\$908,783.43</b>
Fixed Assets	
1510 Office Equipment	\$24,027.60
1520 Real Estate - Buildings	\$337,422.76
1530 Real Estate - Land	\$64,732.00
1590 Accumulated Depreciation	(\$69,750.33)
Total Fixed Assets	<b>\$356,432.03</b>
Other Assets	
1380 Knox Contract Principal	\$730,828.10
Total Other Assets	<b>\$730,828.10</b>
TOTAL ASSETS	<b>\$1,996,043.56</b>

	Total
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	\$34,022.67
<b>Total Accounts Payable</b>	<b>\$34,022.67</b>
Credit Cards	
2120 Credit Card	
2122 Credit Card x0324 Jim	\$197.93
2124 Credit Card x0332 Betty	\$578.57
<b>Total 2120 Credit Card</b>	<b>\$776.50</b>
<b>Total Credit Cards</b>	<b>\$776.50</b>
Other Current Liabilities	
2100 Due to Others	\$1,957.07
2200 Accrued Property Taxes	\$45,541.00
2210 Deferred Grant Revenue	\$3,000.00
2250 Loan from M Dyer	\$800.00
2300 Trust Funds	
2301 GA - General Mission	\$15,627.93
2302 GA-Designated Missions	\$35.00
2303 GA-Disaster	\$5,190.00
2304 GA-OGHS	\$35.00
2305 GA-Peacemaking	\$2,101.80
2306 GA-Christmas Joy	\$0.00
2307 GA-Pentecost	\$605.40
2308 GA-Theological Fund	\$392.86
2309 GA-Cents Ability	\$0.00
2321 Synod-General Mission	\$7,417.14
2331 Cross Ministries	\$149.00
<b>Total 2300 Trust Funds</b>	<b>\$31,554.13</b>
2550 CG Pres Mission Center	\$0.00
<b>Total Other Current Liabilities</b>	<b>\$82,852.20</b>
<b>Total Current Liabilities</b>	<b>\$117,651.37</b>
Long-Term Liabilities	
2114 Real Estate Note Payable	\$163,791.46
<b>Total Long-Term Liabilities</b>	<b>\$163,791.46</b>
<b>Total Liabilities</b>	<b>\$281,442.83</b>
Equity	
3100 Net Assets, Unrestricted	
3110 Net Assets	\$252,534.70
3112 Net Assets - Commissions	\$1,093,816.50
3114 Pastor Emergency Fund	\$12,519.03
3116 Board Designated - Sudanese	\$34,423.32
<b>Total 3100 Net Assets, Unrestricted</b>	<b>\$1,393,293.55</b>
3500 Net Assets, Temporarily Restricted	
3342 Presbytery Designated	\$0.00
3512 Special In & Out	\$0.00
3525 Sudanese Ministry Resources	\$1,146.73
3530 Sudanese Undesignated	\$3,053.77
3540 Sudanese Designated	\$1,077.75
3560 First Arabic PC Grant	\$0.00
3700 Hunger-Cents-Ability	\$561.17

3701 Peacemaking	\$1,297.59
3702 Rural Partnership Offering	\$0.00
3705 OSP Water Filter Project	\$0.00
3706 OSP General Fund	\$11,359.92
3707 OSP Designated Funds	\$3,925.40
3709 Coffee	(\$6,549.11)
3712 OSP Scholarship Fund	\$400.00
3713 Two Riv. Synod S. Scholarship	\$100.00
3714 Two Rivers OSP Fertilizer Fund	\$0.00
3718 OSP Medical Delegation	\$1,472.73
3720 Presby Harvest - Local	\$785.49
3721 Presby Harvest - International	\$1,785.50
3801 Net Assets - Swan Fund	\$23,450.32
3802 Fund Balance - Endowment Fund	\$7,318.29
3803 Net Assets-Colfax Fund	\$26,236.75
<hr/>	
Total 3500 Net Assets, Temporarily Restricted	\$77,422.30
3900 Net Assets, Permanently Restricted	
3901 Net Assets - Swan Fund Perm	\$5,000.00
3902 Net Assets - Endowment Perm	\$10,000.00
<hr/>	
Total 3900 Net Assets, Permanently Restricted	\$15,000.00
3998 Retained Earnings	\$0.00
3999 Opening Balance Equity	\$0.00
Net Revenue	\$228,884.88
<hr/>	
Total Equity	\$1,714,600.73
<hr/>	
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,996,043.56</b>

## **F – NOMINATING COMMITTEE REPORT**

**February 11, 2017**

The Committee presents the following persons to be elected to the positions noted:

### **PERSONNEL COMMITTEE**

**2019**

RE Jeff Egge (Des Moines, Central)

The Committee is still seeking individuals called to serve in the following vacant positions:

### **LEADERSHIP COUNCIL**

**2019**

(RE Female)

### **SEXUAL MISCONDUCT RESPONSE TEAM**

**2019**

(TE or RE Male)

**2018**

(TE or RE Female)

(TE or RE Male)

[A legal consultant and an insurance consultant are specific areas that are needed.]

### **STEWARDSHIP & MISSION INTERPRETATION COMMITTEE**

**2018**

(RE Male or Female)

If you are aware of anyone who may be interested in accepting a call to serve in these capacities, please contact a member of the nominating committee.

Respectfully Submitted,  
Ann Polito, moderator

## **G – COMMITTEE ON PREPARATION FOR MINISTRY REPORT**

**February 11, 2017**

The committee would like to present the following as Readers of Ordination Exams:

TE Marcy Campbell (Perry, First)  
CRE Bob Waldron (Earlham, First)

Alternate:  
TE Wallace Bubar (Des Moines, Central)

Respectfully Submitted,  
Roger Todd, moderator

## **I – STATED CLERK REPORT**

**February 11, 2017**

I recommend that the Presbytery receive TE Rachelle McCalla as a member of the Presbytery from Arkansas Presbytery. Rachelle accepted a call to serve as pastor of First United Presbyterian Church of Atlantic on January 2, 2017. The Transition Task Force has interviewed Rachelle and approved receiving her.

I have reviewed session minutes and registers for the following churches since the November Presbytery meeting:

- Des Moines, First
- Grinnell, First
- Knoxville, First
- Newton, United
- Windsor Heights, Windsor

The following churches have not yet made arrangements for their minutes to be reviewed:

- Bedford, United
- Creston Platte Center
- Deep River, United
- Des Moines, Douglas Avenue
- Diagonal, United
- Leon, First
- Monroe
- Newton, First
- Perry, First

Respectfully Submitted,  
David Hamilton, stated clerk

## M – PROPERTY COMMITTEE REPORT

February 11, 2017

### EASTER LAKE

The Property Committee continues to devote considerable attention to the property at **Easter Lake**.

On December 7<sup>th</sup> the committee met with the Administrative Commission for Easter Lake to discuss the future use(s) of the property. It was agreed that the Property Committee would explore Living Waters Fellowship (LWF) purchasing the property and Color My World Day Care (day care) continuing as a tenant.

On January 2 a subgroup of the Property Committee met with representatives of LWF. LWF expressed its continued interest in ownership of the property and having the day care as a tenant.

On January 9 the Property Committee met jointly with LWF and the day care. (This was the 2<sup>nd</sup> such meeting.) Topics discussed included sharing space in the building, responsibilities for set-up and tear-down for church and day care activities, concerns about increased wear and tear, LWF's need for a modular building vs. day care's need for a playground, current maintenance concerns and the day care's request for a lease longer than its current year to year lease through 2019.

(Subsequent to the joint meeting, the day care provided a list of items of importance to them—longer lease; playground improvements; 2 new kitchen ranges; replacement/repair of windows; parking lot & driveway improvements; and general maintenance- e.g., furnace/AC, bathroom remodels, landscaping.)

After considering the discussions from the meetings with the Administrative Commission, LWF and the day care, the property committee reached consensus that a sale of the property to LWF “sooner rather than later” would be desirable. A discussion about value of the property included the assessed value (approximately \$1.1M); the appraised value (\$780K); and maintenance & improvement needs.

*\*\*Subject to agreement by the Budget and Finance Committee and the Easter Lake Administrative Commission, the Property Committee intends to offer the property to LWF for \$780,000. Any offer will be subject to final approval by the Presbytery.*

### OTHER ITEMS

- The closing date for the sale of the Knox United property by First Baptist was extended by the buyer (Hy-Vee) while an issue involving the cell tower on the property is being resolved. The balance owed under our contract (approximately \$730,000) will be paid at closing.
- Windsor Presbyterian is investigating the purchase of two properties near the church. Both have houses on them which would be torn down for a parking lot. Presbytery will be asked to approve the purchase when details of the financing are known.
- The Property Committee has acquired responsibility for two additional church properties, i.e., East End Presbyterian of Ottumwa and First Presbyterian of New Sharon.

Respectfully Submitted,  
Dennis Day, moderator

## R – PRESBYTERIAN WOMEN OF THE PRESBYTERY (PWP)

February 11, 2017

### Presbyterian Women Purpose

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves

- to nurture our faith through prayer and Bible study,
- to support the mission of the church worldwide,
- to work for justice and peace, and to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

**Presbyterian Women (PW)** of the Presbytery of Des Moines promoted in 2016 an understanding of the PW purpose and mission with numerous action steps through the year. **Current leadership** includes Moderator Pam Deichmann (Winterset, First United); Treasurer Stephanie Cornelder (Oskaloosa, First); and Recording Secretary Ann McGowan (West Des Moines, Covenant). The year began with Coordinating Team (CT) **meeting January 23, 2016** at the First United Presbyterian Church in Winterset with a sack lunch planning meeting. At this meeting the CT adopted a **2016 mission budget** (\$6,550.00); and began the planning process for the upcoming year's activities.

One of the first activities was the PW CT producing the spring newsletter, *The PW Grapevine*, which communicates details of the Spring Connection, PW mission resources, and promotions for the **New Horizons Bible Study *Who is Jesus?*** It was emailed across the presbytery **in March of 2016**.

The **PW Spring Connection, *Lift Every Voice***, was developed and implemented by PW CT team and hosted by PW at the Covenant Presbyterian Church in West Des Moines **on May 7, 2016**. The program included: Homeless and Poverty Panel Presentation; Voices of Hunger: CROSS Ministries Food Pantry; Voices of Incarceration: Local incarceration voices; and Voices of Immigration: Local immigration voice in Central Iowa. **Mission Projects** shared Days for Girls and Faith and Grace Garden.

Next on **July 9, 2016** the PW CT hosted a team meeting at Covenant Presbyterian Church to discuss mission projects, and planning for the Fall Connection. This included Moderator Pam Deichmann **promoting local PW hosting panel discussion on poverty** locally on the fall. In addition in July of 2016 a fall *Grapevine Newsletter* was produced to continue to share Synod news and the Fall Connection agenda and was emailed across the presbytery **in August**.

The **PW Fall Connection** was held at St Paul Presbyterian in Johnston on **October 15** and the program highlights included: Using Pinterest to promote local mission crafts; promoting Intergenerational relationships within PW circles; and bring and share healthy recipes and cooking tips 2016. Mission Projects for the connection: Presbytery Hunger Action Advocate; Nancy Lister-Settle.

Respectfully Submitted,  
Pam Deichmann, moderator



## V – CROSS MINISTRIES REPORT

February 11, 2017

*“The burden of poverty isn’t just that you don’t always have the things you need, it’s the feeling of being embarrassed every day of your life, and you’d do anything to lift that burden.” – Jay-Z*

I recently read an interesting article confirming what CROSS has known for a long time. Providing families with hygiene products and vouchers to the laundromat helps children improve school attendance, self-esteem, and with maintaining good health. The article spoke about a grade school principle who decided to visit her student’s homes to try to figure out why the children weren’t showing up for classes. Her biggest discovery was that the children didn’t have washing machines in their homes and their parents didn’t have the resources to visit a laundromat. The result was that the children were too ashamed to go to school dirty and so they stayed home. Research tells us that chronic absence, defined as missing more than 10 percent of the school year (or just 2 days a month), is one of the most destructive forces in a child’s education. Sadly, more than 6 million students in the U.S. miss three weeks or more of school each year. When that happens, students are much more likely to fall behind and eventually drop out of school.

So what is the point of all of this? CROSS Ministries seeks to remove barriers that interfere with life’s basic-necessities, with children attending school, with adults seeking or maintaining employment, with accessing medical care, or food, or safe housing that has electricity, heat, and running water. Simply stated, all basic needs are interrelated and an interruption in any capacity can fuel the potential for an even greater spiral downward for the children and families we serve.

Preventing homelessness, the foundation upon which this ministry was started more than 42 years ago, is an important aspect of what we do. We know that across our nation, as well as right here in Iowa, the eviction rate is high. For a large percentage of the families we work with, eviction, or the threat of one, is a constant fear even though most have some form of employment or supplemental income. Living paycheck to paycheck, these families are often just one crisis away from losing everything. Furthermore, an eviction can lead to the loss of a job, or a missed appointment with a caseworker or a food stamp reviewer because the letter about the appointment went to the old address. This can further lead to being evicted from the new apartment. While we assume being evicted is the *result* of poverty, we also know that eviction is the *cause* of poverty.

CROSS Ministries is proud to report that in 2016 we provided more than 22,000 acts of service for a range of basic needs including financial assistance toward the payment of rent, mortgage, deposits, electric/gas or water bills. CROSS also provided food assistance, a personal hygiene pantry, vouchers for the laundromat, bus tokens/bus passes, and school supplies. We invite you to read our 2016 Annual Report (attached) for more detailed information on our outreach.

Thank you to all who provided their time, prayers, and financial contributions in support of this outreach ministry. We are making a difference together, one act of service at a time!

*“Like” us on facebook at [facebook.com/crossministriesdm](https://www.facebook.com/crossministriesdm)*