



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
EMAIL: PBARRETT@DMPRESBYTERY.ORG

March 10, 2014

TO: Commissioners to the 495th Stated Meeting (February 8, 2014)
FROM: Philip W. Barrett, Stated Clerk
SUBJECT: Minutes

You will find the Minutes of the 495th Stated Meeting of the Presbytery of Des Moines held on February 8, 2014 at the Ankeny Presbyterian Church following this letter. Most members are receiving the minutes by going online to download them from the Presbytery web site.

Please read through these Minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections directly to me, preferably in writing. This includes use of e-mail. (pbarrett@dmpresbytery.org)

We had an energetic and powerful worship experience. We heard an update on the work of the Cottage Grove Church Administrative Commission. We had an opportunity to have conversations in smaller groups about our hopes for the presbytery. We had significant conversations together as we approved an Overture to this year's General Assembly. We adopted an Income Budget for 2014. We learned that other presbyteries are watching with interest as we live into our new task force structure. Some folks were elected to fill positions not filled at our November Meeting. You may remember some other things as well.

If you are attending the May 20, 2014 Presbytery Meeting as a commissioner, please remember to bring this Minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the May 20, 2014 Presbytery Meeting will be posted on the Presbytery's Website at www.dmpresbytery.org about 10 days prior to the meeting.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 495th Stated Meeting at the Ankeny Presbyterian Church of Ankeny, Iowa, on February 8, 2014. The meeting was convened at 9:30 a.m. with prayer by Moderator Ruling Elder Nancy Lister-Settle.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (Present, Absent, Excused):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	Jim Koopman	P	Jan Koopman
Ankeny	Sue Tomlinson	P	-
Atlantic, First United	Holly Smith	P	Gaylord Scheling
Audubon, First	Roger Claxton	P	Ronald Lebeck
Bedford, United	Randy S. Allman	P	A
Brooklyn, First	John Reynolds, Jr.	P	A
Carlisle, Scotch Ridge	VACANT	-	A
Centerville, First	Suzanne Gorhau	E	Marilyn Vanderlinden
Chariton, First	VACANT	-	A
Clive, Heartland	VACANT	-	Jude Conway
Clive, Heartland	Barbara Nish	A	-
Corning, First	Ken Rummer	P	Gary Badgett
Creston, First	Jim Woodworth	E	Peggy Tripp
Creston, Platte Center	Dolores Doench	P	Chuck Erickson
Dallas Center, First	Adam Smith	P	Ryan Coon
Deep River, United	Michelle Williamson	A	A
Des Moines, Central (2)	VACANT	-	Susan Stroope
Des Moines, Central	-	-	A
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Rich Harbart	A	Harold Eklund
Des Moines, First	Ken Stuber	E	Midge Slater
Des Moines, Fort Des Moines	Greg Smith (HR)	E	Linda Francisco
Des Moines, Highland Park	VACANT	-	A
Des Moines, Park Avenue	Claude J. Jones (HR)	P	Dan Danes
Des Moines, Union Park	John W. Gilmore	E	Joyce Rash
Des Moines, Westminster (3)	Scott Paczkowski	P	Ted Coppock
Des Moines, Westminster	Ken Arentson	A	Jim Holcomb
Des Moines, Westminster	Dick Kiefer (HR)	E	Polk Davison
Des Moines, Westminster	Bill Ekhardt	A	-
Dexter, First	David Kincaide	P	Sharon Handeland
Diagonal, United	VACANT	-	A
Earlham, First	Robert Waldron, CRE	P	Frank Smith
Gibson, First	Hans Cornelder	P	A
Gibson, White Oak	Hans Cornelder	P	A
Greenfield, First	David Kincaide	P	Daniel Wells
Grimes, First	VACANT	-	Chris Klug
Grinnell, First	Kirsten Klepfer	A	Dennis Day

CHURCH	MINISTER	P/A/E	COMMISSIONER
Guthrie Center, First	Denis R. James, Sr.	E	A
Hartford, Community United	Nathan Lamb	E	Ann Polito
Indianola, Trinity United	David Endriss	P	Michael Kleene
Johnston, St. Paul	Bill O'Connell	P	Jana Foley
Knoxville, First	VACANT	-	A
Lenox, United	Tim Maxa	P	David Walter
Leon, First	VACANT	-	A
LeRoy, First	Dale O'Connell (HR)	P	A
Lucas, First	Marcy Campbell	P	A
Malcom, First United	John Reynolds, Jr.	P	Craig Johnstone
Monroe	Ann Johnson	P	A
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	Linda Curtis-Stolper	P	Linda Anderson
Newton, First	Sara Hopkins	A	-
Newton, United	Donald Freeman	P	Verle Summers
Oskaloosa, First	Dennis Morey	E	Sharon Falck
Ottumwa, East End	Jane Martinez	P	A
Ottumwa, First	David Klanderman	P	Barry Flint
Ottumwa, Westminster	Jane Martinez	P	Liz Stufflebeem
Perry, First	Joan White	E	Deb McCloud
Sharpsburg	Tim Maxa	P	Kiley Sherwood Pollard
Sigourney, First	Kim Alten	E	A
West Des Moines, Covenant	Jan Scott	P	Kaela Phillips
Windsor Heights, Windsor	Shamaine Chambers King	P	Ron Grohe
Winterset, First United	Jim Howland	P	Lori Ryner

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; Robert Burnett (HR); Goanar Chol; Robert Cook (HR); Bruce Giese; Dawn Linder; Michelle Parsons; Linda O'Connell (HR); Elizabeth Sandy (HR); Patricia Summers (HR); Russell Tomlinson (HR); Ron Van Heukelom (HR); Jim Wallace and Lynn Williams, (HR).

Excused: Jay Basler (HR); John Beran (HR); David Braak; Tom Conrey (HR); Carl Cooper (HR); Jack DePond (HR); Donald Elly (HR); Ane Fitzgerald; Elizabeth Knott (HR); Aaron Koskamp (HR); Bill LeMosy (HR); Mary Beth Mardis-LeCroy; Ray Martin (HR); John McElroy; Jeffrey Means; Adam Nardini; Sara Speer Palmer (HR); Katherine Pater; Marvin Potter (HR); Sarai Schnucker Rice; Kay E. Steddom (HR); Erasmo Vélez (HR); Francis Younkin (HR); and Bob Zirkelbach.

Absent: Pete Brantner and Christopher (Kip) Harris.

LAY MEMBERS OF COUNCIL

Present: Mary Lou Briles (Des Moines, Park Avenue); Maurice Dyer (Indianola, Trinity United); and RE Jonathan Kimple (Dallas Center, First).

VISITORS

Olive Musoro, Lola Peters and Sandy Wagener (Ankeny); Paul Walther (Audubon, First); Kathryn Roblee (Clive, Heartland); Becky Riley (Creston, First); Patti Spencer Burdette (DM, Fort Des Moines); Jeanne Burnett, Gary Modlin and Lisa Whitmarsh Peterson (DM, Park Avenue); Jan Davison (DM,

Westminster); Jerry Foley (Johnston, St. Paul); Mickey Van Baale (Newton, First); Darlene Shepherd and Stephanie Cornelder (Oskaloosa, First); Chuck McCloud (Perry, First); John Sprole (WDM, Covenant); Jody Cox and Dwight Tomes (Windsor Heights, Windsor); Betty Dyer, Presbytery staff (Indianola, Trinity United).

MINISTERS (90 on roll)

Present: 44
Excused: 35
Absent: 11

ELDER COMMISSIONERS AND OTHERS

Present: 62
Excused: 0
Absent: 22

QUORUM STATEMENT

A quorum was present and declared so by the Moderator.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Replacement Proposed Docket as printed and distributed.

CONSENT AGENDA

The Presbytery VOTED to adopt the Consent Agenda as printed and distributed with the Call to this meeting.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them or who were prevented from attending due to the weather.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a presbytery meeting for the first time or guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator RE Nancy Lister-Settle announced that she had appointed TE David Madsen (Des Moines, Cottage Grove Avenue) as Parliamentarian for this meeting.

WELCOME BY HOST CHURCH

The Rev. Jim Koopman, Transitional Pastor of the Ankeny Church, brought greeting and welcomed the Presbytery.

APPROVAL OF MINUTES

The Presbytery VOTED to approve the Minutes of the November 12, 2013 Stated Meeting of the Presbytery with the following corrections:

- Page 3 – Excused Absences
Sarai Schnucker Rice is noted as excused. She actually was present.
- Page 5 – Budget and Finance Committee Report, Item D-R-3
Delete “income and” since only the Expense Report was approved.
- Page 7 – Professional Care and Development Report, 3rd paragraph
Replace Jim Wallace with Jim Howland.

- Page 9 – Nominating Committee Report – at end
Insert: “The Presbytery VOTED To close nominations and instructed the Clerk to cast an Electing Ballot.”

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett presented the following information item to the Presbytery:

- I-I-1 All reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date. All correspondence has been has been referred, assigned or answered.

The Presbytery VOTED to adopt the following Recommendations from the Stated Clerk:

- I-R-1 That the Session Records of the following churches be approved without exception:

Allerton, United	Hartford, Community United
Centerville, First	Lucas, First
Chariton, First	Mount Ayr, Baptist-Presbyterian
Clive, Heartland	Windsor Heights, Windsor
Des Moines, Park Avenue	Winterset, First United
Des Moines, Westminster	

- I-R-2 That the Session Records of the following churches be approved with exceptions:

Des Moines, Fort Des Moines	Ottumwa, East End
Indianola, Trinity United	Ottumwa, Westminster
Knoxville, First	Sigourney, First

- I-R-3 That the following congregations be permitted to pay their 2014 Per Capita Assessment in monthly, quarterly or other regular installments:

Ankeny	Des Moines, Westminster
Atlantic, First United	Grimes, First
Clive, Heartland	Leon, First
Corning, First	Oskaloosa, First
Deep River, United	Windsor Heights, Windsor
Des Moines, First	Winterset, First United
Des Moines, Park Avenue	

WORSHIP

The Presbytery entered into a time of worship. Liturgists for the day were RE Patti Spencer Burdette (Des Moines, Fort Des Moines); TE Sue Tomlinson (Ankeny); TE Adam Smith (Dallas Center, First); RE Ron Grohe (Windsor Heights, Windsor); TE David Kincaide (Greenfield, First and Dexter, First); TE Bill O’Connell (Johnston, St. Paul). Preacher for the day was TE Shamaine Chambers King (Windsor Heights, Windsor). Preaching on “Must Love,” Shamaine reminded us that God doesn’t give us rules to punish or to use against others. Instead they are meant to help us have an abundant life. She noted that God and love cannot be separated. Also, most of the troubles in our lives come from not being right with God or others. Shamaine reminded us that the love God in Christ has, and the kind we are to live, is unconditional love. We are called to it by God. It is not an option. The Sacrament of the Lord’s Supper was celebrated. TE Sue Tomlinson and TE Jim Koopman, presided over the celebration.

Musicians for the day were Corinne Goodman, John Mattessich, Daniel Morton Kiepke, Ben Poppe and Frank Merchlewitz.

COTTAGE GROVE ADMINISTRATIVE COMMISSION REPORT

RE Ron Grohe, a member of the Commission, presented the report. (The written report appears as *Appendix A* at the end of these Minutes.)

Ron highlighted the fact that Louise Gately (Des Moines, Central), a member of the Khadamat Sudaniya, has been co-opted as a resource to the Commission.

COMPASSION, PEACE AND JUSTICE TASK FORCE REPORT

TE Michelle Parsons, Moderator of the Task Force, presented the report.

Michelle introduced herself as the new Moderator of the Task Force. She highlighted the focus of the Task Force as bringing God's love into the world, to help navigate where Christ calls us to be in the world.

She then presented the *Just Neighbors* award to the First Presbyterian Church of Perry for its work in providing assistance in preparing income tax forms, as well as warm hospitality given to those coming for help.

VISITS WITH COMMISSIONS, COMMITTEES AND TASK FORCES

The Presbytery entered into a time of informal conversations with various Presbytery committees, commissions, task forces, related organizations, staff members and each other.

LUNCH

The Presbytery recessed for a delicious lunch prepared by the youth and other members of the church. TE Jim Koopman offered grace for the meal.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Among these were: TE Jim Koopman (Ankeny) leading the Presbytery in giving thanks to the youth of the church for their work and service, and helping the Presbytery congratulate Office Manager Betty Dyer and her husband, Maurice, on their 40th Anniversary; RE Sandy Wagener (Ankeny) highlighting an interpretive dance team from Thailand coming in March, TE Michelle Parsons (Des Moines, Westminster) highlighting a new group of Christian educators meeting and a Care and Kindness Conference being held at the Westminster Church in Des Moines; RE Linda Anderson (Newton, First) telling about some of the work of the Compañeros, information about Don Justo Coffee, and TE Katherine Pater (Mission Co-Worker in El Salvador) itinerating in the Presbytery in March; TE Marcy Campbell (Lucas, First) reminding the Presbytery that the May Presbytery meeting will be held in Lucas.

PRESBYTERY CONVERSATIONS

TE Jim Howland introduced the process for the Presbytery to break into small groups for conversations on the theme of today – “What Do You Want Presbytery to Be?”

BILLS AND OVERTURES TASK GROUP REPORT

RE Ted Coppock, a member of the Task Group, presented the report. (The written report appears as *Appendix B* at the end of these Minutes.)

Ted explained what an Authoritative Interpretation is and what the intention of the Proposed Authoritative Interpretation (E-1-R-1), and Overture (E-1-R-20).

Ted informed the Presbytery that the Task Group does not recommend concurrence on the Authoritative Interpretation, and recommends concurrence on the Proposed Overture.

Following debate, the Presbytery VOTED: 26 in favor, 48 against, and 2 abstentions on Item E-1-R-1.

The Presbytery then entered into discussion and debate on the second Recommendation from the Task Group (E-1-R-2), a Proposed Amendment to the *Directory for Worship*, Section W-4.9000, Marriage.

The Presbytery voted to amend the **“Our Polity”** section that follows the specific wording of the Proposed Amendment as follows:

- Replace the last phrase of the first paragraph **“we hold up the words of Jesus Christ”** with **“we hold up the words of St. Paul and the *Book of Order*.”**

Following further discussion and debate, the Presbytery VOTED: 48 in favor, 26 against on Item E-1-R-2.

GENERAL PRESBYTER REPORT

General Presbyter Phil Barrett presented a written report. (This report appears as *Appendix C* at the end of these Minutes.)

Phil verbally shared about the attention our new structure of Committee on Ministry functions is getting in our Synod. He also called our attention to this day’s page in the *Mission Yearbook for Prayer and Study* which features El Salvador and our presbytery is mentioned in it because of our connections there. Phil reported on issues with the computer server in the Presbytery Office and that it is being replaced.

BUDGET AND FINANCE COMMITTEE REPORT

RE Gary Modlin, Moderator of the Committee, presented the report.

Gary reported an action that the Committee had taken. Following questions and discussion, the Presbytery VOTED to approve Action D-A-1:

- Approved the donation of 40% ownership in the La Casa Pastoral property in Berlin, Usulután, El Salvador to the Presbytery of Des Moines from the Rev. Robert Cook, and that all costs in the transfer of ownership will be covered by Compañeros.

The Presbytery then VOTED to approve the following Recommendation from the Committee:

D-R-1 That the Presbytery approve the 2014 Proposed Income Report. (This report, along with the 2014 Expense Report, 2013 Income and Expense Reports as of December 31, 2013, Consolidated Statement of Financial Position as of December 31, 2013, Restricted Funds Report as of December 31, 2013, and 2014 General Mission Pledges appear as *Appendix D* at the end of these Minutes.)

NOMINATING COMMITTEE REPORT

TE Linda O’Connell, a member of the Committee, presented the report. (This report appears as *Appendix E* at the end of these Minutes.)

Three names were added to the slate for the Older Adult Ministries Task Force:

RE Patti Spencer Burdette (Des Moines, Fort Des Moines)
 TE Jane Martinez (Ottumwa East End and Westminster)
 RE Liz Stufflebeem (Ottumwa, Westminster)

There being no nominations from the floor, the Presbytery VOTED to close nominations and instruct the Clerk to cast an Electing Ballot.

LEADERSHIP COUNCIL REPORT

Council Moderator TE Jim Howland presented the report.

The Council reported taking the following actions:

- E-A-1 Elected TE Jim Howland as Moderator and TE Ann Johnson as Vice Moderator of the Council.
- E-A-2 Set the date of February 28 for the Annual Council Retreat
- E-A-3 Planned the small group conversations for the February Presbytery Meeting
- E-A-4 Granted permission to the Presbyterian Women of the Presbytery to celebrate the Sacrament of the Lord's Supper at their Spring and Fall Gatherings
- EA-5 Planned orientation and training for the members of the new task forces
- E-A-6 Elected RE Jan Davison as Co-Moderator of the Worship Task Group
- E-A-7 Added Guiding Principles for the future direction of the Council. Following the printed report is a symbolic representation of these principles designed by Nancy Lister-Settle. Jim provided further information on the Principles and the symbolic representation.

Council Vice-Moderator TE Ann Johnson gave recognition to those who worked on the new task force structure.

The Presbytery VOTED to adopt the following Recommendation from the Council;

- E-R-1 That the Leadership Council be given authority to elect persons to the Challenge, Health, Professional and Transition Task Forces between Stated Meetings of the Presbytery.

The Council presented the following Recommendation to the Presbytery:

- E-R-2 That the following persons be elected to the positions noted:

COMPASSION, PEACE AND JUSTICE TASK FORCE

Moderator

TE Michelle Parsons (At Large)

NOMINATING COMMITTEE

Class of 2015

TE Linda O'Connell (HR)

SEXUAL MISCONDUCT RESPONSE TEAM**Class of 2016**

RE Carol Ferrell (Clive, Heartland)

OLDER ADULT MINISTRIES TASK FORCE**Moderator**

TE Marcy Campbell (Lucas, First)

There being no nominations from the floor, the Presbytery VOTED to close nominations and instruct the Clerk to cast an Electing Ballot.

CONGREGATIONAL CHALLENGE TASK FORCE REPORT

RE John Sprole, Moderator of the Task Force, presented the report.

John emphasized that the Task Force wants to help wherever it is needed and people should feel free to contact him.

CHURCH PROFESSIONAL TASK FORCE

RE Mary Lou Aspengen, Moderator of the Task Force, presented a written report.

The Task Force reports taking the following action:

- A-3-1 Received a request from the Rev. Calvin Hsu, an Honorably Retired Minister Member of the Presbytery of Minnesota Valleys, to transfer his membership to the Presbytery of Des Moines. The Task Force VOTED to approve his request.

CONGREGATIONAL TRANSITION TASK FORCE REPORT

RE Joyce Rash Moderator of the Task Force, presented the report.

The Task Force presents the following information to the Presbytery:

- A-4-I-1 Appointed the following persons to serve as Moderator of the sessions and congregations listed below:

- Clive, Heartland- TE Jim Wallace (At-Large)
- Des Moines, Central – TE Bob Burnett (HR)
- Knoxville, First – TE Dennis Morey (Oskaloosa, First)
- Des Moines, Highland Park – TE Marcy Campbell (Lucas, First)

The Presbytery VOTED to adopt the following recommendation from the Task Force:

- A-4-R-1 That the Commission of Commissioned Ruling Elder Sarah Keyser to the First Presbyterian Church of Chariton, IA, be expanded to include serving as Moderator of the Session and congregation.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

TE Sarai Schnucker Rice, Moderator of the Committee, presented a written report.

In December 2013, the Committee took the following actions:

A-A-29 Approved a temporary supply contract between the Ankeny Presbyterian Church and TE James Koopman for the same terms as last year's contract:

Salary	\$28,100.00
Housing	\$28,100.00
Medical Insurance	\$4,450.00
Pension	\$14,264.00
	(into pension package of Rev. Koopman's choice)
Mileage	IRS Rate
Continuing Education	\$1,500.00
Professional Expense	\$1,500.00
Vacation	One full week per quarter cumulative

A-A-30 Approved Terms of Dissolution between Central Presbyterian Church of Des Moines, and TE James Wallace:

- Beginning February 1, 2014 and continuing for six months (2/1/14-7/31/14), Rev. Wallace will be paid full salary, housing, medical/pension and benefits as defined in his 2013 compensation.
- After this six month period, all salary, housing and benefits will end.
- If during the six month period, Rev. Wallace secures another full-time or equivalent position before the agreement has lapsed, Rev. Wallace will be granted the remaining balance of his six month's salary and housing reduced in the amount of the new salary and housing received, and excluding benefits.
- Rev. Wallace will be compensated a lump sum of his accumulated Continuing Education Allowance.

CONGREGATIONAL HEALTH TASK FORCE

TE Jan Scott, Moderator of the Task Force, presented a written report. (This report appears as *Appendix F* at the end of these Minutes.)

OTHER BUSINESS

With resounding applause, the Presbytery VOTED to express its gratitude for the generous and warm hospitality provided by the members and staff of the Ankeny Church.

It was also noted that the Presbyterian Women of the Presbytery submitted a written report. (This report appears as *Appendix G* at the of these Minutes)

ADJOURNMENT AND PRAYER

The Presbytery VOTED to adjourn. Moderator Nancy Lister-Settle offered the closing prayer.

The next Stated Meeting of the Presbytery of Des Moines will be on Tuesday, May 20, 2014 in the Lucas Community Center, hosted by the First Presbyterian Church of Lucas, Iowa.

Respectfully Submitted,
Philip W. Barrett, Stated Clerk

APPENDIX A**O-3 – COTTAGE GROVE ADMINISTRATIVE COMMISSION****February 8, 2014**

We want to express our appreciation to the Presbytery for your financial generosity in providing funding, and therefore time, for us to better understand, plan and implement solutions for the future of these vital ministries. We hope to articulate a vision and a plan for ministry that meets our criteria of **FINANCIAL SUSTAINABILITY, ORGANIZATIONAL VIABILITY AND PASTORAL VITALITY**. In addition to the elected members of our commission, we are working with staff, volunteers, interested congregations and many others in hopes of creating a positive way forward.

TIMELINE

- **Immediate:** Overall we are impatient, but feel we are on schedule and recognize that good ministry takes time... and plenty of it.
- **February:** and early March – Conversations with Stakeholders
- **March:** Begin to draft a plan for the future of Cottage Grove Ministries. We anticipate having a final stakeholder meeting with voices from all three ministries of Cottage Grove Congregation and other interested parties.
- **April:** Sam Atiemo, PC(USA), to visit Des Moines. Continue to develop a plan for ministries of Cottage Grove Presbyterian Church.
- **May:** Report our recommendations to Presbytery.

STAKEHOLDER MEETINGS

We are holding meetings to hear from anyone who has an interest in the ministries. We want to consider all ideas and perspectives. We have recruited facilitators, who will be gathering information about the importance, needs, dreams and problems for each ministry.

- Stakeholder Meeting for Sudanese worshippers and community members – **February 1**
- Sudanese Advocates Stakeholders Meeting – **February 22, 4:30-6:30 p.m.** For community members who work with immigrants from Sudan and Africa and others who have an interest in the Sudanese ministries and community center aspect of Cottage Grove Avenue Presbyterian Church
- CROSS Ministries – **March 6, 5:00 p.m.** For Board members, community agency representatives and others interested in the work of CROSS
- Cottage Grove Congregation – **March 2, 11:30 a.m.** (tentative) following the traditional worship service
- Consolidated Cottage Grove Ministries Stakeholder Meeting – if needed. (Date to be determined.) A cooperative conversation with advocates for the existing congregation, the Sudanese worshippers, Sudanese community members, and CROSS ministries.

POSSIBILITIES AND REMAINING WORK

1. We are exploring the possibilities offered by the PCUSA's *1001 Worshipping Communities* initiative.

2. We are in conversation with architects, historians and other professionals to determine the viability and costs associated with the building.
3. Pastoral Staff: We are doing our best to work with all staff and interested parties. We want to free Dave up to do what he needs to do as pastor. The commission has begun to relieve Dave of financial and treasurer responsibilities. Dave has begun delegating some responsibilities to session members and other volunteers.
4. Final report plans – we plan to present our recommendations at the May meeting adhering to our criteria of **FINANCIAL SUSTAINABILITY, ORGANIZATIONAL VIABILITY AND PASTORAL VITALITY**.
5. Please continue to pray for the ministries, the congregation, the staff and our commission's work.

OUR ELECTED COMMISSION MEMBERS:

TE Shamaine Chambers King (Windsor Heights, Windsor)
RE Harold Eklund (Des Moines, Douglas Avenue)
RE Ron Grohe (Windsor Heights, Windsor)
RE Ginny Hancock (Des Moines, Central)
TE Richard Harbart, moderator (Des Moines, Douglas Avenue)
TE Elizabeth (Liz) Knott (HR)
RE Joanne Page (Des Moines, Union Park)

E-1 – BILLS AND OVERTURES TASK GROUP REPORT**February 8, 2014**

The Task Group presents two items for your consideration and action. One is a proposed is a Proposed Amendment (a change/addition) to the Constitution of our denomination. The second is a proposed Authoritative Interpretation, an interpretation of a part of our Constitution. Both of these items include both the proposals and rationale for bringing these to you. Please read them over carefully before Saturday so we can have an informed conversation.

Attachments:

E-1-R-1 Proposed Amendment

E-1-R-2 Proposed Authoritative Interpretation

Respectfully Submitted,
 The Bills and Overtures Task Group
 TE Marcy Campbell (Lucas, First)
 TE Shamaine Chambers King (Windsor Heights, Windsor)
 RE Ted Coppock (Des Moines, Westminster)
 TE Jim Howland (Winterset, First United)
 TE Ann Johnson (Monroe)
 RE Joyce Rash (Des Moines Union Park)
 RE Midge Slater (Des Moines, First)

E-1-R-1**OVERTURE TO THE 221ST GA - MARRIAGE EQUALITY AUTHORITATIVE INTERPRETATION OPTIONS**

On Issuing an Authoritative Interpretation of W-4.9000 to Affirm Pastoral Discretion in Performing Marriage Ceremonies.

The Presbytery of Des Moines respectfully overtures the 221st General Assembly (2014) to issue the following Authoritative Interpretation of the *Book of Order*, W-4.9000:

Worship is a central element of the pastoral care of the people of God (W-6.3001, 6.3010) in which a teaching elder's discernment of the leading of the Holy Spirit is indispensable. The necessity of ensuring the exercise of freedom of conscience in the interpretation of Scripture (G-2.0105) in the planning and leadership of worship has deep roots in our Reformed tradition and theology. Because a service of marriage is one form of such worship, when a couple requests the involvement of the church in solemnizing their marriage as permitted by the laws of the place where the couple seek to be married, teaching elders* have the pastoral responsibility to assess the capabilities, intentions, and readiness to be married of the couple (W-4.9002), and the freedom of conscience in the interpretation of Scripture (G-2.0105) to participate in any such marriage they believe the Holy Spirit calls them to perform. Exercising such discretion and freedom of conscience under the prayerful guidance of

Scripture, teaching elders may conduct a marriage service for any such couple in the place where the community gathers for worship, if approved by the session; or in such other place as may be suitable for a service of Christian worship. In no case shall any teaching elder's conscience be bound to conduct any marriage service for any couple except by his or her understanding of the Word, and the leading of the Holy Spirit. The Authoritative Interpretation of this section by the 203rd General Assembly (Minutes 1991, at 21.124-128), and the subsequent Authoritative Interpretations of the General Assembly Permanent Judicial Commission relying upon it, are withdrawn and replaced with this Authoritative Interpretation.

**As in other places in the Directory for Worship, the use of "teaching elders" in this paragraph should be understood to include ruling elders commissioned to pastoral service.*

RATIONALE

In long-standing Christian tradition, civil authority has played a primary role in the regulation of marriage. Christians in the Reformed Tradition view marriage not as a sacrament mediated by the church but as a blessing that two people seek on a contract they are entering under auspices of the state. This blessing is a moment of great joy in the church and in the lives of those on whom it is conferred, but Christian marriage does not change the status of those two people. Marriages that are not blessed by the church are nevertheless recognized in Presbyterian churches.

Because of the integral connection between civil and Christian marriage, the church must contend with the fact that 13 states and the District of Columbia have now approved legislation or operating under judicial rulings that make legal marriage equality an option for two people of the same gender. Since April 2009, Iowa has been allowing two people of the same gender to marry. This complicates pastoral care options. The issue comes to a head in the decision about whether teaching elders and commissioned ruling elders will officiate at marriage ceremonies of two people who have legally obtained a marriage license and whether the session will permit the use of church property for such ceremonies. Although some Iowa pastors in the Presbyterian Church (USA) have declined to perform such marriages in keeping with their conscience, many others are caught in an untenable position: their conscience tells them to exercise their pastoral responsibility and perform the marriage but the Church tells them to fear prosecution. Such prosecutions have already placed tremendous financial burden on presbyteries, diminishing the Church's ability to effectively evangelize and perform necessary mission work.

The issue is critical because worship is the central context of pastoral care for Christians. In our order for worship, we listen to the Word, proclaim the Word, and respond to the Word. Responding to the Word is a demonstration of the love of God for God's people.

"The response to the proclamation of the Word is expressed in an affirmation of faith and commitment... Response to the Word also involves acts of commitment and recognition... acts of commitment which may appropriately be included as response to the Word are (a) Christian marriage,..." [W-3.3500, W-3.3502, W-3.3503]

The church has defined marriage, first, as "...a gift God has given to all humankind..." [W-4.9001] and at the same time said, "Marriage is a civil contract between a woman and a man." [W-4.9001]. In thirteen states and the District of Columbia, this civil definition is no longer true. The 220th General Assembly Advisory Committee on the Constitution stated,

"At the same time, the social witness policies of the church have urged an end to discrimination against same-sex couples. Thus, the Advisory Committee on the Constitution noted in 2008, 'The social witness policies of the Presbyterian Church

(U.S.A.) have consistently advocated for the end to discrimination in the civil arena on the basis of sexual orientation. This commitment to equality under the law has prompted our support of civil unions for homosexual couples that would afford them protections and rights by the state equal to those afforded heterosexual couples under marriage. The church has permitted the blessing of same-sex unions as an act of pastoral care to its members and as an act of witness, justice, and compassion to the wider community...’(ACC in 2012)”

Teaching elders and sessions need the General Assembly’s assurance of their pastoral discretion to provide the care that their members require. This is based on the same principle as W-4.9002b, which provides that pastors are free, as their judgment dictates, not to officiate at marriages their members and others are contracting. In the absence of mandatory language in the *Book of Order* that would prohibit a service of Christian marriage for any two people who are legally permitted to marry, the assembly should give such assurance in the form of the proposed authoritative interpretation. The authoritative interpretation will prevent deep grief to church members who might otherwise be denied the pastoral care of the church; it will protect pastors and sessions from judicial challenge for exercising their pastoral responsibilities; in the spirit of mutual forbearance widely urged in recent years by General Assemblies and their task forces, it will promote the peace, unity, and purity of the Presbyterian Church (U.S.A.).

E-1-R-2

Marriage Equality Proposed Amendment

On Amending W-4.9000, Marriage.

The Presbytery of Des Moines respectfully overtures the 221st General Assembly (2014) to direct the Stated Clerk to send the following amendment to the presbyteries for their affirmative or negative votes:

Amend W-4.9000 by striking the current text and replacing it with the following:

Marriage is a gift God has given to all humankind for the well-being of the entire human family. Marriage involves a unique commitment between two people to love and support each other for the rest of their lives. The sacrificial love that unites the couple sustains them as faithful and responsible members of the church and the wider community.

In civil law, marriage is a contract that recognizes the rights and obligations of the married couple in society. In the Reformed tradition, marriage is also a covenant in which God has an active part, and which the community of faith publicly witnesses and acknowledges.

If they meet the requirements of the civil jurisdiction in which they intend to marry, a couple may request that a service of Christian marriage be conducted by a teaching elder in the Presbyterian Church (USA), who is authorized, though not required, to act as an agent of the civil jurisdiction in recording the marriage contract. A couple requesting a service of Christian marriage shall receive instruction from the teaching elder, who shall agree to the couple’s request only if, in the judgment of the teaching elder, the couple demonstrate sufficient understanding of the nature of the marriage covenant and commitment to living their lives together according to its values. In making this decision the teaching elder may seek the counsel of the session, which has authority to permit or deny the use of church property for a marriage service.

The marriage service shall be conducted in a manner appropriate to this covenant and to the forms of Reformed worship, under the direction of the teaching elder and the supervision of the session (W-

1.4004-4006). In a service of marriage, the couple marry each other by exchanging mutual promises. The teaching elder witnesses the couple's promises and pronounces God's blessing upon their union. The community of faith pledges to support the couple in upholding their promises; prayers may be offered for the couple, for the communities which support them, and for all who seek to live in faithfulness.

A service of worship recognizing a civil marriage and confirming it in the community of faith may be appropriate when requested by the couple. The service will be similar to the marriage service except that the statements made shall reflect the fact that the couple are already married to one another according to the laws of the civil jurisdiction.

RATIONALE

Presbyterians view Christian marriage as an act of worship.

The Marriage Ceremony is Worship

In our order for worship, we listen to the Word, proclaim the Word, and respond to the Word. Responding to the Word is a demonstration of the love of God for God's people.

“The response to the proclamation of the Word is expressed in an affirmation of faith and commitment... Response to the Word also involves acts of commitment and recognition... acts of commitment which may appropriately be included as response to the Word are (a) Christian marriage,...” [W-3.3500, W-3.3502, W-3.3503]

OUR POLITY

One part of our current Presbyterian polity specifically excludes a group of people when it comes to worship: those people in loving, committed, Christian relationships who are also of the same gender and wish to marry. However elsewhere in our polity, we hold up the words of Jesus Christ:

“There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus. And if you belong to Christ, then you are Abraham's offspring, heirs according to the promise' (Gal. 3:27–29). ... The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership.” [F-1.0403]

Since April 2009, Iowa Civil law has been allowing two people of the same gender to marry. Although some Iowa pastors in the Presbyterian Church (USA) have declined to perform such marriages in keeping with their conscience, many others are caught in an untenable position: their conscience tells them to exercise their pastoral responsibility and perform the marriage but the Church tells them to fear prosecution. Such prosecutions have already placed tremendous financial burden on presbyteries, diminishing the Church's ability to effectively evangelize and perform necessary mission work.

We are called to Make Disciples

According to the Book of Order, we declare,

“The good news of the Gospel is that the triune God—Father, Son, and Holy Spirit—creates, redeems, sustains, rules, and transforms all things and all people... proclaiming the Lord's favor upon all creation... In Christ, the Church participates in God's mission... by proclaiming to all people the good news of God's love, offering to all people the grace of God at font and table, and calling all people to discipleship in Christ. Human beings

have no higher goal in life than to glorify and enjoy God now and forever, living in covenant fellowship with God and participating in God's mission." [F-1.01]

"No person shall be denied membership for any reason not related to profession of faith. The Gospel leads members to extend the fellowship of Christ to all persons. Failure to do so constitutes a rejection of Christ himself and causes a scandal to the Gospel." [G-1.0302]

"The invitation to the Lord's Supper is extended to all who have been baptized, remembering that access to the Table is not a right conferred upon the worthy, but a privilege given to the undeserving...."[W-2.4011]

According to this, Presbyterians call all people to discipleship in Christ, live to glorify God, extend the fellowship of Christ to all people, and recognize that none of us earn or deserve God's grace.

CONCLUSION

We are all trying to discern God's Word for us. And as surely as we are all unique creations of the loving God, we will each of us disagree from time to time. But if we profess to call all people to Christ, to call all people to proclaim God's love for us in worship, to guarantee full participation in worship to all persons, we must give teaching elders and sessions the discretion to choose to recognize the covenant of Christian marriage of all people, including those of the same gender just as we allow teaching elders and sessions the discretion to choose otherwise. To do anything else unfairly denies this group of our membership the opportunity to fully worship our God.

J – GENERAL PRESBYTER REPORT

February 8, 2014

We're now a ways into the New Year, and with it the various resolutions or other plans for something(s) to be done in the year. Now we are into the "love" month with all that brings. Already it sounds busy. Where are the breaks to come? A regular question, and one addressed in an article by Sarah Bibgham Drummond in the *These Days* devotional magazine. Here's what she says in "Respite and Compassion."

"One of my beloved colleagues – I will call her Alma – is going through a rough stretch. Alma is in her late forties but got married and had children young, so her daughters are adults with spouses of their own. Alma got the great news months ago that her older daughter was expecting her first child, and Alma was aglow, ready to spoil her grandchild and enjoy a new phase of family life. Late in pregnancy, however, Alma's daughter began to have complications. When Alma's granddaughter was born, her daughter's life was in real danger, and Alma's whole family was terrified. Since then, Alma's daughter's recovery has been painfully slow, so Alma takes care of daughter and baby. Instead of spoiling her grandchild, she provides constant, basic care and is more exhausted than she has ever been in her life.

"Every one of us has had the experience of setting aside time to rest and to celebrate, only to find ourselves drawn back into a season of service. In the Gospel according to Luke, we read that Jesus tried to take the disciples away for respite, but the crowds would not allow it: *On their return the apostles told Jesus all they had done. He took them with him and withdrew privately to a city called Bethsaida. When the crowds found out about it, they followed him; and he welcomed them, and spoke to them about the Kingdom of God, and healed those who needed to be cured. (Luke 9:10-11).*

"That which drew Jesus back to the crowds, and that which draws us, is our compassion. Compassion gets a bad rap in our culture today. We read more about "compassion fatigue" – a syndrome considered a secondary form of trauma – than we do about compassion's necessity in human interaction. We get a message from the media that our worth is measured in what we produce, what we earn, and how successful we are. Compassion slows us down, takes us away from our so-called goals, and produces something we cannot quantify.

"In his book *The American Bible: How Our Words Unite, Divide, and Define A Nation*, Stephen Prothero writes about John Winthrop's 1630 sermon to the Pilgrims titled "A Model of Christian Charity." This sermon, remade famous in the twentieth century when Ronald Reagan borrowed Winthrop's message of a shining city on a hill, presents an argument in favor of binding ourselves to one another. Winthrop preached that God will judge the new nation being formed by the people's capacity for taking care of one another. We want to believe that our nation was founded on the principle that we are measured by our compassion.

"Jesus lived a cyclical life. As an observant Jew, he rested on the Sabbath every week. In our culture today, we have lost track of how resting ourselves and giving to others fit together. We fail to rest adequately and burn ourselves out through giving. We pull back

from others and find ourselves empty and alone, living lives that lack meaning. Whereas Jesus observed times of rest and labor as naturally as the tide goes out and in, we stumble. As we make the transition from Epiphany into Lent, we look to our faith to reset our clocks and restore us to a rhythm of rest and labor.

“After weeks of fear, followed by hard work and utter exhaustion, Alms returned to work to introduce us to her new granddaughter. The baby is absolutely beautiful, and even through her strained visage, all of us could see the pride and joy on Alma’s face. How can we be renewed in the rhythm between resting and giving, between self-care and compassion? By living the law that Jesus preached: *Love*. Love for self, love for others, and love for God, which keeps us grounded and makes us – if not without burdens – whole.”

May Sarah’s words both challenge and comfort us as we continue to live in an over-worked society.

Since we were last together, we’ve experienced a few “High Holidays” – Thanksgiving, Advent, Christmas and Epiphany. I hope these all were helpful for you. Besides celebrating these with friends and family, I was involved in a few other activities. Besides the “regular” events, here are some of the things I experienced:

- Preached at the Union Park, Atlantic, Heartland, Central and Oskaloosa Churches
- Moderated the Session at the Atlantic Church
- Met with representatives of our insurance carrier
- Met with several pastors
- Attended the annual Christmas gathering of our retired pastors at the Bob and Jeanne Burnett home
- Attended the Annual Western Area Staff Conference in Burlingame, CA, one of my continuing education opportunities
- Met with ecumenical leaders in the area
- Helped host our Office Christmas Open House
- Attended the Heartland Church’s time of saying “Good Bye” to the Mark and Chris Davis family
- Oriented the Pastor Nominating Committee at the Ankeny Church for its work
- Participated in the Ecumenical Taize Service for the Week of Christian Unity
- Participated in a conference call with EP/GP colleagues in Iowa
- Along with Kathryn Roblee, attended the Annual COM/CPM Training Event in Buffalo, MN sponsored by our Synod

I look forward to this New Year that is upon us as we live into doing some things in new ways as well as continuing some important ministries. May all of us find a balance between activity and rest so we can be powerful witnesses to the love of Jesus Christ.

Respectfully Submitted,
Phil Barrett

APPENDIX D**D – BUDGET AND FINANCE COMMITTEE REPORT****Presbytery of Des Moines****February 8, 2014****2014 Proposed Income Budget**

	2014 Proposed Budget	2013 Budget
Income		
Carryover from 2013	\$5,913.08	\$32,182.40
Total Per Capita	\$265,000.00	\$259,600.00
Total Past Years Per Capita	\$2,000.00	\$5,000.00
Presbytery General Mission (pledged)	\$120,000.00	\$117,285.26
Synod Support Staff Salaries	\$25,000.00	\$40,000.00
Hunger Action Enabler Income	\$3,000.00	\$3,000.00
Khadamat Sudaniya Grant Income	\$13,500.00	\$14,500.00
Montezuma funds-amt to balance budget	\$56,501.91	\$22,535.17
Interest Income	\$200.00	\$150.00
Miscellaneous Income	\$800.00	\$500.00
Total Income	\$491,914.99	\$494,572.83
2014 Proposed Expenses	\$491,914.99	\$494,572.83
Surplus(Deficit)	\$0.00	\$0.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2014 Expense Budget**

	2014 Budget	2013 Budget
Governance Expense		
Committee Preparation Ministry	\$1,000.00	\$2,100.00
Stewardship & Mission Interpretation Committee	\$2,200.00	\$2,200.00
Permanent Judicial Commission	\$500.00	\$500.00
Committee of Representation	\$50.00	\$50.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$90.00
Personnel Committee	\$100.00	\$75.00
Sexual Misconduct Response Team	\$50.00	\$50.00
General Assembly Per Capita	\$54,082.08	\$54,877.56
Synod Per Capita	\$38,520.00	\$39,940.00
Subtotal	\$96,592.08	\$99,882.56
Administrative Expense		
Moderator Expense/Task Groups	\$150.00	\$150.00
Administrative Commissions	\$500.00	\$500.00
Presbytery Meetings	\$300.00	\$300.00
Commissioner Orientation	\$300.00	\$0.00
Stated Clerk Expense	\$0.00	\$50.00
Communication		\$1,800.00
Insurance	\$6,000.00	\$6,000.00
Legal fees	\$500.00	\$500.00
Subtotal	\$7,750.00	\$9,300.00
Extension of Ministries		
Social Ministries Task Force	\$5,000.00	\$5,000.00
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$1,500.00
Broken Bread	\$500.00	\$300.00
Khadamat Sudaniya Committee Expense	\$50.00	\$50.00
Khadamat Sudaniya Grant Expense	\$13,500.00	\$14,500.00
Cross Ministries	\$50,000.00	\$60,000.00
Older Adult Ministries Task Force	\$1,000.00	\$1,000.00
Camping	\$3,500.00	\$4,500.00
Youth	\$1,500.00	\$8,300.00
Resources	\$500.00	\$500.00
Women's Advocacy Task Force	\$50.00	\$50.00
Subtotal	\$77,100.00	\$95,700.00
Support of Local Ministries		
Congregational Care & Development Committee		\$1,000.00
Professional Care & Development Committee		\$3,300.00
New Task Force	\$5,000.00	
Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00

	2014 Budget	2013 Budget
Southwest	\$6,000.00	\$5,000.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$5,050.00	\$5,500.00
Leadership Council	\$700.00	\$450.00
Worship Task Group	\$50.00	\$75.00
Bills & Overtures	\$50.00	\$50.00
Emergency Contingency	\$500.00	\$500.00
Subtotal	\$17,350.00	\$15,875.00
Office Expense		
Condo dues	\$2,700.00	\$2,520.00
Rent-copier lease	\$4,725.00	\$4,725.00
Office supplies	\$4,725.00	\$4,725.00
Postage	\$3,150.00	\$3,150.00
Telephone & Internet	\$6,000.00	\$4,200.00
Utilities	\$2,100.00	\$2,100.00
Janitorial Services	\$3,780.00	\$3,780.00
New Equipment	\$3,000.00	\$3,000.00
Equipment Maintenance/Tech Services	\$3,000.00	\$2,500.00
Books & Subscriptions	\$250.00	\$250.00
Office Travel	\$1,000.00	\$1,000.00
Audit	\$7,000.00	\$7,000.00
Church & Staff Appreciation	\$200.00	\$200.00
Subtotal	\$41,630.00	\$39,150.00
Personnel		
General Presbyter Salary	\$75,433.00	\$75,433.00
General Presbyter Benefits	\$26,401.55	\$24,892.89
General Presbyter Prof Expense	\$600.00	\$600.00
General Presbyter Con Ed	\$1,500.00	\$1,500.00
General Presbyter Travel	\$10,000.00	\$10,000.00
Office Manager Salary	\$39,254.00	\$39,254.00
Office Manager Benefits	\$13,738.90	\$13,110.42
Office Manager Con Ed	\$750.00	\$750.00
Office Manager FICA	\$3,003.00	\$3,003.00
Hunger Action Enabler Salary	\$7,500.00	\$7,500.00
Hunger Action Enabler Benefits	\$7,488.00	\$7,488.00
Hunger Action Enabler FICA	\$574.00	\$574.00
Sudanese Ministry RP Salary	\$23,533.00	\$23,533.00
Sudanese Ministry RP Benefits	\$12,483.96	\$11,223.96
Sudanese Ministry RP Con Ed	\$1,500.00	\$1,500.00
Sudanese Ministry RP Expenses/Travel	\$3,000.00	\$3,000.00
Mission Co-Worker Benefits	\$15,260.00	
Communications Coordinator Salary	\$7,800.00	
Communications FICA	\$597.00	
Part-time Officer Worker	\$1,000.00	\$10,500.00
Office Worker FICA	\$76.50	\$803.00
Subtotal	\$251,492.91	\$234,665.27
Total Expenses	\$491,914.99	\$494,572.83

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Income Report
as of December 31, 2013**

	2013 Budget	2013 YTD
Income		
Carryover from 2012	\$32,182.40	\$32,182.40
Total Per Capita	\$259,600.00	\$256,432.50
Total Past Years Per Capita	\$5,000.00	\$404.51
Presbytery General Mission (pledged)	\$117,285.26	\$124,726.84
Synod Support Staff Salaries	\$40,000.00	\$39,999.96
Hunger Action Enabler Income	\$3,000.00	\$3,000.00
Khadamat Sudaniya Grant Income	\$14,500.00	\$16,499.96
Montezuma funds-amt to balance budget	\$22,355.17	
Interest Income	\$150.00	\$250.01
Miscellaneous Income	\$500.00	\$1,137.29
Total Income	\$494,572.83	\$474,633.47
2013 Expenses	\$494,572.83	\$468,720.39
Surplus(Deficit)	\$0.00	\$5,913.08

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Expense Report
as of December 31, 2013**

	2013 Budget	2013 YTD
Governance Expense		
Committee Preparation Ministry	\$2,100.00	\$450.00
Stewardship & Mission Interpretation Committee	\$2,200.00	\$982.72
Permanent Judicial Commission	\$500.00	\$0.00
Committee of Representation	\$50.00	\$0.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$0.00
Personnel Committee	\$75.00	\$0.00
Sexual Misconduct Response Team	\$50.00	\$0.00
General Assembly Per Capita	\$54,877.56	\$54,877.56
Synod Per Capita	\$39,940.00	\$39,940.00
Subtotal	\$99,882.56	\$96,250.28
Administrative Expense		
Moderator Expense/Task Groups	\$150.00	\$0.00
Administrative Commissions	\$500.00	\$40.00
Presbytery Meetings	\$300.00	\$0.00
Commissioner Orientation	\$0.00	\$0.00
Stated Clerk Expense	\$50.00	\$0.00
Communication	\$1,800.00	\$289.44
Insurance	\$6,000.00	\$4,184.58
Legal fees	\$500.00	\$0.00
Subtotal	\$9,300.00	\$4,514.02
Extension of Ministries		
Social Ministries Task Force	\$5,000.00	\$4,427.28
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$759.68
Broken Bread	\$300.00	\$119.19
Khadamat Sudaniya Committee Expense	\$50.00	\$52.47
Khadamat Sudaniya Grant Expense	\$14,500.00	\$16,499.96
Cross Ministries	\$60,000.00	\$60,000.00
Older Adult Ministries Task Force	\$1,000.00	\$1,037.68
Camping	\$4,500.00	\$4,750.00
Youth	\$8,300.00	\$9,062.69
Resources	\$500.00	\$1,441.33
Women's Advocacy Task Force	\$50.00	\$0.00
Subtotal	\$95,700.00	\$98,150.28
Support of Local Ministries		
Congregational Care & Development Committee	\$1,000.00	\$870.58
Professional Care & Development Committee	\$3,300.00	\$1,497.46
Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
	2013 Budget	2013 YTD

DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$5,500.00	\$1,220.77
Leadership Council	\$450.00	\$686.61
Worship Task Group	\$75.00	\$0.00
Bills & Overtures	\$50.00	\$0.00
Emergency Contingency	\$500.00	\$0.00
Subtotal	\$15,875.00	\$9,275.42

Office Expense		
Condo dues	\$2,520.00	\$2,900.00
Rent-copier lease	\$4,725.00	\$5,367.14
Office supplies	\$4,725.00	\$4,840.11
Postage	\$3,150.00	\$2,488.14
Telephone & Internet	\$4,200.00	\$2,865.20
Utilities	\$2,100.00	\$1,932.64
Janitorial Services	\$3,780.00	\$3,354.80
New Equipment	\$3,000.00	\$2,148.25
Equipment Maintenance/Tech Services	\$2,500.00	\$1,937.69
Books & Subscriptions	\$250.00	\$59.00
Office Travel	\$1,000.00	\$783.53
Audit	\$7,000.00	\$6,878.84
Church & Staff Appreciation	\$200.00	\$81.48
Subtotal	\$39,150.00	\$35,636.82

Personnel		
General Presbyter Salary	\$75,433.00	\$75,433.20
General Presbyter Benefits	\$24,892.89	\$24,892.92
General Presbyter Prof Expense	\$600.00	\$228.64
General Presbyter Con Ed	\$1,500.00	\$525.00
General Presbyter Travel	\$10,000.00	\$11,421.47
Office Manager Salary	\$39,254.00	\$39,254.16
Office Manager Benefits	\$13,110.42	\$12,840.00
Office Manager Con Ed	\$750.00	\$75.00
Office Manager FICA	\$3,003.00	\$2,905.47
Hunger Action Enabler Salary	\$7,500.00	\$7,500.00
Hunger Action Enabler Benefits	\$7,488.00	\$6,874.00
Hunger Action Enabler FICA	\$574.00	\$573.75
Sudanese Ministry RP Salary	\$23,533.00	\$23,533.20
Sudanese Ministry RP Benefits	\$11,223.96	\$11,223.96
Sudanese Ministry RP Con Ed	\$1,500.00	\$1,774.45
Sudanese Ministry RP Expenses/Travel	\$3,000.00	\$3,938.69
Communications Coordinator Salary		\$992.21
Communications FICA		\$57.38
Part-time Officer Worker	\$10,500.00	\$789.70
Office Worker FICA	\$803.00	\$60.37
Subtotal	\$234,665.27	\$224,893.57

Total Expenses	\$494,572.83	\$468,720.39
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D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Presbytery of Des Moines
Consolidated Statement of Financial Position
as of December 31, 2013

ASSETS			LIABILITIES AND NET ASSETS		
Current Assets			Current Liabilities		
	Cash in Bank	\$82,896.56	2342.02	Presbytery Designated	\$1,847.80
1112.01	Savings Account	\$2,848.18	2343.02	Other Disaster	(\$730.00)
1114.08	Colfax Fund MM	\$1,899.75	2411.01	Pastor Emergency Fund	\$2,848.12
1115.06	Easter Lake MM	\$78,313.87	2512.03	Special In & Out	(\$60.00)
1116.01	Montezuma CD Acct	\$78,640.01	2525.02	Sudanese Ministry Resources	\$2,566.73
1117.02	Walther Fund	\$23,568.51	2530.02	Sudanese Undesignated – Khad Sud	\$8,989.76
1122.01	McCahon Fund	\$46,368.11	2535.02	Sudanese Water Project	\$372.75
1122.02	Knox Knolls Fund	\$338,052.67	2540.02	Sudanese Designated	\$3,240.00
1123.01	Albia Fund	\$20,405.76	2700.03	Hunger-Cents-Ability	\$251.55
1126.02	Life Inc Char Int-Restricted	\$850.00	2701.03	Peacemaking Task Force	\$1,599.62
1132.05	Swan Fund	\$28,043.68	2702.03	Rural Partnership Offering	\$1,811.97
1133.07	Pastors Seminar Fund	\$16,280.57	2703.03	Joining Hands Task Force	\$6,348.74
1134.08	Colfax Fund	\$25,047.82	2705.03	El Salvador-Water Filter Project	\$6,256.50
1212.06	Knox Contract Principal	\$764,919.78	2706.03	El Salvador-Undesignated Funds	\$7,051.11
	Total Current Assets	\$1,508,135.27	2707.03	El Salvador-Designated Funds	\$9,734.50
			2708.03	Compañeros	\$1,324.10
			2709.03	Coffee	\$5,735.04
			2712.03	El Salvador Scholarship Fund	\$1,200.00
			2713.03	Two Rivers Synod School Fund	\$550.00
				Total Current Liabilities	\$60,938.29
Property and Equipment			Long-Term Liabilities		
1511.01	Office Equipment	\$28,140.60			
1512.01	Accumulated Depreciation	(\$45,366.96)			
1611.01	Real Estate - Presby Office	\$97,500.00			
	Total Property & Equipment	\$80,273.64		Total Long-Term Liabilities	\$0.00
				Total Liabilities	\$60,938.29
Other Assets			Net Assets		
			3910.01	Net Assets	(\$51,216.60)
			3910.02	Net Assets-Program Fund	\$516,983.17
			3910.03	Net Assets - In & Out Fund	\$5,350.70
			3910.05	Net Assets - Swan Fund	\$22,013.31
			3910.06	Net Assets - Commissions	\$918,169.48
			3910.07	Fund Balance - Endowment Fund	\$16,280.57
			3910.08	Net Assets-Colfax Fund	\$25,842.75
				Surplus/(Deficit)	\$74,047.24
	Total Other Assets	\$0.00		Total Net Assets	\$1,527,470.62
	Total Assets	\$1,588,408.91		Total Liabilities & Net Assets	\$1,588,408.91

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds
as of December 31, 2013****New Covenant Funds**

McCahon Fund	Annual Income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$46,368.11
Swan Fund	Interest earnings to be used for seminary students' assistance.	\$28,043.68
Albia/Pitzer Fund	To be used for the assistance of small churches in the Presbytery.	\$20,405.76
Knox Knolls-Camping Fund	3/4 of interest to be used for camping program. 1/4 of interest to be used for Presbytery causes.	\$338,052.67
Walther Fund	To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$23,568.51
Colfax Fund	To be used for church development with interest to be placed in Colfax Fund Money Market.	\$25,047.82
Total of Funds		\$481,486.55

First American Bank

Pastor Emergency Fund	To be used for short-term loans for pastors.	\$2,848.18
Colfax Fund Money Market	To be used for church development.	\$1,899.75
Clifton Heights Money Market	Funds accumulating from daycare lease payments	\$78,313.87
Easter Lake Mortgage Account	To pay mortgage on Easter Lake property	\$82,891.04
Easter Lake Daycare Account	Security deposit for daycare	\$6,663.24
Montezuma CD		\$78,697.88
Total of Accounts		\$251,313.96

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2014 General Mission Pledges**

	CHURCH	40% GA Share	19% Synod Share	41% Pby Share	2014 Total	Form?	2013 Total	Comments
1	Adair, First	\$340.00	\$161.50	\$348.50	\$850.00	X	\$850.00	
2	Allerton, United	\$2,520.00	\$1,197.00	\$2,583.00	\$6,300.00	X	\$6,000.00	
3	Ankeny	\$6,400.00	\$3,040.00	\$6,560.00	\$16,000.00		\$16,200.00	Estimate
4	Atlantic, First United	\$1,760.00	\$836.00	\$1,804.00	\$4,400.00	X	\$4,000.00	
5	Audubon, First	\$1,976.00	\$884.00	\$2,340.00	\$5,200.00	X	\$5,200.00	Own %
6	Bedford, United	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
7	Brooklyn, First	\$400.00	\$190.00	\$410.00	\$1,000.00		\$1,000.00	Estimate
8	Carlisle, Scotch Ridge	\$0.00	\$0.00	\$0.00	\$0.00		\$412.00	
9	Centerville, First	\$824.00	\$391.40	\$844.60	\$2,060.00	X	\$2,060.00	
10	Chariton, First	\$280.00	\$133.00	\$287.00	\$700.00	X	\$700.00	
11	Clive, Heartland	\$4,960.00	\$2,356.00	\$5,084.00	\$12,400.00	X	\$11,310.00	
12	Corning, First	\$2,200.00	\$1,045.00	\$2,255.00	\$5,500.00	X	\$5,000.00	
13	Creston, First	\$0.00	\$0.00	\$0.00	\$0.00	X	\$0.00	
14	Platte Center	\$1,200.00	\$570.00	\$1,230.00	\$3,000.00	X	\$3,000.00	
15	Dallas Center, First	\$4,400.00	\$2,090.00	\$4,510.00	\$11,000.00	X	\$10,000.00	
16	Deep River, United	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00	
17	DM, Central	\$0.00	\$0.00	\$18,000.00	\$40,000.00		\$41,100.00	Estimate
18	DM, Cottage Grove Avenue	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
19	DM, Douglas Avenue	\$840.00	\$399.00	\$861.00	\$2,100.00	X	\$2,100.00	
20	DM, First	\$1,400.00	\$665.00	\$1,435.00	\$3,500.00	X	\$3,500.00	
21	DM, Fort Des Moines	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
22	DM, Highland Park	\$1,600.00	\$760.00	\$1,640.00	\$4,000.00		\$4,500.00	Estimate
23	DM, Park Avenue	\$749.43	\$546.89	\$2,754.68	\$4,051.00	X	\$4,051.00	Own %
24	DM, Union Park	\$1,040.00	\$494.00	\$1,066.00	\$2,600.00	X	\$2,600.00	
25	DM, Westminster	\$0.00	\$0.00	\$22,000.00	\$39,000.00		\$39,838.00	Estimate
26	Dexter, First	\$600.00	\$285.00	\$615.00	\$1,500.00	X	\$1,500.00	
27	Diagonal, United	\$0.00	\$0.00	\$0.00	\$0.00		\$150.00	
28	Earlham, First	\$140.00	\$66.50	\$143.50	\$350.00	X	\$400.00	
29	Gibson, First	\$0.00	\$0.00	\$0.00	\$0.00	X	\$0.00	
30	Gibson, White Oak	\$0.00	\$0.00	\$0.00	\$0.00	X	\$500.00	
31	Greenfield, First	\$1,328.40	\$684.33	\$2,012.74	\$4,025.47	X	\$3,942.00	Own %
32	Grimes, First	\$1,680.00	\$798.00	\$1,722.00	\$4,200.00	X	\$4,200.00	
33	Grinnell, First	\$4,000.00	\$1,900.00	\$4,100.00	\$10,000.00	X	\$10,000.00	
34	Guthrie Center, First	\$400.00	\$190.00	\$410.00	\$1,000.00	X	\$1,000.00	
35	Hartford, Community United	\$375.00	\$375.00	\$750.00	\$1,500.00	X	\$1,500.00	

	Church	GA Share	Syn Share	Pby Share	2014 Total	Form?	2013 Total	Comments
36	Indianola, Trinity United	\$4,200.00	\$2,200.00	\$6,000.00	\$12,400.00	X	\$12,400.00	
37	Johnston, St. Paul	\$0.00	\$0.00	\$0.00	\$0.00	X	\$0.00	Hopeful
38	Knoxville, First	\$800.00	\$380.00	\$820.00	\$2,000.00		\$2,600.00	Estimate
39	Lenox, United	\$2,600.00	\$1,235.00	\$2,665.00	\$6,500.00	X	\$6,500.00	
40	Leon, First	\$0.00	\$0.00	\$0.00	\$0.00		\$766.00	
41	LeRoy, First	\$160.00	\$76.00	\$164.00	\$400.00	X	\$1,000.00	
42	Lucas, First	\$83.20	\$38.40	\$518.40	\$640.00		\$610.00	
43	Malcom, First United	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
44	Monroe	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
45	Mount Ayr, United	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	
46	Newton, First	\$1,957.60	\$929.86	\$2,006.54	\$4,894.00	X	\$4,894.00	
47	Newton, United	\$0.00	\$0.00	\$1,000.00	\$1,000.00	X	\$1,000.00	
48	Oskaloosa, First	\$800.00	\$400.00	\$7,200.00	\$8,400.00	X	\$8,000.00	Own %
49	Ottumwa, East End	\$32.50	\$15.00	\$202.50	\$250.00	X	\$250.00	
50	Ottumwa, First	\$156.00	\$72.00	\$972.00	\$1,200.00	X	\$1,200.00	
51	Ottumwa, Westminster	\$800.00	\$400.00	\$400.00	\$1,600.00	X	\$2,000.00	Own %
52	Perry, First	\$440.00	\$209.00	\$451.00	\$1,100.00	X	\$1,100.00	
53	Sharpsburg	\$400.00	\$190.00	\$410.00	\$1,000.00	X	\$1,000.00	
54	Sigourney, First	\$0.00	\$0.00	\$0.00	\$0.00	X	\$0.00	
55	WDM, Covenant	\$3,140.00	\$1,491.50	\$3,218.50	\$7,850.00	X	\$7,850.00	
56	Windsor Heights, Windsor	\$2,320.00	\$1,102.00	\$2,378.00	\$5,800.00		\$5,600.00	Email
57	Winterset, First United	\$2,320.00	\$1,102.00	\$2,378.00	\$5,800.00	X	\$4,710.48	
	Totals	\$61,622.13	\$29,898.38	\$116,549.96	\$247,070.47		\$248,193.48	

Bold type – pledge form received.

Regular type – no pledge form - estimate for budget.

F – NOMINATING COMMITTEE REPORT

February 8, 2014

The Committee places the following persons in nomination for the offices or positions noted:
(RE = Ruling Elder; TE = Teaching Elder)

CONGREGATIONAL CHALLENGE TASK FORCE

- RE Lola Peters (Ankeny)
- TE Linda O’Connell (HR)
- TE Greg Smith (Des Moines, Fort Des Moines)

CONGREGATIONAL HEALTH TASK FORCE]

- TE Don Freeman (Newton, United)
- TE Adam Smith (Dallas Center, First)

CHURCH PROFESSIONAL TASK FORCE

- TE Sara Speer Palmer (HR)
- RE Dwight Tomes (Windsor Heights, Windsor)

PERSONNEL COMMITTEE

Moderator – 2014

- TE Theron Conrey (HR)

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE

Moderator – 2014

- TE Claude J. Jones (Des Moines, Park Avenue)

GENERAL ASSEMBLY ALTERNATE CLERGY COMMISSIONERS

- TE Linda O’Connell (HR)
- TE Sara Speer Palmer (HR)

GENERAL ASSEMBLY ALTERNATE ELDER COMMISSIONERS

- RE Joanne Page (Des Moines, Union Park)
- RE Joe Weinman (Indianola, Trinity United)

GENERAL ASSEMBLY YOUNG ADULT ADVISORY DELEGATE

- Holly Albers (Ankeny)

GENERAL ASEMBLY ALTERNATE YOUNG ADULT ADVISORY DELEGATE

- Madeline King (Windsor Heights, Windsor)

Respectfully Submitted,
John Gilmore, moderator

A – 2 CONGREGATIONAL HEALTH TASK FORCE REPORT**February 8, 2014**

A-S-I-1 Your Congregational Health Task Force is organized, working and exploring ways to support the health of our 57 congregations. We are currently working on:

- Ways to support a connectional relationship between churches
- Assembling resource materials to help our churches with their health desires
- Exploring a presbytery-wide study event for 2015 Lenten season.

The Congregational Health Task Force is responsible for:

- Biennial visits
- Regular contacts with the churches
- Coordinating special fund requests
- Referring concerns to another appropriate task force or other presbytery group

The members of your task force are listed below. Feel free to contact any member of the group with your questions, needs, or suggestions. Interested in joining the CHTF? Contact John Gilmore, Nominating Committee moderator.

TE Pat Summers	patsummers@iowatelecom.net	641-792-7536
RE Polk Davison	janpolk@msn.com	515-277-0444
TE Dennis Morey	presby2@mahaska.org	641-673-8879
TE Mary Beth Mardis-LeCroy	mardis_lecroy@yahoo.com	515-979-9681
RE Susan Stroope	sustroope@gmail.com	515-266-1376
RE Joe Weinman	joe@weinmaninsurance.com	515-979-2017
TE Jan Scott, moderator	janscott@wdmcovenant.org	515-225-2254

We hope you can attend the event on Monday, March 31 and Tuesday, April 1, 2014.

Welcome Peter Steinke
 “Then What?” – March 31st
 “When God does a new thing, what do you do with the old things?” – April 1st

Vermeer Charitable Foundation

Global Pavilion

\$25 Registration Fee

Pella, Iowa

Visit: www.vermeer.com – and follow to:

About Us – Community – Vermeer Charitable Foundation – Leadership Alliance Events

Respectfully Submitted,
 Jan Scott, moderator

APPENDIX G**R – PRESBYTERIAN WOMEN of the PRESBYTERY (PWP) REPORT****February 8, 2014**

The Coordinating Team met on Saturday, January 25th, with thirteen women in attendance. We received an enlightening devotion from Exodus by Rev. Betty Sandy (HR) comparing what we do as Christian women is like midwifery and Moderator Sue Kimball, challenged the women to “birth new ideas” for PW throughout the meeting that day at Windsor Heights, Windsor.

Items to note of importance of this meeting were:

- The treasury checking balance is \$4,538.66 and savings balance is \$2,130.64.
- Sue Kimball (Indianola, Trinity United) presented an outline of the online Celebration of Giving training provided for any PW. Very informative and recommend that every leader take the instruction.
- There is under-reporting of our mission projects to the Synod. *Together in Service* is now a local decision and is just as valuable as the money given towards mission.
- Look forward to being a part of the Churchwide Gathering in some way as it will be held in Minneapolis on June 18-21, 2015. Theme is *One Body, One Spirit*. Women are encouraged to be presenters or speakers at plenaries and can get forms from Sue Kimball. Those apps need to be in by February 15th.
- **The DM presbytery PW ranked second in mission giving in the Synod of Lakes and Prairies, \$1,557.07. Congratulations!**
- A caravan to Sisseton, S.D., is in the works in August, to encourage women to develop a relationship with the women in the Dakota Presbytery. Mary Lou Briles (Des Moines, Park Avenue) and Rev. Linda O’Connell (HR) will have details when plans are finalized.
- **Denise England**, (Audubon, First) has been selected to be the representative from the Synod of Lakes and Prairies to attend the 2014 Global Exchange to the Caribbean in November.
- Consider promoting *Orange Day*, by wearing orange of the 25th of every month to encourage ending violence against women and children.
- The Spring Connection was set for April 5th, with the theme, *Pass It On*. Location: Johnston, St. Paul (not confirmed, yet). Plenary speakers are Ruth Hardin on *Crossroads of Iowa* and Marcia and Mark McAdoo (Ankeny) presenting, *Toxic Charity*. Alzheimer’s quilts and crocheted necklaces will be hands-on workshops during the day, as well. There will be Don Justo Coffee and Egyptian scarves for sale.
- The planning meeting for the Fall Connection will be on June 21st at Windsor Heights, Windsor, with the Fall Connection date set for October 11.
- If your church does not have a PW or would like to have a member of the Coordinating Team visit with you, please notify Sue Kimball at 515-961-2493 or email at kimballsusan53@yahoo.com.

Respectfully Submitted,
Sue Kimball, moderator