



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
EMAIL: PBARRETT@DMPRESBYTERY.ORG

December 13, 2012

TO: Commissioners to the 490th Stated Meeting (November 13, 2012)

FROM: Philip W. Barrett, Stated Clerk

SUBJECT: Minutes

You will find the Minutes of the 490th Stated Meeting of the Presbytery of Des Moines held on November 13, 2012 at the Community United Presbyterian Church of Hartford following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without Internet access receive printed copies.

Please read through these Minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections directly to me, preferably in writing. This includes use of e-mail. (pbarrett@dmpresbytery.org).

We elected new officers and members of committees, task forces, task groups and other entities. We adopted a Proposed Expense Budget for 2013. We honored several people who had been *Faithful Through the Years* for their lives of service. We shared the joy of learning that a new Mission Co-Worker has been called to serve with Our Sister Parish in El Salvador. We worshiped and received the Sacrament of the Lord's Supper. You may remember some other things as well.

If you are attending the January 19, 2013 Presbytery Meeting as a commissioner, please remember to bring this Minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the November 13, 2012 Presbytery Meeting will be posted on the Presbytery's Web site at www.dmpresbytery.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 490th Stated Meeting at the Community United Presbyterian Church of Hartford, Iowa, on November 13, 2012. The meeting was convened at 9:30 a.m. with prayer by Moderator Ruling Elder Leland Smith.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (Present, Absent, Excused):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	VACANT	-	Sue Nelson
Atlantic, First United	Holly Smith	P	Gaylord Schnelling
Audubon, First	Ron Yarnell	P	Lila Jean Jensen
Bedford, United	Randy S. Allman	E	A
Brooklyn, First	John Reynolds, Jr.	E	A
Carlisle, Scotch Ridge	Doug Bolsem, CRE	P	A
Centerville, First	Suzanne Gorhau	P	Jane Sheston
Chariton, First	VACANT	-	S. Kay Montgomery
Clive, Heartland	D. Mark Davis	P	Chris Schnucker
Clive, Heartland	Barbara Nish	A	-
Clive Heartland	Martie Larsen, CRE	A	-
Clive Heartland	Scott Valentine, CRE	A	-
Corning, First	Ken Rummer	P	Beverly McMahon
Creston, First	VACANT	-	Frank Gale
Creston, Platte Center	Dolores Doench	P	Shirley R. Ide
Dallas Center, First	Adam Smith	A	Dave Myers
Deep River, United	Michelle Williamson	A	A
Des Moines, Central (2)	James Wallace	P	Val J. Smith, II
Des Moines, Central	-	-	A
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Rich Harbart	P	A
Des Moines, First	Ken Stuber	E	A
Des Moines, Fort Des Moines	Greg Smith (HR)	P	Linda Francisco
Des Moines, Highland Park	Dawn M. Linder	E	A
Des Moines, Park Avenue	Claude J. Jones (HR)	P	Peggy Sanders
Des Moines, Union Park	John W. Gilmore	P	Joyce Rash
Des Moines, Westminster (3)	Scott Paczkowski	P	Ted Coppock
Des Moines, Westminster	Ken Arentson	E	Mary Coppock
Des Moines, Westminster	Dick Kiefer (HR)	E	Jan Davison
Des Moines, Westminster	Bill Ekhardt	P	-
Dexter, First	David Kincaide	P	A
Diagonal, United	VACANT	-	A
Earlham, First	Robert Waldron, CRE	P	Frank Smith
Gibson, First	Hans Cornelder	P	A
Gibson, White Oak	Hans Cornelder	P	A
Greenfield, First	David Kincaide	P	A
Grimes, First	Lynn Williams	P	A
Grinnell, First	Kirsten Klepfer	P	Irma Arnaman

CHURCH	MINISTER	P/A/E	COMMISSIONER
Guthrie Center, First	Denis R. James, Sr.	P	A
Hartford, Community United	Nathan Lamb	P	Chuck Casson
Indianola, Trinity United	David Endriss	P	Owen Duncan
Johnston, St. Paul	Robert Cook (HR)	P	Jerry Foley
Knoxville, First	Josyph Andrews	P	A
Lenox, United	Tim Maxa	P	David Walter
Leon, First	Jack DePond (HR)	E	Mary Ellen Stanley
LeRoy, First	Dale O'Connell (HR)	P	Joy McAlexander
Lucas, First	VACANT	-	Helen Allen
Malcom, First United	John Reynolds, Jr.	E	A
Monroe	Ann Johnson	P	Howard Clark
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	John J. Duling	P	Linda Anderson
Newton, United	Donald Freeman	E	Verle Summers
Oskaloosa, First	Dennis Morey	P	Sharon Falck
Ottumwa, East End	Jane Martinez	P	A
Ottumwa, First	David Klanderman	E	A
Ottumwa, Westminster	Jane Martinez	P	A
Perry, First	Joan White	P	Brian M. Parker
Sharpsburg	Tim Maxa	P	A
Sigourney, First	Kim Alten	A	A
West Des Moines, Covenant	Jan Scott	P	Betty Ratekin
Windsor Heights, Windsor	Shamaine Chambers King	P	Leon Sanderson
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Robert Burnett (HR); Marcy Campbell; Goanar Chol; Tom Conrey (HR); Elizabeth Knott (HR); Aaron Koskamp (HR); Elizabeth Sandy (HR); Sarai Schnucker Rice; Patricia Summers (HR); Russell Tomlinson (HR); and Sue Tomlinson.

Excused: Stephen Bowie; Harold Butz (HR); Carl Cooper (HR); Donald Elly (HR); Ane Fitzgerald; Bruce Giese; Bill LeMosy (HR); Mary Beth Mardis-LeCroy; Ray Martin (HR); John McElroy; Adam Nardini; Linda O'Connell (HR); Sara Speer Palmer (HR); Marvin Potter (HR); Kay E. Steddom (HR); Erasmo Vélez (HR); and Francis Younkin (HR).

Absent: David Braak; Pete Brantner; Christopher (Kip) Harris; Jeffrey Means; and Julie Sterling.

LAY MEMBERS OF COUNCIL

Present: Moderator RE Leland Smith (Newton, First)

VISITORS

Ruth Tomlinson, Sandy Wagener and Scott Wood (Ankeny); Margaret Magill (Atlantic, First United); Paul Walther (Audubon, First); Sharon Heien and Marilyn Vanderlinden (Centerville, First); Kathy Mahler (Clive, Heartland); Patti Spencer Burdette (DM, Fort Des Moines); Cinda Durrell, Gerald Hammond, Sandy Hammond, Jan McCaughey, Kathy McCaughey, Ann Polito, William R. Schooler, Sr.,

Lisa Stocker-Ross and David Walker (Hartford, Community United); Everett Brown, Louise Brown, Barbara Koskamp, Maurice Dyer, Dru McLuen, Joan Overton, Carol Shaw, Loren Shaw, G. Allen Wood and Marilyn Wood, (Indianola, Trinity United); Mickey Van Baale (Newton, First); Lenore Engelbert, Darlene Shepherd and Rosemary Wolfe (Oskaloosa, First); Cindy Ray (Windsor Heights, Windsor); Joan Reich; Bryan Wood and Kent Wood; Nancy Lister-Settle (Dallas Center, First) and Betty Dyer, Presbytery staff (Indianola, Trinity United).

<u>MINISTERS (88 on roll)</u>		<u>ELDER COMMISSIONERS AND OTHERS</u>	
Present:	49	Present:	75
Excused:	26	Excused:	0
Absent:	13	Absent:	26

QUORUM STATEMENT

A quorum was present and declared so by the Moderator.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket as included with the Call to the meeting.

CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda as printed and distributed with the Call to the meeting with the exception of Item D-I-2 which will be addressed during the report of the Budget and Finance Committee.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

SEATING OF CORRESPONDING MEMBERS

The Presbytery VOTED to seat Teaching Elder Michelle Parsons, a member of the Presbytery of Giddings-Lovejoy, as a Corresponding Member for this meeting.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a presbytery meeting for the first time or who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator Leland Smith announced that he had appointed Teaching Elder David Madsen, Pastor of the Cottage Grove Presbyterian Church in Des Moines, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett announced that Ruling Elder Ann Polito, a member of the Hartford Church, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

Teaching Elder Nathan Lamb, Pastor of the Hartford Church, and his daughter Isabel, welcomed the Presbytery. Nathan shared about the 150th Anniversary Celebration of the church in October.

APPROVAL OF AUGUST MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the August 18, 2012 Stated Meeting of the Presbytery as printed and distributed.

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett presented the report.

The following items of information were presented to the Presbytery:

- I-I-13 All reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date, and all correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-14 The issue of incorporation of churches is very important for congregations. All member congregations in the PCUSA must be incorporated where permitted by state law (G-4.0101). It is permitted in Iowa. Congregations must be incorporated in order to hold the status of Non-Profit Corporation. This is especially important for allowing contributions to churches to be tax deductible, among other things. One of our congregations has discovered that it is not incorporated so is re-incorporating. I encourage all churches to make sure their incorporation status is active.

The Presbytery VOTED to adopt the following recommendations from the Stated Clerk:

- I-R-6 That the Session Records of the following churches be approved without exception:

Ankeny; Audubon, First; Carlisle, Scotch Ridge; Chariton, First; Clive, Heartland; Corning, First; Creston, First; Dallas Center, First; Des Moines, Central, First, Park Avenue, Union Park and Westminster; Dexter, First; Gibson, First; Greenfield, First; Grinnell, First; Guthrie Center, First; Indianola, Trinity United; Lenox, United; LeRoy, First; Lucas, First; Newton, First and United; Oskaloosa, First; Ottumwa, East End, First, and Westminster; Perry, First; Platte Center; Sharpsburg; West Des Moines, Covenant; Windsor Heights, Windsor.

- I-R-7 That the Session Records of the following churches be approved with exception:

Adair, First; Allerton, United; Atlantic, First United; Bedford, United Christian Presbyterian; Brooklyn, First; Des Moines, Douglas Avenue, Fort Des Moines, and Highland Park; Earlham, First; Knoxville, First; Lenox, United; Malcom, First United; Mt. Ayr, United Baptist-Presbyterian; Sigourney, First; White Oak.

Churches not yet submitting their records for review are:

Centerville, First; Deep River, United; Des Moines, Cottage Grove Avenue; Diagonal, United; Hartford, Community United; Johnston, St. Paul; Leon, First; Monroe; New Sharon, First.

- I-R-8 That the Presbytery renew its Hunger Action Enabler Covenant with Nancy Lister-Settle.

WORSHIP TASK GROUP

The Worship Task Group distributed cards to those attending asking them to put responses to a couple of questions to be prepared to place the cards in the offering plate during worship.

WORSHIP

The Presbytery entered into a time of worship. Leaders for worship were Ruling Elder Ted Coppock (Des Moines, Westminster) and Cindy Ray (Leon, First), and Teaching Elders Suzanne Gorhau (Centerville, First) and Nathan Lamb (Hartford, Community United). There were three preachers for the day. Preaching on *Faithfulness in the Past*, Teaching Elder Claude Jones (Des Moines, Park Avenue) shared remembrances of faithful pastors and members of the Hartford Church and God's faithfulness to us through generations. Preaching on *Faithfulness in the Present*, Teaching Elder Jan Scott (West Des Moines, Covenant) used the example of the garden shared with their Episcopal church neighbors and how food grown in the garden has helped feed the hungry in Des Moines. She noted that this kind of faithfulness means going about daily tasks believing that they will matter and produce something in the future. Preaching on *Faithfulness in the Future*, Teaching Elder Holly Smith (Atlantic, First United) spoke of how we often want future things to happen now. Noting that Christ is in charge of all things, she asked the Presbytery how we can be faithful when we're not in charge? When we don't try to be in control, then Christ can lead us into the new ways ahead of us. Musicians for the day were Lisa Stocker-Ross (Hartford, Community United) and Teaching Elders Ken Rummer (Corning, First) and Phil Barrett (General Presbyter).

NOMINATING COMMITTEE

Teaching Elder John Gilmore, Moderator of the Committee, presented the report.

The Committee recommended that the following persons be elected for the positions noted:

PRESBYTERY MODERATOR

TE James Howland (Winterset, First United)

PRESBYTERY VICE MODERATOR

RE Nancy Lister-Settle (Dallas Center, First)

Following an opportunity for nominations from the floor, the Presbytery VOTED to elect Jim and Nancy to their respective positions.

The Committee then nominated the following persons for election to the positions noted:

LEADERSHIP COUNCIL MODERATOR – 2013

RE Leland Smith (Newton, First)

LEADERSHIP COUNCIL**Class of 2015**

TE (Ann Johnson, Monroe)

TE Elizabeth (Liz) Knott (HR)

RE Robert Waldron (Earlham, First)

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator – 2012

TE Sarai Schnucker Rice (At Large)

Class of 2015

TE Robert Burnett (HR)

TE David Kincaide (Greenfield, First and Dexter, First)

TE David Klanderma (Ottumwa, First)

TE John Reynolds (Brooklyn, First and Malcom, First United)

TE Pat Summers (HR)

RE Mickey Van Baale (Newton, First)

VACANT

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Moderator – 2013

VACANT

Class of 2015

TE David Endriss (Indianola, Trinity United)

TE Elizabeth (Betty) Sandy (HR)

RE T. Polk Davison (Des Moines, Westminster)

BUDGET AND FINANCE COMMITTEE

Moderator – 2013

RE Gary Modlin (Des Moines, Park Avenue)

Class of 2015

RE Ron Grohe (Windsor Heights, Windsor)

TE Kirsten Klepfer (Grinnell, First)

PERMANENT JUDICIAL COMMISSION

Class of 2018

TE Dennis Morey (Oskaloosa, First)

TE Linda O'Connell (HR)

TE Jan Scott (West Des Moines, Covenant)

PERSONNEL COMMITTEE

Moderator – 2013

TE Theron (Tom) Conrey (HR)

Class of 2015

TE Theron (Tom) Conrey (HR)

COMMITTEE ON PREPARATION FOR MINISTRY

Moderator – 2013

TE Susan Tomlinson (At Large)

Class of 2015

RE Jonathan Kimple (Dallas Center, First)
TE Holly Smith (Atlantic, First United)
TE Susan Tomlinson (At Large)

COMMITTEE ON REPRESENTATION

Moderator – 2013

RE Cindy Ray (Leon, First)

Class of 2015

TE Erasmo Velez (HR)

TE Jane Martinez (Ottumwa, East End and Westminster)

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE

Moderator – 2013

RE Sandy Waggoner (Ankeny)

Class of 2015

TE John Beran (HR)

RE Joyce Hoffman (Clive, Heartland)

SEXUAL MISCONDUCT RESPONSE TEAM

Moderator – 2013

RE Roberta Victor (Des Moines, Cottage Grove Avenue)

Class of 2015

TE Marcy Campbell (At Large)

RE Sara Hopkins (Newton, First)

RE Lola Peters (Ankeny)

ELDER COMMISSIONER TO SYNOD

Class of 2015

RE Susan Conrey (Johnston, St. Paul)

Following an opportunity for nominations from the floor, the Presbytery VOTED to close nominations and elect these persons to the positions noted.

INSURANCE PRESENTATION

Angie Sink and Diane Thiering, representatives of the Lee Agency, the agency handling the Presbytery's insurance with GuideOne, were present for this report.

Angie informed the Presbytery and those congregations having policies with GuideOne that the policy costs will only increase 1% for 2013 and that the Umbrella Policy premium will remain the same. The Worker's Compensation policy will increase 10% due to an action by the state regarding coverage.

BUDGET AND FINANCE COMMITTEE

Teaching Elder Kirsten Klepfer, a member of the committee, presented the report. (This report appears as **Appendix A** at the end of these Minutes).

Questions were asked regarding some of the amounts on the Consolidated Statement of Financial Position for the Presbytery. Following these questions, the Financial Statement, Restricted Funds Report, Income and Expense Reports and Audit Report were received.

The Committee then presented Recommendation D-R-2 to the Presbytery for adoption. This recommendation included two options for handling the Proposed Expense Budget for 2013 with its projected income shortfall. Following discussion on these proposals, the Presbytery VOTED to approve Option 1:

Use the CD funds from the closing of the Montezuma Church to close the revenue shortfall in full. This is the best option and recommendation of the committee. This option allows time for the Presbytery to review and plan for how to bring revenue/giving in line with expenses going forward into 2014 and beyond. The funds in the CD from the closing of the Montezuma church are not designated funds and a large portion of the funds are from previously unpaid Per Capita funds.

Upon motion and second from the floor, the Presbytery VOTED to allow the Knox United Presbyterian Church Administrative Commission to direct some funds from the sale of the Knox Church to a mission project as determined by the Commission.

The Committee Presented the following item for information:

D-I-2 The Presbytery has received the 2012 Audit Report for the Presbytery. (The Audit Report Letter appears as **Appendix B** at the end of these Minutes.) Copies of the full Audit Report are available in the Presbytery Office.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Teaching Elder James Wallace, Moderator of the Committee, presented the report.

The Committee reported having taken the following actions:

B-A-13 Approved an emergency grant for a pastor on 10/2/2012.

B-A-14 Approved the Rev. David Dornack, Pastor of the Rose City Park Presbyterian Church in Portland, OR to labor within the bounds of the Presbytery to conduct his grandson's baptism at the First Presbyterian Church of Creston on November 25, 2012.

The Presbytery VOTED to adopt the following recommendation from the Committee:

B-R-8 That the Mission Co-Worker position with our Sister Parish in Berlin, El Salvador be considered a Validated Ministry.

Rationale:

1. In its search for a new Mission Co-Worker, the search committee received applications from candidates who are presently ordained, or are moving toward ordination, as a Teaching Elder.

2. In order for a candidate to be called to the Co-Worker position as a Teaching Elder, the position must be designated a Validated Ministry by the Presbytery. Presently it is not.
3. According to the requirements in the *Book of Order* (G-2.0503a 1-5), and the responsibilities of the Mission Co-Worker position as defined by the CIF, the position meets the criteria for a Validated Ministry.
4. In the same way a church personnel committee will provide oversight and evaluation of a pastor, the Presbytery Compañeros will serve a similar role with the Mission Co-Worker.

RECESS TO CHANGE OF VENUE

The Presbytery recessed briefly so it could move to the Fellowship Hall for the remainder of the morning and lunch.

OLDER ADULT MINISTRIES TASK FORCE

The Presbytery reconvened for the Report of the Older Adult Ministries Task Force Report.

Ruling Elder Darlene Shepherd, Moderator of the Task Force, introduced the annual recognition of persons nominated as *Faithful Through the Years*. This time allows for recognition of the remarkable ministries that have been accomplished in the process of aging.

Ruling Elder Val Smith, a member of the Task Force, presented the nominees and noted their various accomplishments. The nominees are:

- Virginia Kyner (LeRoy, First)
- Margaret Magill (Atlantic, First United)
- Rev. Russell (HR) and Ruth Tomlinson (Ankeny)
- Marilyn Vanderlinden (Centerville, First)
- Neal Wolfe (Oskaloosa, First)
- Dr. G. Allen Wood (Indianola, Trinity United)

LUNCH

The Presbytery recessed for a delicious lunch provided by the folks from the Hartford Church.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Among these were: TE D. Mark Davis (Clive, Heartland) with a report on the progress on their new sanctuary; TE Dave Madsen (Des Moines, Cottage Grove Avenue) noting the distinctive attributes of the Cottage Grove Church and a willingness to visit congregations to encourage support of the congregation's ministry; RE Jan Davison (Des Moines, Westminster) reminding the Presbytery of the Blood Drive which also helps support CROSS Ministries.

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE

Ruling Elder Sandy Wagener, Moderator of the Committee, presented the report. RE Nancy Lister-Settle (Hunger Action Enabler) and TE Goanar Chol (Sudanese Ministries Resource Person) shared with Sandy in reporting on, and sharing their experience at the Dallas II Conference. They shared in work on

developing a new vision for General Assembly mission. They are willing to come to churches and provide a program that will involve all attendees in similar reflection time.

Sandy then highlighted the work and meaning of the upcoming Christmas Joy Offering.

GENERAL PRESBYTER REPORT

General Presbyter Phil Barrett presented a written report. (This Report appears as **Appendix C** at the end of these Minutes.)

Phil offered reflections on how God is at work in the world and encourage the Presbytery to look for signs of this in their lives.

SOCIAL MINISTRIES TASK FORCE

Ruling Elder Nancy Lister-Settle, Moderator of the Task Force, presented a written report. (This report appears as **Appendix D** at the end of these Minutes.)

Nancy highlighted the new goals for the Task Force for 2013. She also shared that the *Just Neighbors Award* for congregations engaged in peace and justice ministries has been re-established for 2013.

On behalf of the Compañeros group, using a power point presentation, Ruling Elder Maurice Dyer (Indianola, Trinity United) shared the Mission Statement of the Compañeros, related the history of our presbytery's relationship with El Salvador and highlighted some current projects. As moderator of the search committee, he then shared the good news that a call has been issued to a new Mission Co-Worker. This person is a new seminary graduate from Milwaukee Presbytery. We will meet her at the January Stated Meeting of the Presbytery.

Teaching Elder D. Mark Davis, Moderator of Compañeros, then led the Presbytery in recognizing Kathy Mahler for her years of commitment to the El Salvador partnership and service as the most recent Mission Co-Worker.

The Presbytery VOTED to renew the Covenant with Nancy Lister-Settle as Hunger Action Enabler. (A copy of this Covenant appears as **Appendix E** at the end of these Minutes.

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Teaching Elder Mary Beth Mardis-LeCroy, a member, presented the report.

The Presbytery VOTED to approve the following actions taken by the Committee:

A-A-21 Approved for inclusion on the approved Pulpit Supply List:

Joseph Obermeyer – recent graduate of Dubuque Seminary
 Susie Moews – completed seminary but not yet ordained
 Mary O'Riley – Chaplain and licensed social worker

A-A-22 Approved a six-month continuation of the part-time Temporary Supply contract between the Rev. Jack DePond and the First Presbyterian Church, Leon:

Cash Salary	\$12,000.00
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Manse Value	4,500.00
Utilities	3,600.00
Continuing Education	1,500.00
Mileage	at IRS Rate (\$1,500.00)

A-A-23 Approved two one-quarter time contracts for Temporary Supply ministry between the Rev. Jane Martinez and the East End and Westminster Churches of Ottumwa for the period 9/1/2012-8/31/2013:

Each church pays:

Cash Salary	\$11,150.00
Other	3,679.50
Mileage	IRS Rate
Continuing Education	750.00

A-A-24 Extended for one year the Designated Pastor relationship between the Rev. Josyph Andrews and the First Presbyterian Church, Knoxville:

Cash Salary	\$33,540.00
Manse Value	10,062.00
Mileage	IRS Rate
SECA	3,900.00
Continuing Education	1,500.00
Full Pension, Major Medical, Death and Disability Dues	

LEADERSHIP COUNCIL

Teaching Elder David Endriss, Moderator of the Council, presented a verbal report.

Dave gave the Presbytery a heads up on the process that will be used at the January Stated Meeting of the Presbytery. Committees and groups will be at booths or tables to allow for personal conversation about items that do not require action or that might be coming to the Presbytery. He also reported that the Council is taking a look at a new way of doing Committee on Ministry work.

OTHER BUSINESS

The Presbytery VOTED to express their gratitude to the staff and members of the Hartford Church for their gracious hospitality and flexibility in hosting this meeting.

It was noted that the Presbyterian Women of the Presbytery had presented a written report. (This Report appears as **Appendix F** at the end of these Minutes.)

PASSING OF THE GAVEL

Moderator RE Leland Smith presented the Moderator’s gavel to Moderator-Elect TE James Howland and wished him the best as he begins his term of leadership in our presbytery. Jim expressed thanks to Leland for his serve as Moderator and his support of the Presbytery.

ADJOURNMENT AND BENEDICTION

The Presbytery VOTED to adjourn. Moderator Jim Howland offered the closing prayer.

Respectfully Submitted,

Philip W. Barrett
Stated Clerk

Ann Polito
Recording Clerk

The next Stated Meeting of the Presbytery will be held on Saturday, January 19, 2013 at Covenant Presbyterian Church in West Des Moines, Iowa.

APPENDIX A**D – BUDGET & FINANCE COMMITTEE REPORT****Presbytery of Des Moines****Income Report
as of September 30, 2012**

	2012 Budget	Year-to-Date
Income		
Total Per Capita	\$240,000.00	\$238,113.50
Total Past Years Per Capita		\$7,024.00
Presbytery General Mission	\$115,734.44	\$84,801.61
Synod Support Staff Salaries	\$40,000.00	\$29,999.97
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$20,500.00	\$15,375.02
Guide One Funds	\$42,853.72	\$42,853.72
Albia/Knox Knolls Fund (Regional Partnerships)	\$9,500.00	
Knox Knolls Interest (Youth % - Y&C lines)	\$5,300.00	
Knox Knolls Interest (Presbytery %)	\$10,600.00	
Interest Income	\$150.00	\$201.18
Miscellaneous Income	\$150.00	\$558.39
Total Income	\$486,588.16	\$420,927.39
2012 Proposed Expenses		
	\$494,657.03	\$338,289.48
Surplus(Deficit)	(\$7,868.87)	\$82,637.91

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Expense Report
as of September 30, 2012**

Governance Expense	2012 Budget	Year-to-Date
Committee Preparation Ministry	\$2,100.00	\$580.00
Stewardship & Mission Interpretation Committee	\$2,100.00	\$0.00
Permanent Judicial Commission	\$500.00	\$84.50
Committee on Representation	\$0.00	\$0.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$0.00
Personnel Committee	\$75.00	\$52.80
Sexual Misconduct Response Team	\$50.00	\$0.00
General Assembly Per Capita (adjusted by GA)	\$54,240.03	\$54,240.03
Synod Per Capita	\$41,895.00	\$41,895.00
Subtotal	\$101,050.03	\$96,852.33
Administrative Expense		
Moderator Expense/Task Groups	\$150.00	\$0.00
Administrative Commissions	\$500.00	\$373.00
Presbytery Meetings	\$300.00	\$0.00
Commissioner Orientation	\$100.00	(\$12.00)
Stated Clerk Expense	\$50.00	\$50.00
Communication	\$1,800.00	\$2,555.16
Insurance	\$5,500.00	\$622.23
Legal fees	\$500.00	\$0.00
Subtotal	\$8,900.00	\$3,588.39
Extension of Ministries		
Social Ministries Task Force	\$5,000.00	\$2,830.84
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$928.60
Broken Bread	\$360.00	\$111.00
Khadamat Sudaniya Committee Expense	\$50.00	\$0.00
Khadamat Sudaniya Grant Expense	\$20,500.00	\$14,833.35
Cross Ministries	\$56,700.00	\$42,825.00
Older Adult Ministries Task Force	\$1,000.00	\$190.20
Camping	\$4,500.00	(\$13,766.99)
Youth	\$800.00	\$186.48
Resources	\$500.00	\$338.55
Women's Advocacy Task Force	\$50.00	\$0.00
Subtotal	\$90,960.00	\$48,477.03
Support of Local Ministries		
Congregational Care & Development Committee	\$1,000.00	\$281.00
Professional Care & Development Committee	\$3,300.00	\$83.09

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

	2012 Budget	Year-to-Date
Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$4,500.00	\$2,679.43
Leadership Council	\$450.00	\$340.77
Worship Task Group	\$75.00	\$0.00
Bills & Overtures	\$50.00	\$0.00
Emergency Contingency	\$500.00	\$0.00
Subtotal	\$14,875.00	\$8,384.29
Office Expense		
Condo dues	\$2,400.00	\$2,005.00
Rent-copier lease	\$4,500.00	\$4,370.18
Office supplies	\$4,500.00	\$2,588.54
Postage	\$3,000.00	\$1,847.62
Telephone & Internet	\$4,000.00	\$2,334.50
Utilities	\$2,000.00	\$1,414.74
Janitorial Services	\$3,600.00	\$2,546.13
New Equipment	\$2,000.00	\$46.63
Equipment Maintenance	\$1,500.00	\$852.90
Books & Subscriptions	\$250.00	\$8.00
Office Travel	\$1,000.00	\$534.57
Audit	\$7,000.00	\$7,015.82
Continuing Ed-Support Staff	\$100.00	\$75.00
Church & Staff Appreciation	\$200.00	\$0.00
Subtotal	\$36,050.00	\$25,639.63
Personnel		
General Presbyter Salary	\$73,954.00	\$49,302.72
General Presbyter Benefits	\$23,850.00	\$15,900.08
General Presbyter Prof Expense	\$600.00	\$14.42
General Presbyter Con Ed	\$1,500.00	\$986.28
General Presbyter Travel	\$10,000.00	\$5,432.99
Office Manager Salary	\$35,685.00	\$23,790.08
Office Manager Benefits	\$11,977.00	\$7,984.80
Office Manager FICA	\$2,730.00	\$1,757.39
Communications Director Salary	\$31,003.00	\$10,804.15
Communications Director Benefits	\$3,591.00	\$7,593.00
Communications Director FICA	\$2,368.00	\$826.50
Communications Director Con Ed	\$800.00	\$0.00
Hunger Action Enabler Salary	\$6,500.00	\$4,333.44
Hunger Action Enabler FICA	\$497.00	\$331.47
Sudanese Ministry RP Salary	\$23,072.00	\$15,381.44
Sudanese Ministry RP Benefits	\$10,945.00	\$7,296.80
Sudanese Ministry RP Con Ed	\$750.00	\$0.00
Sudanese Ministry RP Expenses	\$3,000.00	\$2,736.76
Office Worker		\$813.00
Office Worker FICA		\$62.49
Subtotal	\$242,822.00	\$155,347.81
Total Expenses	\$494,657.03	\$338,289.48

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Presbytery of Des Moines
2013 Proposed Income Budget

	2012 Budget	2013 Proposed
Income		
Total Per Capita	\$240,000.00	\$259,600.00
Total Past Years Per Capita		\$5,000.00
Presbytery General Mission	\$115,734.44	\$109,200.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$20,500.00	\$14,500.00
Guide One Funds	\$42,853.72	
Albia/Knox Knolls Fund (Regional Partnerships)	\$9,500.00	
Knox Knolls Interest (Youth % - Y&C lines)	\$5,300.00	
Knox Knolls Interest (Presbytery %)	\$10,600.00	
Interest Income	\$150.00	\$150.00
Miscellaneous Income	\$150.00	\$500.00
Total Income	\$486,588.16	\$430,950.00
2012 Proposed Expenses		
	\$494,657.03	\$491,326.41
Surplus(Deficit)	(\$7,868.87)	(\$60,376.41)

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Proposed Expense Budget**

Governance Expense	2012 Budget	2013 Proposed
Committee Preparation Ministry	\$2,100.00	\$2,100.00
Stewardship & Mission Interpretation Committee	\$2,100.00	\$2,200.00
Permanent Judicial Commission	\$500.00	\$500.00
Committee on Representation	\$0.00	\$50.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$90.00
Personnel Committee	\$75.00	\$75.00
Sexual Misconduct Response Team	\$50.00	\$50.00
General Assembly Per Capita	\$54,240.03	\$54,877.56
Synod Per Capita	\$41,895.00	\$39,940.00
Subtotal	\$101,050.03	\$99,882.56
Administrative Expense		
Moderator Expense/Task Groups	\$150.00	\$150.00
Administrative/Investigative Commissions	\$500.00	\$500.00
Presbytery Meetings	\$300.00	\$300.00
Commissioner Orientation	\$100.00	\$0.00
Stated Clerk Expense	\$50.00	\$50.00
Communication	\$1,800.00	\$1,800.00
Insurance	\$5,500.00	\$6,000.00
Legal fees	\$500.00	\$500.00
Subtotal	\$8,900.00	\$9,300.00
Extension of Ministries		
Social Ministries Task Force	\$5,000.00	\$5,000.00
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$1,500.00
Broken Bread	\$360.00	\$300.00
Khadamat Sudaniya Committee Expense	\$50.00	\$50.00
Khadamat Sudaniya Grant Expense	\$20,500.00	\$14,500.00
Cross Ministries	\$56,700.00	\$60,000.00
Older Adult Ministries Task Force	\$1,000.00	\$1,000.00
Camping	\$4,500.00	\$4,500.00
Youth	\$800.00	\$8,300.00
Resources	\$500.00	\$500.00
Women's Advocacy Task Force	\$50.00	\$50.00
Subtotal	\$90,960.00	\$95,700.00
Support of Local Ministries		
Congregational Care & Development Committee	\$1,000.00	\$1,000.00
Professional Care & Development Committee	\$3,300.00	\$3,300.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

	2012 Budget	2013 Proposed
Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$4,500.00	\$5,500.00
Leadership Council	\$450.00	\$450.00
Worship Task Group	\$75.00	\$75.00
Bills & Overtures	\$50.00	\$50.00
Emergency Contingency	\$500.00	\$500.00
Subtotal	\$14,875.00	\$15,875.00
Office Expense		
Condo dues	\$2,400.00	\$2,520.00
Rent-copier lease	\$4,500.00	\$4,725.00
Office supplies	\$4,500.00	\$4,725.00
Postage	\$3,000.00	\$3,150.00
Telephone & Internet	\$4,000.00	\$4,200.00
Utilities	\$2,000.00	\$2,100.00
Janitorial Services	\$3,600.00	\$3,780.00
New Equipment	\$2,000.00	\$3,000.00
Equipment Maintenance	\$1,500.00	\$2,500.00
Books & Subscriptions	\$250.00	\$250.00
Office Travel	\$1,000.00	\$1,000.00
Audit	\$7,000.00	\$7,000.00
Church & Staff Appreciation	\$200.00	\$200.00
Subtotal	\$36,050.00	\$39,150.00
Personnel		
General Presbyter Salary	\$73,954.00	\$75,433.00
General Presbyter Benefits	\$23,850.00	\$24,892.89
General Presbyter Prof Expense	\$600.00	\$600.00
General Presbyter Con Ed	\$1,500.00	\$1,500.00
General Presbyter Travel	\$10,000.00	\$10,000.00
Office Manager Salary	\$35,685.00	\$37,000.00
Office Manager Benefits	\$11,977.00	\$12,840.00
Office Manager Con Ed	75.00	200.00
Office Manager FICA	\$2,730.00	\$2,831.00
Communications Director Salary	\$31,003.00	
Communications Director Benefits	\$3,591.00	
Communications Director FICA	\$2,368.00	
Communications Director Con Ed	\$800.00	
Hunger Action Enabler Salary	\$6,500.00	\$7,500.00
Hunger Action Enabler Benefits		\$7,488.00
Hunger Action Enabler FICA	\$497.00	\$574.00
Sudanese Ministry RP Salary	\$23,072.00	\$23,533.00
Sudanese Ministry RP Benefits	\$10,945.00	\$11,223.96
Sudanese Ministry RP Con Ed	\$750.00	\$1,500.00
Sudanese Ministry RP Expenses	\$3,000.00	\$3,000.00
Communications		\$10,500.00
Communications FICA		\$803.00
Subtotal	\$242,822.00	\$231,418.85
Total Expenses	\$494,657.03	\$491,326.41

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds
as of September 30, 2012****New Covenant Funds**

McCahon Fund	\$42,374.42
Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	
Swan Fund	\$24,194.56
Interest earnings used for seminary student's assistance.	
Albia Sale	\$10,813.02
To be used for the assistance of small churches in the Presbytery.	
Knox Knolls - Camping Fund	\$257,804.72
$\frac{3}{4}$ of interest earnings used for the camping program. $\frac{1}{4}$ of interest earnings used for Presbytery causes.	
Walther Fund	\$21,117.78
To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	
Colfax Fund	\$21,998.41
To be used for church development with interest to be placed in Colfax Fund Money Market.	
<u>First American Bank - Urbandale</u>	
Pastor Emergency Fund Savings	\$1,846.67
Short term loans for pastors.	
Colfax Fund Money Market	\$1,981.52
To be used for church development	
Clifton Heights Money Market	\$38,879.23

APPENDIX B

MERIWETHER, WILSON AND COMPANY, PLLC

CERTIFIED PUBLIC ACCOUNTS
OFFICES at

TELEPHONE

WILLIAM H. BOORN, CPA
DENNIS L. MUELLER, CPA
STEPHEN L. KOEHN, CPA
SUSAN K. CHANTLAND, CPA
C. MARK LINCOLN, CPA
SCOTT W. MILLER, CPA
WILLIAM J. BAUER, CPA
WENDY G. WEIDNER, CPA
JON J. PAULSEN, CPA
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REGENCY WEST 6
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WEST DES MOINES, IOWA 50266-6717

WEST DES MOINES.....515/223-0002
PERRY.....515/465-3591

1307 2ND STREET
PERRY, IOWA 50220

FAX
WEST DES MOINES.....515/223-0430
PERRY.....515/465-3593

May 10, 2012

Budget and Finance Committee
The Presbytery of Des Moines
of the Presbyterian Church (U.S.A.)
Des Moines, Iowa

We have audited the financial statements of The Presbytery of Des Moines for the year ended December 31, 2011, and have issued our report thereon dated May 10, 2012. Professional standards require that we provide you information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated August 12, 2011. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by The Presbytery of Des Moines are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year ended December 31, 2010. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. Material misstatements were detected as a result of audit procedures and corrected by management in the areas of property and equipment, accrued liabilities, and net assets.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated May 10, 2012.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Information in Documents Containing Audited Financial Statements

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content and methods of preparing the information to determine that the information complies with U.S. generally accepted accounting principles, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Other Audit Findings

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship, and our responses were not a condition to our retention.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements of The Presbytery of Des Moines for the year ended December 31, 2011, in accordance with auditing standards generally accepted in the United States of America, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and therefore, there can be no assurance that all such deficiencies have been identified. However, as discussed below, we did identify a deficiency in internal control that we consider to be a material weakness.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or to detect and correct misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the Organization's internal control.

We consider the following deficiency to be a significant deficiency in internal control:

Segregation of Duties

Our comments pertain to The Presbytery's internal control, which is affected by a lack of segregation of duties due to the limited number of accounting and administrative personnel.

As is common in all small organizations which have a limited number of personnel, it is not possible to assign duties within your accounting system to preclude individuals from having access to assets of the Organization who also have access to related accounting records. One example is the handling cash receipts and making bank deposits while also recording bookkeeping entries to the financial records. Another example would be the writing of checks and recording of

expenditures while also reconciling the bank accounts.

We recognize that for your organization, you do not have sufficient numbers of personnel to provide complete segregation of duties at all times. We call your attention to the situation under our professional responsibilities.

Monitoring functions by management and board members, as has been done in the past, helps provide a compensating control for the lack of segregation of duties.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control.

We consider the following deficiency in internal control to be a material weakness:

Accounting and Reporting Function

The preparation of financial statements in conformity with generally accepted accounting principles requires the person responsible for the accounting and reporting function to be knowledgeable of current accounting standards and disclosure requirements. Those responsible for the accounting and reporting function within The Presbytery of Des Moines do not have the specific education and continuing training necessary to apply generally accepted accounting principles in recording the Organization's financial activity and preparing its financial statements, including required disclosures. This comment is common for organizations of your size, and is not intended to reflect on the competence of your staff in performing their daily duties in recording the Organization's financial activities and transactions.

We have the following additional comments:

El Salvador Funds

The volume of money that is being received and disbursed to support your Organization's mission in El Salvador continues to be significant and we would like to commend your Organization's staff for a continued concerted effort to obtain support for the use of those funds. We do recognize that there will still be instances where a third party receipt will not be possible to obtain and while we have no reason to believe those funds are being used inappropriately, we would like to again emphasize that striving to obtain as much documentary support for those disbursements as possible would be wise to avoid potential allegations of improper use.

Coffee Funds

During the 2005 fiscal year, the recordkeeping for the Don Justo Coffee With Dignity financial transactions was moved outside of the Presbytery's accounting system and office. The individual who is operating this program has substantial control of the finances and can write and sign checks under \$100, as well as deposit and record all cash receipts. The bank account for this program does still bear the Presbytery's name and the Presbytery is still ultimately fiscally responsible for the proper handling of the proceeds from the sale of the coffee. We would recommend, at a minimum, that the Presbytery continue to regularly review these financial transactions and retain copies of financial records, including bank statements and paid invoices, on site at the Presbytery's office. In addition, controls would be vastly improved if the ability to sign all checks and handle cash receipts was relegated to someone other than the individual who is currently operating the program. While we recognize that steps have been taken by the Presbytery to improve controls through the requirement to have two signatures on all checks over \$100, there still remains a risk of misappropriation of cash.

This information is intended solely for the use of the Budget and Finance Committee, management, and others within the Organization and is not intended to be and should not be used by anyone other than these specified parties.

Sincerely,

MERIWETHER, WILSON AND COMPANY, PLLC
Certified Public Accountants

J – REPORT OF THE GENERAL PRESBYTER**APPENDIX C****November 13, 2012**

We're now well into November, a month known for leaves on the ground, excitement around football games that actually matter, wild temperature swings and anticipating holidays. In the church, two events stand out for most of us – a fall financial/stewardship campaign and Thanksgiving. A theme that runs through both of them is really evident in the holiday title. Fall campaigns tend to focus on being thankful for what we have, for what God has done for us, and for our church. A way of showing that thanks is in giving, both in terms of finances, but also, in giving time and effort. In focusing on giving, the benefits of giving are often noted, especially how our gifts help others, how our gifts help provide a place for worship, service and fellowship, and the blessings of being able to share.

Sometimes as we give, we recognize that it feels good to give, to share. Something stirs in us when we're able to share what we have, a part of what God has provided for us and with which we are blessed. I came across an article recently that focused on this positive “warm” feeling, if you will. The article is entitled “Psychological Benefits of Giving.” Here's what it says:

“Charities often benefit significantly from the generosity of donors and volunteers. But the person providing the philanthropy also takes away something from the experience, and there actually may be measurable emotional advantages to being charitable.

“Helping others not only makes a person feel good, but it may also increase physical and emotional well-being. Several studies have indicated that being generous has profound effects on how a person thinks and feels. One such study from researchers at Cornell University uncovered that volunteering increases one's energy, sense of mastery over life and self-esteem. It also promotes feelings of positivity, which may strengthen and enhance the immune system.

“In 2008, Dr. Ellen Langer, a professor of psychology at Harvard University, advocated for giving gifts and being generous – even in tough financial times.

“When you give a gift it makes you feel generous, it makes you feel in control, it's good for your self-esteem, and it's good for the relationship,’ says Langer.

“According to psychologist Robert Ornstein and physician David Sobel, authors of ‘Healthy Pleasures,’ they talk about a ‘helper's high.’ This is a sense of euphoria that volunteers experience when helping others. It can be described as a sense of vitality and a warm glow. It has been compared to a runner's high and may be attributed to a release of endorphins.

“Various studies have found that donors and volunteers gain the most from a charitable encounter.

“Here are a few more health benefits that may result from being altruistic:

- An activation of emotions that are key to good health,
- lower stress levels,
- longer periods of calm after the generous act,
- improved mood, and
- a potentially longer life span.

Hmmmm... so that “cheerful giver” stuff in the Bible is really talking about how we benefit from being generous. If you want to have a less stressful and longer life, give – financially and personally. May this special season that focuses on being grateful and giving be one that brings you all warmth, calm in the busyness of celebrating, and filled with blessed joy.

On a more mundane note, a variety of things have kept me active since we last met. Some of them are:

- Preaching at 1st Church in Perry, Ankeny, 1st Church in Des Moines (50th Anniversary of building), and 1st Church in Corning
- Meeting with ecumenical leaders in the Des Moines area
- Meeting with several pastors
- Meeting in Chicago with the Leadership Team of a Tri-synod Consultation
- Hosting my presbytery colleagues from the presbyteries in our Synod
- Attending the Retirement of Phil Brown, our Synod Executive and a part of the Synod Assembly
- Participating in the 150th Anniversary Celebration at the Community Church in Hartford
- Participating in conference calls of the Leadership Team for the 2013 Synod Training Event for Committees on Ministry and Preparation for Ministry and Synod Personnel Committee

In my time of gratitude I daily give thanks to God for the opportunity to serve with you in this time and place. It’s not easy, but what ever is? What it is for me is active, energizing, and yes, fun. I hope you find similar moments as we seek to be and serve God’s people.

Respectfully Submitted,
Phil Barrett

K – SOCIAL MINISTRIES TASK FORCE REPORT**APPENDIX D****November 13, 2012**

The Task Force has set goals for 2013, including some ongoing projects and programs, and some new opportunities for individuals and congregations to engage in social justice ministries. Some of these new proposals are:

- An information session at each Meeting of Presbytery related to social justice issues, offered before the meeting begins or during lunch
- Re-establish the Just Neighbors Award for congregations engaged in peace and justice ministries
- Host an environmental justice event in February especially for young adults
- Identify congregations that might participate in just.good.food, a hunger ministry of the Synods of Lakes and Prairies, Lincoln Trails and Mid-America
- Sponsor a spring trip to Borderlinks in Tucson, Arizona
- Recruit congregations to engage in Cents-Ability to support hunger action in the Presbytery of Des Moines, the local community, and with the Presbyterian Hunger Program.

The Task Force is hopeful that each congregation will find a way to connect to one of these 2013 goals as we “**seek to equip local congregations and sensitize their members to the Gospel’s call for God’s people to promote social justice and peace thorough education and advocacy**” (Manual of Operations).

The Fall 2012 issue of *Broken Bread* has been distributed on line and by mail, and can be accessed on the Presbytery web site.

This edition focuses on HUNGER ACTION, and includes examples of activities and programs to help congregations engage in the Presbyterian Church (USA)’s efforts to address hunger and eliminate its causes. Our Presbytery of Des Moines Hunger Action Enabler, Nancy Lister-Settle is eager to help connect churches and communities to opportunities for action.

The Social Ministries Task Force meets on the first Saturday of every month at the Presbytery Office in Urbandale. We **welcome** anyone with an interest in peace and justice and a desire to help promote social ministries in the Presbytery of Des Moines.

Respectfully Submitted,
Nancy Lister-Settle, moderator

APPENDIX E**Presbyterian Hunger Program****HAE Covenant Update Worksheet**

Covenant for 2013 Calendar Year – please return by September 17, 2012

I. General Information

1. Sponsoring Middle Governing Body: **PRESBYTERY OF DES MOINES**
2. Middle Governing Body Supervisor for HAE Position (may or may not be the Executive Presbyter)

Name: **REV. PHIL BARRETT**Position Title: **GENERAL PRESBYTERY/STATED CLERK**Address: **2400 86TH STREET, SUITE 20, URBANDALE, IA 50322-4306**Phone: **515-276-4991**Email: PBARRETT@DMPRESBYTERY.ORG

By initialing here _____, the above named person accepts responsibility as supervisor for HAE position and agrees to contact the Presbyterian Hunger Program should the below named person no longer be able to fulfill the position.

3. Title of HAE Position: **HUNGER ACTION ENABLER OF THE PRESBYTERY OF DES MOINES**

Position is: _____ Full time Part time _____ VolunteerHow many hours per week are devoted to specifically hunger-related activities: **20 HOURS**

4. Person Currently serving in HAE Position: (Please include Ecclesiastical status if applicable)

Name: **NANCY LISTER-SETTLE** Birthday: **4 DECEMBER 1948**Address: **PO BOX 333, DALLAS CENTER, IA 50063-0333**Home Phone: **515-992-3639** Office Phone: **515-992-4127 (KIMPLE LAW FIRM)**Cell Phone: **515-557-0833** Email: NEITHERTHECAT@GMAIL.COM

_____ We are seeking a new person to serve as HAE. We expect to fill the position by _____

Present HAE's beginning date in this position: **NOVEMBER 1994**

5. HAE's previous experience (where/years):

MEDICAL ASSISTANT/SECRETARY - 20 YEARS;
LEGAL SECRETARY/OFFICE MANAGER - 17 YEARS;

CHURCH: PRESBYTERY SOCIAL MINISTRIES MODERATOR - 19 YEARS
SYNOD SDOP COMMITTEE – 2007-2008

6. Amount received from PHP for the current year: **\$2,000.00**
- Amount requested from PHP for next year: **\$3,000.00**
- Matching funds available from local Presbytery: **\$6,500.00**

R – PRESBYTERIAN WOMEN in the DES MOINES PRESBYTERY REPORT

November 13, 2012

The Fall Connection met on October 13th, 2012 at Park Avenue Presbyterian Church in Des Moines. Seventy women attended the event with great hospitality of the host church.

Rev. Betty Sandy led worship and shared a meditation on Psalm 46:4-5—knowing and being ripples of hope. She closed with the words, “Lord, let me join you in what you are doing today.” The Thank Offering was received, \$693.90, as was a special offering for CROSS Ministries’ Backpack Give-Away (\$524.50).

The women were blessed to hear from Veeda Javaid, executive director of the Presbyterian Education Board (PEB) in Pakistan. She shared compelling personal stories intertwined with the history of the Presbyterian Church and schools in Pakistan—building bridges between Christians and Muslims and between the East and the West. A video presentation highlighted Pasrur School in the Punjab which is supported by First Presbyterian Church in Iowa City, Iowa. A time for questions following Veeda’s talk revealed great interest and appreciation for her presentation and the work of the PEB. Special thanks to Sandy Wagener for the transportation she provided for Veeda.

Resources Representative Margaret Magill, encouraged the women to subscribe to Horizons magazine and provided PW resources for the women to take home to their circles.

Mission Matters Representative Denise England, led the day’s mission activity—making 170 diapers from t-shirts—providing opportunities for all skill levels to take part.

After a break, the women attended one of two breakout sessions: the Church World Service/Lutheran World Relief hands-on mission project or hearing news from the Churchwide Gathering attendees: Susan Tinder (Indianola, Trinity United); Rev. Linda O’Connell (HR), voting representative; and Karen Sanders-Kelley (Des Moines, Westminster).

A delicious lunch was served by the women of Park Avenue Church, and everyone enjoyed time together at tables.

A creative and lively overview of the 2012-2013 Bible study was presented by Rev. Sara Palmer (HR). *Dispatches to God’s Household: the General Epistles* was illustrated as a series of gifts. Sara encouraged PWs to take advantage of other resources beyond the lesson book, and to *sing!*

A second round of breakout sessions was offered including the diaper mission project as well as an opportunity to hear from three other women who had attended the Churchwide Gathering: Dorothea Trotter and Mary Lou Briles (Des Moines, Park Avenue) and Sue Kimball, (Indianola, Trinity United), voting representative.

The Fall Connection concluded with worship and communion, led by Rev. Betty Sandy.

Moderator Sue Kimball, also attended the Synod of Lakes and Prairies Coordinating Team meeting in Omaha October 25-27th. I have made it a personal goal to make a personal contact with every church in our presbytery to encourage Presbyterian Women in their church ministries and in their mission work.

Respectfully Submitted,
Sue Kimball, Moderator