



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBARRETT@DMPRESBYTERY.ORG

July 18, 2012

TO: Commissioners to the 488th Stated Meeting (May 15, 2012)

FROM: Philip W. Barrett, Stated Clerk

SUBJECT: Minutes

You will find the Minutes of the 488th Stated Meeting of the Presbytery of Des Moines held on May 15, 2012 at the Windsor Presbyterian Church of Windsor Heights following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without Internet access receive printed copies.

Please read through these Minutes to both remind you of what occurred and to check them for accuracy. Please send any corrections directly to me, preferably in writing. This includes use of e-mail. (pbarrett@dmpresbytery.org).

We had an opportunity to be in dialogue with representatives from the Jewish community in Des Moines. We heard about an exciting women's conference in the Sudanese community. We heard about summer camps. We were challenged by the Leadership Council to consider our call to ministry. We commissioned commissioners and delegates to the upcoming general Assembly of our denomination. We celebrated the retirement of Jack DePond. We elected some folks to vacant positions. You may remember some other things as well.

If you are attending the August 18, 2012 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks to all of you for your participation and service.

REMEMBER – The Call for the August 18, 2012 Presbytery Meeting will be posted on the Presbytery's Web site at www.dmpresbytery.org approximately 10 days prior to the meeting. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 488th Stated Meeting at the Windsor Presbyterian Church in Windsor Heights, Iowa, on May 15, 2012. The meeting was convened at 9:30 a.m. with prayer offered by the Vice Moderator, Teaching Elder James Howland.

FORMATION OF THE ROLL

The following commissioners and members were registered for this meeting (Present, Absent, Excused):

CHURCH	MINISTER	P/A/E	COMMISSIONER
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	A
Ankeny	VACANT	-	Ray Peters
Atlantic, First United	Holly Smith	P	Virginia Conklin
Audubon, First	Ron Yarnell	P	Lila Jean Jensen
Bedford, United	Randy S. Allman	E	A
Brooklyn, First	John Reynolds, Jr.	P	A
Carlisle, Scotch Ridge	Doug Bolsem, CLP	E	A
Centerville, First	Suzanne Gorhau	P	Jane Sheston
Chariton, First	VACANT	-	S. Kay Montgomery
Clive, Heartland	D. Mark Davis	P	A
Clive, Heartland	Barbara Nish	A	-
Clive Heartland	Martie Larsen, CRE	P	-
Clive Heartland	Scott Valentine, CRE	A	-
Corning, First	Ken Rummer	P	A
Creston, First	VACANT	-	A
Dallas Center, First	Adam Smith	P	Dennis Britson
Deep River, United	Michelle Williamson	A	A
Des Moines, Central (2)	James Wallace	P	A
Des Moines, Central	-	-	A
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	Rich Harbart	P	A
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	VACANT	-	Linda Francisco
Des Moines, Highland Park	Dawn M. Linder	P	A
Des Moines, Park Avenue	Claude J. Jones	E	Peggy Sanders
Des Moines, Union Park	John W. Gilmore	P	Joyce Rash
Des Moines, Westminster (3)	Scott Paczkowski	P	Ted Coppock
Des Moines, Westminster	Ken Arentson	E	Faith Huitt
Des Moines, Westminster	Dick Kiefer (HR)	E	Vivian Haag
Des Moines, Westminster	Bill Ekhardt	A	-
Dexter, First	David Kincaide	P	Patricia Norris
Diagonal, United	VACANT	-	A
Earlham, First	Robert Waldron, CRE	P	A
Gibson, First	Hans Cornelder	P	A
Gibson, White Oak	Hans Cornelder	P	A
Greenfield, First	David Kincaide	P	A
Grimes, First	Lynn Williams	P	Vivian Kerns
Grinnell, First	Kirsten Klepfer	E	Chris Day

CHURCH	MINISTER	P/A/E	COMMISSIONER
Guthrie Center, First	Denis R. James, Sr.	P	A
Hartford, Community United	Nathan Lamb	E	Charles Casson
Indianola, Trinity United	David Endriss	P	Cheri Riebhoff
Johnston, St. Paul	VACANT	-	Jerry Foley
Knoxville, First	Josyph Andrews	P	A
Lenox, United	Tim Maxa	P	David E. Walter
Leon, First	Jack DePond	P	Mary Ellen Stanley
LeRoy, First	Dale O'Connell (HR)	E	A
Lucas, First	VACANT	-	A
Malcom, First United	John Reynolds, Jr.	P	Ron Manatt
Monroe	Ann Johnson	P	Howard Clark
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First	John J. Duling	P	George Wilkening
Newton, United	Donald Freeman	P	A
Oskaloosa, First	Dennis Morey	P	Sharon Falck
Ottumwa, East End	Charles McCracken	A	A
Ottumwa, First	David Klanderma	P	Elizabeth Klanderma
Ottumwa, Westminster	Charles McCracken	A	A
Perry, First	Joan White	P	Jim Mace
Platte Center	VACANT	-	Marsha Mohr
Sharpsburg	Tim Maxa	P	A
Sigourney, First	Kim Alten	P	Leroy James
West Des Moines, Covenant	Jan Scott	P	Barbara Byas
Windsor Heights, Windsor	Shamaine Chambers King	P	Elizabeth Adams
Winterset, First United	Jim Howland	P	Connie Kinser

OTHER MEMBERS OF PRESBYTERY (MINISTERS)

Present: Philip Barrett, General Presbyter/Stated Clerk; Robert Burnett (HR); Marcy Campbell; Donald Elly (HR); Bruce Giese; Elizabeth Knott (HR); Aaron Koskamp (HR); Bill LeMosy (HR); Mary Beth Mardis-LeCroy; Jane Martinez; Sara Speer Palmer (HR); Elizabeth Sandy; Sarai Schnucker Rice; Patricia Summers (HR) and Sue Tomlinson.

Excused: John Beran (HR); Stephen Bowie; Harold Butz (HR); Goanar Chol; Tom Conrey (HR); Carl Cooper (HR); Ane Fitzgerald; Ray Martin (HR); John McElroy; Adam Nardini; Linda O'Connell (HR); Marvin Potter (HR); Greg Smith (HR); Russell Tomlinson (HR); Erasmo Vélez (HR); and Francis Younkin (HR).

Absent: David Braak; Pete Brantner; Christopher (Kip) Harris; and Jeffrey Means.

LAY MEMBERS OF COUNCIL

Present: RE Mary Lou Briles (Des Moines, Park Avenue) Moderator RE Leland Smith (Newton, First); and RE Jon Kimple (Dallas Center, First).

VISITORS

Julie Cloud, Sue Nelson and Sandy Wagener (Ankeny); Paul Walther (Audubon, First); Chris Davis, Kathryn Roblee and Paul Stanfield (Clive, Heartland); Peggy Robbins and Mary Lou Aspengren (Des

Moines, First); Jeanne Burnett and Lisa Whitmarsh Peterson (Des Moines, Park Avenue); Joanne Page (Des Moines, Union Park); Jan Davison and Connie DePond (Des Moines, Westminster); Ann Polito (Hartford, Community United); Maurice Dyer, Margaret Blair, Barbara Koskamp and Joan Overton (Indianola, Trinity United); Mickey Van Baale (Newton, First); Nancy Lister-Settle, Presbytery staff (Dallas Center, First); and Betty Dyer, Presbytery staff (Indianola, Trinity United).

MINISTERS (90 on roll)

Present: 50
Excused: 25
Absent: 11

ELDER COMMISSIONERS AND OTHERS

Present: 58
Excused: 0
Absent: 28

QUORUM STATEMENT

A quorum was present and declared so by the Moderator.

ADOPTION OF DOCKET

The Presbytery VOTED to adopt the Proposed Docket as included with the Call to this meeting with the addition of a report on Sudanese ministries immediately following the Older Adult Ministries Task Force Report.

CONSENT AGENDA

The Presbytery VOTED to approve the Consent Agenda as printed and distributed with the Call to this meeting.

APPROVAL OF EXCUSED ABSENCES

The Presbytery VOTED to grant excused absences to those requesting them.

INTRODUCTION OF FIRST TIMERS AND GUESTS

Persons who were attending a presbytery meeting for the first time or those who were guests were introduced.

APPOINTMENT OF PARLIAMENTARIAN

Moderator Leland Smith announced that he had appointed Teaching Elder Ken Rummer, Pastor of the First Presbyterian Church in Corning, as Parliamentarian for this meeting.

APPOINTMENT OF RECORDING CLERK

Stated Clerk Phil Barrett reported that Ruling Elder Dwight Tomes, Clerk of Session for the Windsor Church, had been appointed as Recording Clerk for this meeting.

WELCOME BY HOST CHURCH

The Rev. Shamaine Chambers King, Pastor of the Windsor Church, welcomed the presbytery to the church, telling about the unique makeup of the congregation.

WORSHIP

The Presbytery entered into a time of worship. Leaders were Ruling Elders Kathryn Roblee (Clive, Heartland); Mary Ellen Stanley (Leon, First); and Maurice Dyer (Indianola, Trinity United); Teaching Elders Scott Paczkowski (Des Moines, Westminster); Jack DePond (Leon, First); and Adam Smith (Dallas Center, First). Teaching Elder Jim Wallace (Des Moines, Central) was the preacher for the day. His sermon focused on ways we are involved in interpretation in our personal and Christian lives. He cautioned that in interpreting scriptures, we sometimes get it wrong as over time, the interpretations turn

out to be human, not divine. Jim encouraged that we humans do our interpretations through the life of Christ instead of our human lives. The Lord's Supper was administered by Teaching Elders Shamaine Chambers King and Jim Wallace. Musician for the day was Nancy Stafford, organist at the Windsor Church.

APPROVAL OF JANUARY MEETING MINUTES

The Presbytery VOTED to approve the Minutes of the January 21, 2012 Stated Meeting of the Presbytery as printed and distributed.

REPORT OF THE STATED CLERK

Stated Clerk Phil Barrett presented the report.

Phil presented the following items of information to the Presbytery:

- I-I-7 All reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date, and all correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-8 The Session of the Covenant Presbyterian Church in West Des Moines has invited the Presbytery to hold its January 12, 2013 Stated Meeting at its facility.
- I-I-9 The Presbytery has been informed that Courtney Townsend has been selected by the General Assembly Mission Council to serve as a Young Adult Volunteer in Northern Ireland. Courtney is a member of the Westminster Church in Des Moines.
- I-I-10 The Synod of Lakes and Prairies reviewed the 2011 Minutes of our Presbytery April 16-17, 2012. The Minutes of the January 15, May 17, August 20, and November 8 (Pages 2613-2735) were approved without exception. No response is required, although special thanks should go to Betty Dyer for her great work in putting these in their final format for reproduction and distribution. I apologize to those who had prepared to tar and feather me for any exceptions.

The Stated Clerk presented the following recommendations to the Presbytery for adoption:

- I-R-3 That the following churches be granted permission to pay their 2012 Per Capita Assessment in monthly, quarterly or other regular installments:

Deep River, United	Monroe
Des Moines, First	Ottumwa, First
Dexter, First	Windsor Heights, Windsor
Greenfield, First	Winterset, First United
- I-R-4 That the Session Records of the First Presbyterian Church of Brooklyn, Iowa and the First United Presbyterian Church of Malcom, Iowa be approved with exceptions.

CONVERSATIONS WITH JEWISH REPRESENTATIVES

Mark Finkelstein from the Jewish Federation of Des Moines, and Rabbi David Kaufman from Temple B'nai Jeshurun in Des Moines, were guests of the Presbytery. They share an interest with Presbyterians in the Israeli/Palestinian situation, which is a part of a larger Israeli/Arab situation. The Jewish community has a passion for a two-state solution to the issue, and David and Mark shared implications, challenges, complexities and changes necessary to get to this. Comments were also shared regarding the issue of the wall/security barrier. A time of conversation with the Presbytery followed.

LUNCH

The Presbytery recessed for a delicious lunch provided by the Windsor folks.

ANNOUNCEMENTS

The Presbytery reconvened with a time for announcements. Among these were: TE Ross Blount (Allerton, United) asking for the support of the Presbytery for TE Goanar Chol in his peacemaking trip to Sudan; RE Ted Coppock (Des Moines, Westminster) announcing the Blood Drive to be held at Westminster that will also benefit CROSS Ministries; TE Roberta Victor (Des Moines, Cottage Grove Avenue) regarding plans for the 20th “Back to School Giveaway” project at the beginning of the next school year; TE Liz Knott (HR) about the Social Ministries Task Force trip to Israel and Palestine in the fall; RE Betty Dyer (Presbytery Office Manager) regarding disaster relief buckets for Creston and Program Planning Calendars.

OLDER ADULT MINISTRIES TASK FORCE

Ruling Elder Darlene Shepherd, Moderator of the Task Force, presented the following printed report.

- T-4-I-2 The Task Force will be offering a Spring Seminar on May 19 at Calvin Community in Des Moines from 10:00 a.m. to 2:30 p.m. The theme is “Who You Callin’ Old?” Keynote speaker Rev. Marcy Campbell will speak on her experiences at the POAMN Conference last fall and her impressions of older adult ministry. Sue Kimball will lead the worship experience. Kim Coulter will offer a breakout session on online social networking. You will go home with an abundance of information – hard copy, pamphlets, etc., on starting and/or growing older adult ministries.
- T-4-I-3 The Task Force is offering a \$200 Scholarship towards expenses for attending the Presbyterian Older Adult Ministry Network (POAMN) Conference in Portland, OR, in October. POAMN also offers \$300 for first time attenders.
- T-4-I-4 The Outstanding Older Adult Award has been changed to *Faithful Through the Years*. Recognition of these persons will be at the November 13, Stated Meeting. However, we would like to change the award presentation in 2013 to the August Presbytery Meeting to allow for safer travel.

Darlene also offered a Power Point presentation on some of the work of the Task Force.

SUDANESE MINISTRIES REPORT

The Rev. David Madsen provided a verbal and video report on the Sudanese Women’s Conference held recently in Des Moines. It was a first of its kind in our area and provided lots of information and building of relationships for the participants.

CAMPING/YOUTH MINISTRIES TASK FORCE REPORT

Ruling Elder Dennis Britson, Moderator of the Task Force, provided comments expanding on the written report he had provided. (This Report appears as Appendix A at the end of these Minutes.)

LEADERSHIP COUNCIL REPORT

Teaching Elder David Endriss, Moderator of the Council, and Ruling Elder Jon Kimple, a member of the Council, presented the report.

David provided information on some of the activities and meetings of the Council.

Jon offered comments on the call to ministry each of us has as Christians. This will become even more important as we move into the future. Each of us is encouraged to examine our call to ministry during the summer. He stated that the Council is taking its call seriously and is looking to discern our presbytery's call in the future.

On behalf of the Council, David presented the name of Teaching Elder John Gilmore (Des Moines, Union Park) to serve as Moderator of the Presbytery Nominating Committee for 2012. An opportunity to nominate other persons was offered. None appearing, the Presbytery VOTED to elect Rev. Gilmore to that position.

STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE REPORT

Ruling Elder Sandy Wagener, Moderator of the Committee, presented the report.

The Committee provided a written report that offers information on stewardship resources available to congregations. (This Report appears as **Appendix B** at the end of these Minutes.)

Commenting on the report, Sandy stated that an important piece of congregational decisions regarding financial decisions is that the community focuses on prayer prior to making decisions about support of the mission of the church. Prayer cards for persons involved in mission on behalf of our denomination around the world were distributed. The Presbytery was then asked to join in small groups to offer prayer for the persons on the cards and consider three ways the cards could be used in our congregations. This time of conversation was concluded with the reminder that prayer always comes before giving.

TRANSFORMATION TEAM REPORT

Ruling Elder Ann Polito and Teaching Elder Suzanne Gorhau, members of the Task Force, presented a verbal report.

Suzanne and Ann gave a report through a dialogue on the work the Team has been doing with the “Ring Churches” of our presbytery, helping them look at what God is doing right now in these churches and ways the churches can get ready for the new people God will bring to them.

GENERAL PRESBYTER REPORT

General Presbyter Phil Barrett provided a written report. (This Report appears as **Appendix C** at the end of these Minutes.)

Phil also reported on the continuing work of the Sudanese Interfaith Community group, the availability of Racial Ethnic Scholarships from our Synod, the trip to Sudan by our Sudanese Resource Person, Teaching Elder Goanar Chol, to help in bringing peace to South Sudan, the resignation of Kim Coulter

as Director of Communications, and plans for communication in the near future. He closed with a quote from Dietrich Bonhoeffer on “Overcoming Fear.”

COMMISSIONING OF GENERAL ASSEMBLY COMMISSIONERS AND YOUNG ADULT ADVISORY DELEGATE

Teaching Elder David Endriss, Moderator of the Leadership Council, led the Presbytery in a “Service of Commissioning of Commissioners and Advisory Delegates to the 220th General Assembly.” Ruling Elders Joyce Rash (Des Moines, Union Park) and Leland Smith (Newton, First), Teaching Elders Jim Howland (Winterset, First United) and Shamaine Chambers King (Windsor Heights, Windsor), and Young Adult Advisory Delegate Esther Chol (Windsor Heights, Windsor) were those commissioned to this service.

BILLS AND OVERTURES TASK GROUP REPORT

Ruling Elder Maurice Dyer, a member of the Task Group, presented the report.

Maurice reported that the following overture was received asking for our Presbytery’s concurrence with overtures previously approved and submitted to the 220th General Assembly of the Presbyterian Church (U.S.A.) by the Presbyteries of Sacramento and Ohio Valley. The Task Group presented the overture for action without comment or recommendation.

An Overture to the 220th General Assembly of the Presbyterian Church (U.S.A.)

The Presbytery of Des Moines is in Concurrence with the Presbyteries of Sacramento and Ohio Valley on Issuing the following statement:

On Issuing a Statement “On Honoring Christ in our Relationships with One Another”

Purposes: Call the PCUSA to better behavior in the midst of conflict
Give commissioners something to vote *for*, not simply against

Because

- Jesus taught that our highest ethical obligation is to “love the Lord your God with all your heart, with all your being, with all your strength, and with all your mind, and love your neighbor as yourself” [Luke 10:28], and “this is how everyone will know that you are my disciples, when you love each other:” [John13:35];
- Having experienced Christ’s gracious love for us while we are yet sinners, we are called to “welcome each other, in the same way that Christ also welcomed you, for God’s glory” [Romans 15:7];
- We affirm the solemn commitments expressed in the constitutional questions for ordination, installation and commissioning, including that we intend to fulfill our ministries in obedience to Jesus Christ, under the authority of Scripture, and continually guided by our confessions, that we will be friends among our colleagues in ministry; that we seek to follow the Lord Jesus Christ, love our neighbors, and work for the reconciliation of the world [W-4.4004];
- “We hold that interpretation of the Scripture to be orthodox and genuine which is gleaned from the Scriptures themselves (from the nature of the language in which they were written, likewise according to the circumstances in which they were set down, and expounded in the light of like

and unlike passages and of many and clearer passages) and which agree with the rule of faith and love, and contributes much to the glory of God and man's salvation" [Second Helvetic Confession, 5.020];

- The Larger Catechism lifts up the duty of holding "a charitable esteem of our neighbors," and forbids the sin of "misconstruing intentions, words and actions" [7.254-.255]:

The 220th General Assembly (2012) acknowledges that faithful Presbyterians earnestly seeking to follow Jesus Christ hold different views about what the Scriptures teach concerning the morality of committed same-gender relationships. Therefore, while holding persons in ordered ministry to high standard of covenant fidelity in the exercise of their sexuality, as in all aspects of life, we decline to take an action that would have the effect of imposing on the whole Presbyterian Church (U.S.A.) one interpretation of Scripture in this matter. We commit ourselves to continue respectful dialogue with those who hold differing convictions, to welcome one another for God's glory, and not to vilify those whose convictions we believe to be in error. We call on all Presbyterians to join us in this commitment.

Rationale

Some Presbyterians read the Scriptures to condemn all forms of same-gender sexual intimacy, and sometimes accuse other Presbyterians of abandoning the authority of Scripture, ignoring the need for repentance, and leading persons into serious sin.

Some Presbyterians read the Scriptures to bless committed same-gender relationships, and sometimes accuse other Presbyterians of bigotry, responsibility for bullying and suicides, and other harm caused by anti-gay attitudes.

All Presbyterians acknowledge that we are sinners in need of repentance, but we disagree about whether all homosexual intimacy is sinful, and over the best way to love our LGBT neighbors.

Each "side" perceives the other to be harming the cause of the gospel.

Although the Scriptures contain a variety of patterns of sexual relationships without condemnation, most Presbyterians believe that intimate sexual expression is to be restricted to a committed partnership between two consenting adults who regard one another as equals and seek to honor God, community, and each other in their covenant relationship. While some believe that the partners must be a man and a woman, and others are convinced that the gender of the two partners is not of concern to God. All share the conviction that relationship should be life-giving, responsible, and a blessing to family, church, and community.

While it is incumbent on all to continue to seek God's will for sexuality, no human being has a full understanding of God's Truth and all are called to humility before the Lord and charity toward one another. Questioning the faithfulness of those who in good conscience disagree with our interpretation does not bring honor to Christ or build up his church.

Nothing in current Presbyterian polity or policy, including the ordination standard in G-2.0104, takes one side or another in the conflict of the morality of same-gender relationships. A variety of views is now allowed to exist in the PCUSA, consistent with the historic Presbyterian principles of freedom of conscience in the interpretation of scripture and mutual forbearance [F-3.01]. Until God blesses the

church with a clear consensus, continued attempts to impose uniformity are detrimental to the peace, unity and purity of the church.

Following dialogue and debate, the Presbytery VOTED to approve concurrence with this overture.

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

The Rev. Jim Wallace, Moderator of the Committee presented the report.

The Committee reported taking the following actions:

- B-A-5 Approved the retirement of the Rev. Jack DePond from the First Presbyterian Church, Audubon, Iowa
- B-A-6 Approved the Rev. Ane Fitzgerald's ½ time position as the Director of Pastoral Care for Harmony River in Hutchinson, MN (a Presbyterian Homes and Services facility) as validated ministry for the Board of Pensions. The Committee also granted her permission to labor outside the bounds of the presbytery.
- B-A-7 Approved the dissolution of the pastoral relationship between the Rev. D. Scott Vandenheuvell and the First Presbyterian Church, Creston, Iowa.
- B-A-8 Approved the dissolution of the pastoral relationship between the Rev. John Gilmore and the St. Paul Presbyterian Church, Johnston, Iowa.
- B-A-9 Approved a shared grant for a pastor and emergency grant for another pastor.
- B-A-10 Approved Rev. Tom Conrey serving as Interim Pastor of the Berwick Congregational Church, Berwick, Iowa, until the end of the year (2012). The Committee also granted him permission to labor outside the bounds of the Presbytery.

The Presbytery VOTED to approve the following recommendations:

- B-R-2 That the Presbytery grant the status of Honorably Retired Pastor to the Rev. Jack DePond, effective February 29, 2012; and a service of recognition of the Honorable Retirement for the Rev. Jack DePond be conducted. This service was conducted, led by Rev. Wallace. The service included comments from colleagues and from Rev. DePond. Jack was presented with a plaque in honor of his service to the Presbytery and the church.
- B-R-3 That the Presbytery approve the status of pastors as reported in the "Annual Report of the Type of Work in Which Each Minister is Engaged Report." (This Report appears as **Appendix D** at the end of these Minutes.)
- B-R-4 That the Presbytery approve the changes in terms of call for pastors as reported in the "2012 Salary Changes Report." (This Report appears as **Appendix E** at the end of these Minutes.)

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

Teaching Elder Sarai Schnucker Rice presented the report.

The Committee reports having taken the following actions to the Presbytery:

FEBRUARY

A-A-4 Approved the interim ministry contract between the Rev. Robert Cook and the Union Park Presbyterian Church of Des Moines, Iowa, effective January 1, 2012, as follows:

Cash Salary	\$36,400.00
Insurance	1,879.00
Pension	4,593.48
Mileage	IRS Rate

A-A-5 Approved the interim ministry contract between the Rev. Ron Yarnell and the First Presbyterian Church of Audubon, Iowa, effective March 1, 2012, as follows:

Cash Salary	\$33,306.00	(Half of \$44,412)
Housing Allowance	2,100.00	(Half of 4,300)
Pension	7,164.00	(Half of 14,328)
Mileage	IRS Rate	(Half of 8,000)
Vacation	Shared four weeks	
Study Leave	Shared two weeks	

A-A-6 Approved the part-time temporary supply contract between CRE Sarah Keyser and the First Presbyterian Church of Chariton, Iowa, effective February 8, 2012, as follows:

Compensation	\$85.00 per service
Mileage	IRS Rate

A-A-7 Approved the temporary supply contract between the Rev. Claude Jones and the Park Avenue Presbyterian Church, Des Moines, Iowa, effective June 1, 2012, as follows:

Cash Salary	\$0.00	
Housing Allowance	21,372.00	
Pension	2,565.00	(\$213.75 per month)
Continuing Education	1,500.00	(Two weeks including Sundays)
Mileage	IRS Rate	(Up to \$2,400)
Vacation	One month and one Sunday per quarter)	

A-A-8 Approved the part-time temporary supply contract between the Rev. Jack DePond and the First Presbyterian Church of Leon, Iowa, effective March 8, 2012) as follows:

Cash Salary	\$12,000.00	
Manse Value	4,500.00	
Utilities	3,600.00	
Continuing Education	1,500.00	
Mileage	IRS Rate	(up to \$1,500.00)

A-A-9 Approved the dissolution of the pastoral relationship between the Rev. D. Scott Vandeneuvel and the First Presbyterian Church of Creston, Iowa, effective March 1, 2012.

MARCH

A-A-10 Approved the dissolution of the pastoral relationship between the Rev. John Gilmore and the St. Paul Presbyterian Church, Johnston, Iowa, effective March 31, 2012.

A-A-11 Approved the terms of call for the Rev. John Gilmore and the Union Park Presbyterian Church, Des Moines, Iowa, effective April 15, 2012, as follows:

Cash Salary	\$27,500.00
Housing Allowance	20,000.00
Continuing Education	1,500.00
Mileage	IRS Rate
Vacation	Four weeks
Study Leave	Two weeks
Full Pension, Major Medical, Death and Disability Dues	

APRIL

A-A-12 Approved the terms of call for the Rev. Kim Alten and the First Presbyterian Church, Sigourney, Iowa, effective April 1, 2012, as follows:

Cash Salary	\$26,800.00
Utilities	8,000.00
Housing	Manse Provided
Social Security	3,200.00
Full Pension, Major Medical, Death and Disability Dues	
Medical Allowance	4,800.00
Dental/Life Insurance	1,200.00
Continuing Education	1,500.00
Mileage	IRS Rate
Study Leave	Two Weeks
Vacation	Four Weeks

A-A-13 Approved the part-time temporary supply contract between the Rev. William LeMosy (HR) and the First Presbyterian Church, Grinnell, Iowa, effective April 16, 2012, as follows (this is a 25 hour per week, four month contract):

Salary	\$7,500.00
Mileage	IRS Rate

MAY

A-A-14 Approved the interim contract between the Rev. John Duling and the First Presbyterian Church, Newton, Iowa, effective May 16, 2012, as follows:

Cash Salary	\$24,785.52
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FICA	2,733.50
Housing Allowance	15,000.00
Auto Allowance	8,250.00
Resource Materials	100.00
Other items	200.00
Full Pension, Major Medical, Death and Disability Dues	
Vacation	Four Weeks

A-R-1 The Committee recommends that the Presbytery approve the following temporary supply contract between the Rev. Greg Smith (HR) and the Fort Des Moines Presbyterian Church, Des Moines, Iowa, effective July 1, 2012, as follows:

Cash Salary	\$13,332.00
Auto Expense	IRS Rate
Continuing Education	1,500.00
Vacation	Four Weeks

A-R-2 The Committee recommends that the following commission be elected for the purpose of installing the Rev. John Gilmore as Pastor of the Union Park Presbyterian Church of Des Moines, Iowa, on June 10, 2012 at 3:00 p.m.:

Ruling Elder Leland Smith, Moderator (Newton, First)
 Teaching Elder Tom Conrey (HR)
 Teaching Elder Dawn Linder (Des Moines, Highland Park)
 Teaching Elder Claude Jones (Des Moines, Park Avenue)
 Ruling Elder Mary Lou Aspengren (Des Moines, First)
 Ruling Elder Joyce Rash (Des Moines, Union Park)

A-R-3 The Committee recommends that the Equal Employment Opportunity Report on The Search Process that resulted in the call of the Rev. John Gilmore to the Union Park Presbyterian Church of Des Moines, Iowa be approved.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

Teaching Elder Shamaine Chambers King, Moderator of the Committee, presented the report.

Shamaine reported the Candidate Laurie Berry, a member of the Ankeny Presbyterian Church had graduated from the University of Dubuque Theological Seminary. This is a proud moment for Laurie, her family and congregation, as well as for our presbytery. She will now be seeking a call to ministry.

SOCIAL MINISTRIES TASK FORCE REPORT

Ruling Elder Nancy Lister-Settle, Moderator of the Task Force, presented the report.

Nancy presented a written report. (This Report appears as **Appendix F** at the end of these Minutes.) She also encouraged the members of the presbytery to speak out. The Task force wants to have the Presbytery involved in advocacy for the poor and for justice.

NOMINATING COMMITTEE REPORT

Ruling Elder Ray Peters, Acting Moderator of the Committee, presented the report.

The Committee placed the names of the following persons in nomination for the positions noted (RE=Ruling Elder, TE=Teaching Elder):

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

CLASS of 2013

TE Jeff Means (at-Large)

CLASS of 2014

RE Joanne Mahaffey (Des Moines, Union Park)

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

CLASS of 2012

TE Elizabeth (Betty) Sandy (at-Large)

CLASS of 2014

RE Elizabeth Adams (Windsor Heights, Windsor)

There being no nominations offered from the floor, the Presbytery VOTED to close nominations and instruct the Clerk to cast an Electing Ballot.

OTHER BUSINESS

It was noted that the Budget and Finance Committee had presented the following written reports: Income Report as of March 31, 2012; Expense Report as of March 31, 2012; Restricted Funds as of March 31, 2012, and Consolidated Financial Position Report as of March 31, 2012. (These reports appear as **Appendix G** at the end of these Minutes.)

The Presbytery VOTED to express its gratitude to the pastor, staff and members of the Windsor Church for their marvelous hospitality in hosting the meeting today.

ADJOURNMENT AND BENEDICTION

The Presbytery VOTED to adjourn. Moderator Leland Smith offered the closing prayer.

Respectfully Submitted,

Philip W. Barrett, Stated Clerk

Dwight Tomes, Recording Clerk

The next Stated Meeting of the Presbytery will be held on Saturday, August 18, 2012 at the First Presbyterian Church in Audubon, Iowa.

L – CAMPING/YOUTH MINISTRIES TASK FORCE REPORT

May 15, 2012

L-I-1 The children and youth are already counting the number of days left in the school year. Summer is rapidly approaching. Our summer camp brochure is available. All of the information about our summer camp program and additional opportunities at Camp Okoboji, Camp Wesley Woods and Camp Wyoming is available at the Presbytery's website.

June 24 – 30	People with a Disability Camp for all ages	\$340
July 8 – 14	Summer Fun Camp for 4 th –8 th	\$370
July 8 – 14	Summer Fun Camp for 9 th –12 th (as Youth Leaders)	\$320
July 12 – 14	Summer Friends Camp for 2 nd –3 rd Graders	\$210

L-I-2 It is also time to start thinking about the **Presbyterian Youth Triennium**, an event for high school youth (entering freshman through graduating seniors) which will be held at Purdue University **July 16 – 20, 2013**. Individual churches may register their own delegation. If your church intends to have its own delegation, your congregation needs to set up a registrar and get started soon. If you have high school youth that you would like to sponsor, it is to time to start your fundraising efforts, because the registration cost is \$469.00 per person. The Triennium website will have registration information, registration forms, promotional tools, videos and much more, beginning sometime in May. More information will be coming and we'll do our best to answer questions.

Respectfully Submitted,
Dennis Britson, Moderator



APPENDIX B**S – STEWARDSHIP AND MISSION INTERPRETATION
COMMITTEE REPORT****May 15, 2012**

“The earth is the Lord’s and all that is in it, the world, and those who live in it; for he has founded it on the seas, and established it on the rivers.” — Psalm 24:1-2

What is stewardship education?

It has been said, “Stewardship is everything you do after you say I believe.” At the very least stewardship is our grateful response to God’s grace and goodness. It requires a consideration of how our choices affect us and others, of how we can be good caretakers of the created world and of how we can best serve God as disciples of Christ. We hope this is a place where we can share resources which help us individually and corporately to make the choices that make us the best stewards we can be.

~ Rev. David Crittenden: GAMC Stewardship Ministry

**Stewardship Kaleidoscope****Annual National Presbyterian Stewardship Education Event****Resources from 2012 event**

- [Download observations and notes from an attendee](#)
 - [Find workshop resources from the event](#)
 - [Find more information on the 2013 event, March 11-13 in St. Louis, Missouri](#)
-

Learn about the stewardship theme

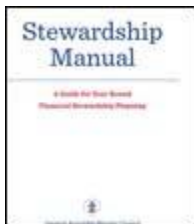
Many churches look for a theme for their annual campaign for operating expenses. The following themes have supporting materials:

- **Abundant Joy Overflowing Generosity** - Based on 2 Corinthians 8:1-7 (NRSV)
Giving: Growing Joyful Stewards in Your Congregation Volume 14

Available free from the Church store: [Order now](#) The center section of the magazine outlines a simple response method for an annual congregational stewardship emphasis which can be used "as is" or supplemented with additional theme materials and companion resources.

- **Saints Alive! Living Generously — Based on 1 Corinthians 16:1-4**
Available free from the Church store: [Order now](#)

Stewardship Manual: A Guide to Year-round Stewardship Planning for Congregations



This downloadable manual provides those responsible for stewardship in the congregation with activities, timelines and helpful suggestions for a vibrant stewardship ministry. It outlines and compares the most popular models for annual funding campaigns. [Download](#)

Assessment tool

Use this tool to identify which type of annual stewardship campaign will be the most helpful for your congregation. Once you have identified a campaign type, refer to the [Stewardship Manual](#) for helpful resources. [Download](#)

2012 Pentecost Offering



The Pentecost Offering is traditionally received on the day of Pentecost (May 27, 2012). It provides a direct way to meet the needs of children at risk, youth, and young adults. Congregations are encouraged to keep 40 percent of the Offering to support ministries benefiting these age groups in their communities.

The General Assembly's portion (60 percent) provides leadership development opportunities for Presbyterian youth and young adults and supports children-at-risk programs at the national level. Since 1998, Presbyterians of all ages have raised more than \$8 million for these ministries that benefit younger members of God's family

Bulletin inserts - Each of the stories in the [four bulletin inserts](#) can be used or adapted for presentation the same Sunday that the insert is in the bulletin.

J – REPORT OF THE GENERAL PRESBYTER May 15, 2012

I've been digging into some of the writings of Dietrich Bonhoeffer recently. This German theologian is one many of we teaching elders studied in seminary, and lots of churches have studied some of his books. While I was doing this digging, an article in the "Building Up Congregations and Their Leaders" newsletter from the Alban Institute came out. With a somewhat dry title, the article "A Congregation of Theological Coherence" caught my eye. Tim Shapiro is the author and shares some thought-provoking words about healthy congregations. Here is some of what he says:

"At lunch, the pastor tells me he has finished reading almost all of Dietrich Bonhoeffer's works. He hasn't read *Sanctorum Communio* yet, but he just turned the last page of the *Christmas Sermons*. Beginning in Lent, the council is going to read *Life Together*."

"The congregation recently made a commitment in 2012 to articulate the values that would guide their decisions about mission giving. "We started working on the list, but then decided we shouldn't continue until we read *Life Together*, the pastor explained.

"This pastor leads a congregation that is sturdy. It isn't likely to be the focus of a church growth study, or make the cover of *Time* during Holy Week. However, it is a congregation that makes a difference in people's lives. The parking lot is full during the week. The lights are on in the evening. Membership numbers are steady.

"Several conditions enhance a congregation's ability to address the challenges and opportunities it faces. They include simple yet important realities: use of outside resources to learn new capacities, clergy and laity learning together, and congregations assuming the initiative over their futures.

"Another emerging condition we're observing is *theological coherence*; the ability to think clearly about God and then act accordingly. A congregation that is clear and consistent about how it understands God, and applies this understanding to its daily life, is more able to deal effectively with challenges and opportunities.

"There is a correlation, after all, between the way leaders think and speak about God and the health of a congregation.

"Congregations are *religious* bodies, having to do with things of God. Clergy and lay leaders face all kinds of challenges. In problem-solving mode, it is easy to forget the primary subject of a congregation. However, clearly recalling and consistently acting on the reality that God is the subject of the congregation provides congregations the energy and thoughtfulness needed to address their most pressing challenges and opportunities.

"Theological coherence provides immunity against fearful reasoning. Through theological coherence there is greater congruence between a congregation's stated values and what it does. Such congruence strengthens the will of a congregation as it faces the

inevitable challenges of conflict, cultural demands, and the wear and tear of everyday congregational life.

“People do not need to become theological experts in an academic sense. Congregations do not need to schedule certificate programs in Barth’s *Dogmatics*. Yet congregations that practice what they preach, and preach what the practice, participate in theological coherence. Such intelligibility strengthens a congregation against forces that otherwise might weaken ministry.

“Congregational theological coherence constructs thinking about God that matches the reality of God and the congregation’s experience of God. Some things are mystery, but not all things. Clergy and lay leaders make essential aspects of faith comprehensible by being articulate about God, and then shaping congregational life in ways consistent with what is being articulated.

“In a theologically coherent congregation, thinking about God is rooted in a tradition. Yet, the tradition is corrected, supported, and otherwise influenced by the present context. What does this mean to us now?

“Theological coherence takes many forms in a congregation. It might begin with a clergyperson’s interest in a particular theological school of thought...Or a congregation might have experience connecting with a particular theological movement (Believe it or not we still have deep Scottish roots here, Knox would love us). Theological coherence might get planted in a congregation because someone brings a book to a study group and its contents take root with the readers...

“Such beginnings lead to strategic efforts to integrate theological reflection into the life of the congregation. This takes place formally at the governing board. Evidence of theological coherence might show up in mission and vision statements. It is supported by adult education. Theological coherence is exhibited more informally as part of everyday conversation – prayer during hospital visits, comments in the hallway, Facebook messages and so on.

“A variety of conditions help congregations learn new ways of addressing challenging circumstances. Those who learn by using an outside resource combined with their own ingenuity are able to work through such challenges, no matter if they are profound or mundane. Theological coherence in congregations makes us of both outside resources and inner creativity. It is like God is in the space between these two means.”

May Tim’s words encourage and stimulate us as we seek to deal with the challenges and opportunities in our congregations and communities.

I have had a wide variety of experiences beyond the usual meetings and services since we were together in January. They are:

- Met with my Iowa EP colleagues
- Shared in conversation and preached at the 1st Church in Leon

- Along with Tim Maxa, Bob Burnett, Linda O’Connell, Shamaine Chambers King and Jon Kimple attended our Synod COM/CPM Training Event in Buffalo, MN. I also led a workshop there.
- Preached at the Union Park Church in Des Moines and the Platte Center Church outside of Creston
- Attended a meeting of the South Central Regional Partnership at the Community Church in Hartford
- Along with Mark Davis and Ted Coppock, met with a Jewish Community Relations group
- Participated in the Leadership Council Retreat in Des Moines
- Attended some meetings of the Sudanese Community Relations Group
- Along with Scott Paczkowski and Rich Harbart, attended an ecumenical forum in Ankeny
- Hosted a meeting of local ecumenical leaders
- Along with Sarai Schnucker Rice, met with leadership of the Des Moines Pastoral Counseling Center about ways the center’s staff and programs could help and support the ministry of the presbytery and its congregations
- Participated in worship and groundbreaking celebrations at the Heartland Church in Clive
- Attended the farewell reception for John Gilmore at the St. Paul Church in Johnston. I also preached there the following Sunday.
- Attended the Synod EP/GP Forum and Tri-Synod Consultation in Farmington, MN
- Shared in leading the Transformation Team Event on welcoming new members
- With my two Iowa colleagues, shared in leadership of Orientation of General Assembly Commissioners for the three “main” Iowa presbyteries. 1st Church in Newton hosted this event.
- Met with the new Executive Director of the Southern Baptist convention of Iowa (Their office is in the same complex as ours.)
- Along with Jo Rainer attended the May Synod Assembly in Farmington, MN
- Participated as a member of the Leadership Team in the planning of the 2013 Synod COM/CPM Training Event

I hope you find this information helpful, useful, or at least interesting. Feel free to contact me about any of it.

I am grateful for the opportunity to serve with you during these “interesting” times.

Respectfully Submitted,
Phil Barrett

APPENDIX D**B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT****Presbytery of Des Moines****ANNUAL REPORT OF THE TYPE OF WORK
IN WHICH EACH MINISTER IS ENGAGED**

May 15, 2012

**MEMBERS ENGAGED IN A VALIDATED MINISTRY WITHIN CONGREGATIONS OF
THIS CHURCH (G-2.0503a):**

Randy Allman	Ann E. Johnson	Scott Paczkowski
Josyph Andrews	Claude J. Jones	Char Reif
Kenneth E. Arentson	David S. Kincaide	John W. Reynolds, Jr.
Ross Blount	Shamaine Chambers King	Kenneth Rummer
Douglas Bolsem	Richard Kiefer	Janette S. Scott
Hans Cornelder	David J. Klanderma	Adam Smith
D. Mark Davis	Kirsten Klepfer	Holly Renee Smith
Jack DePond	Nathan Lamb	Kenneth R. Stuber
William T. Ekhardt	Martie Larsen	Scott Valentine
David W. Endriss	Dawn M. Linder	Robert W. Waldron
Donald E. Freeman	Michael Maddy	James L. Wallace
John W. Gilmore	David B. Madsen	Joan White
Suzanne L. Gorhau	Timothy S. Maxa	Lynn M. Williams
Richard W. Harbart	Dennis E. Morey	Ron Yarnell
James E. Howland	Barb Nish	Michelle Williamson
Denis James	Dale O'Connell	

**MEMBERS ENGAGED IN A VALIDATED MINISTRY IN OTHER SERVICE OF THIS
CHURCH (G-2.0503a):**

Philip W. Barrett (General Presbyter/Stated Clerk)

**MEMBERS IN A VALIDATED MINISTRY IN SERVICE BEYOND THE JURISDICTION OF
THE CHURCH (G-2.0503a):**

Mary Beth Mardis-LeCroy, Interim Ministry, Madrid, Iowa

John W. McElroy, Pastor, Churchlands Christian Fellowship, Balcatta, Western Australia

Sarai Schnucker Rice, Executive Director, Des Moines Area Religious Council, Des Moines, Iowa

MEMBERS AT LARGE (G-2.0503b):

Stephen L. Bowie	Bruce M. Giese	Elizabeth Sandy
David E. Braak	Jane Martinez	Susan Tomlinson

Richard Carus

MEMBERS WHO ARE HONORABLY RETIRED (G-2.0503c):

John C. Beran

Carl L. Cooper

Gregory Smith

Robert L. Burnett

Donald R. Elly

Patricia Summers

Theron Conrey

William LeMosy

Francis Younkin

Robert C. Cook

Linda O'Connell

REPORTS NOT YET RECEIVED

Peter L. Brantner

Elizabeth Knott

Sara Speer Palmer

Marcy Campbell

Aaron Koskamp

Marvin Potter

Goanar Chol

Ray Martin

Julie Sterling

Ane K. Fitzgerald

Tiare L. Mathison

Russell Tomlinson

Christopher P. Harris

Adam Nardini

Erasmus Velez

APPENDIX E**B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT**

**Presbytery of Des Moines
2012 SALARY CHANGES**

May 15, 2012

CS-Cash Salary; U-Utilities; H-Housing; CE-Continuing Education; A-Auto; O-Other (i.e., medical insurance supplement, FICA).

Unless otherwise noted, all calls include full pension/major medical benefits, vacation and study leave.

* = No changes from 2011

+ = Does not meet minimum salary requirements

= Not yet approved by congregation

ADAIR	Char Reif (half-time) CS-21,500; CE-1,500; A-1,200; O-Insurance Premium-8,250
ALLERTON	Ross Blount (part-time) CS-8,507.70; H-2,589.30; U-1,233; CE-1,500; A-\$1,450; O-2 additional weeks' vacation in lieu of salary
ANKENY	Richard C. Carus CS, H, U-53,8500; CE-1,500; A-2,000; SECA-4,365
ATLANTIC	Holly Smith CS-25,000; H-20,000; CE-1,750; A-2,000; SECA-3,580; O-Medical Reimbursement-1,000
AUDUBON	Ron Yarnell New Call
*BEDFORD	Randy Allman (part-time) CS-13,982; H-Manse Provided; U-6,000; CE-2,500; A-5,000; O-Pension-5,110
BROOKLYN	John Reynolds CS-20,125; H&U-27,000; CE-2,500; A-Actual
+CARLISLE	Douglas Bolsem (part-time) CS-17,155; H-Manse Provided; U-Provided; O-Ministerial Expense-9,600
CENTERVILLE	Suzanne Gorhau CS-30,400; H-7,800; H-Manse Provided; U-3,500; CE-4,600; A-2,000; O-SECA-2,250; Deferred-2,800
CHARITON	PULPIT VACANT
CLIVE	D. Mark Davis NO REPORT RECEIVED
CORNING	Ken Rummer CS-22,885; H-Manse Provided, Allowance-5,000; U-4,700; CE-1,500; A-IRS Rate up to 2,200; O-Annuity/Retirement Savings/Flexible Savings Account (Medical)/cell phone plan-5,130; ½ SECA-3,495; Health Insurance-1,448
CRESTON	PULPIT VACANT

DALLAS CENTER	Adam Smith CS-35,000; H-Manse Provided; U-7,000; A-3,500; CE-1,500; O-1/2 SECA – 4,176.90
DEEP RIVER	Michelle Williamson (part-time) CS-8,000; H-500; (Manse at No. English);CE-333; A-IRS Rate; O-Medical-1,584
DES MOINES	
+CENTRAL	James Wallace CS-47,171; H-31,448; A-2,000; CE-1,097; O-Medical Deductable-835; Family Dental-1,327; Additional Death benefit-552
COTTAGE GROVE AVENUE	David Madsen CS-39,851; H-19,253; CE-1,500; A-4,000; O-SECA-4,896; Insurance Premiums-4,000
+DOUGLAS AVENUE	Richard Harbart (part-time) CS-5,745; H-30,000; CE-1,000; A-1,500; O-Tax Sheltered Annuity/Penseion-11,259
+FIRST	Ken Stuber CS-30,305; H-7,033; U-4,476; CE-1,000; A- 1,000 (IRS Rate) O-SECA-500
FORT DES MOINES	PULPIT VACANT
HIGHLAND PARK	Dawn Linder CS-32,000; H-Manse Provided; CE-3,000; A-2,000; O-Insurance-9,090; Insurance Reimbursement-3,584; College Loan Payments-7,500
PARK AVENUE	Claude Jones CS-21,372; CE-1,500; A-IRS Rate up to 2,400
UNION PARK	Robert Cook CS-44,360; CE-1,500; A-IRS Rate
WESTMINSTER	Scott Paczkowski CS-62,559; H-28,465; CE-1,500; O-Professional Accountable Expenses (includes auto)-8,000; SECA-6,963
WESTMINSTER	Kenneth Arentson CS-45,351; H-25,000; O-Accountable Professional Expense-2,400; SECA Relief-5,382
DEXTER	David Kincaide (half-time) CS-\$16,450; H-Manse Provided by 1 st Presbyterian Church, Greenfield; U-1,650; CE-750; A-IRS Rate; O-SECA-1,680; Medical/Dental-700 (See GREENFIELD)
DIAGONAL (United Faith Parish)	PULPIT VACANT
+EARLHAM	Robert Waldron (Commissioned Lay Pastor/part-time) CS-18,650; CE-1,000; O-Insurance Premiums-305
GIBSON	
+GIBSON	Hans Cornelder CS-5,515; H-7,800; U-900; CD-800; A-IRS Rate
WHITE OAK	Hans Cornelder (See GIBSON)
GREENFIELD	David Kincaide (half-time) CS-16,450; H-Manse Provided; U-1,650; CE-750; A-IRS Rate; O-SECA-1,680; Medical/Dental Reimbursement-700 (See DEXTER)
GRIMES	Lynn Williams CS-33,465; H&U-13,390; A-Current IRS Rate;CE-1,500; O-Insurance Premiums-735.72
GRINNELL	Kirsten Klepfer CS-30,749; H-17,000; CE-1,500; A-2,520

*GUTHRIE CENTER	REPORT RECEIVED – NO INFORMATION
HARTFORD	Nathan Lamb CS-30,422; H-15,065; CE-1,500; A-2,500
INDIANOLA	David Endriss CS-47,925.93; H-Manse Provided; U-3,600; CE-1,500; A-1,800; SECA-3,666
JOHNSTON	PULPIT VACANT
KNOXVILLE	Josyph Andrews 32,880; H-Manse Provided; CE-1,500; A-IRS Rate; O-SECA-3,900
+LENOX (Trinity Larger Parish)	Tim Maxa CS-33,500; H-Manse Provided; O -Reimbursable Accounts (utilities, auto)-15,000 CE-1,000 (See SHARPSBURG)
LEON	Jack DePond (Part Time) New Call
+LEROY (United Trinity Parish)	Dale O’Connell, HR CS-40,4004 CE-1,000; A-4,000
LUCAS	PULPIT VACANT
MALCOM	John Reynolds CS-20,125; H-27,000; CE-2,500; A-IRS Rate (See Brooklyn)
+MONROE	Ann Johnson CS-29,400; H-7,830; U-3,500; A-3,000; O-SECA & Medicare-1,410
+MOUNT AYR	Mike Maddy CS-30,200; H-12,000; CE-300; A-4,000; O-½ SECA-2,798
NEW SHARON	POSITION VACANT
NEWTON	
FIRST	PULPIT VACANT
+UNITED	Donald Freeman CS-28,150; H-21,725; CE-1,000; A-3,500; O-SECA-3,683; Loan Forgiveness-1,000
OSKALOOSA	Dennis Morey CS-37,300; H-18,000; U-3,000; CE-1,500; A-7,952.; O-SECA-7,000; Insurance Premiums-2,433
OTTUMWA	
EAST END	Charles McCracken (Supply Pastor) H-125 per week; A-25 per week
FIRST	David Klanderman CS-24,023; H-14,000; U-7,000; A-3,000; CE-1,500 O-Prof. Exp.-1,500; ½ SECA-3,200; Business Expense-500; Deferred Compensation-1,500; Personal Savings-1,500
WESTMINSTER	Charles McCracken (part time) H-6,450; A-1,900
+PERRY	Joan White (part-time 50%) CS-11,570; H & U-16,250; CE-600; A-1,700
PITZER	CHURCH CLOSING

PLATTE CENTER (United Faith Parish)	PULPIT VACANT
SHARPSBURG (Trinity Larger Parish)	Tim Maxa (See LENOX)
SIGOURNEY	POSITION VACANT
WEST DES MOINES	Jan Scott CS-53,480; H-14,500; CE-2,000; A-1,500; O-403(b)-7,200
WINDSOR HEIGHTS	Shamaine Chambers King (part-time) CS-3,600;H-28,600; CE-800 plus 1,000 for books; A-1,000 (IR Rate)
WINTERSET	James Howland CS-30,900; H-Manse Provided; U-4,500; CE-3,000; A-2,400; SECA-6,211.34

APPENDIX F**K – SOCIAL MINISTRIES TASK FORCE****May 15, 2012****TRAVEL OPPORTUNITITES!**

The Social Ministries Task Force is sponsoring **A People to People Journey to Palestine / Israel**—October 30 to November 11, 2012. Information about the purpose and itinerary for the trip can be found on the Publicity Items table and on line at the Presbytery of Des Moines web site.

The anticipated cost is \$3,400 to \$3,600, and there are \$500 scholarships available from the Task Force. A \$300 deposit is required this month.

Rev. Liz Knott, a member of this Presbytery and of the Social Ministries Task Force will lead the delegation. She has a wealth of experience and insight to share—this will be Liz's 33rd visit to the Holy Land and the trip of a lifetime for participants.

* * * * *

Compañeros is sponsoring another **First Timers Delegation to El Salvador**—September 2-9, 2012. Information can be found on the mission partnership website: www.oursisterparish.org

The cost for the week should be between \$1,100 and \$1,300, depending on air fare at the time and the number of participants (sharing transportation and translation expenses). Contact Compañeros via the Delegation page of the web site, or call the Presbytery office for more information.

The First Timers Delegation is designed to introduce individuals to this 21-year partnership between the Presbytery of Des Moines and the parish in Berlin, El Salvador—especially those whose churches do not have a congregation / canton partnership already. Participants will learn about the history and culture of El Salvador, the reality of life for the rural poor of the parish, and the fruits of the relationship we share.

* * * * *

The Spring 2012 issue of **Broken Bread** has been distributed on line and by mail, and can be accessed on the Presbytery web site.

This edition focuses on advocacy, and includes an invitation to join a **network of advocates** in the Presbytery of Des Moines and across the country. Issues and actions are received from the Presbyterian Hunger Program and the Washington Office of Public Witness and reflect the position of the Presbyterian Church (USA), guided by General Assembly resolutions. Email Moderator Nancy Lister-Settle at neitherthecat@gmail.com to join this coalition of compassion, peace and justice activists!

APPENDIX G**D – BUDGET AND FINANCE COMMITTEE REPORT****Presbytery of Des Moines****Income Report
as of March 31, 2012**

	2012 Budget	Year-to-Date
Income		
Total Per Capita	\$240,000.00	\$179,396.98
Total Past Years' Per Capita		\$7,024.00
Presbytery General Mission	\$115,529.44	\$29,523.04
Synod Support Staff Salaries	\$40,000.00	\$9,999.99
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$20,500.00	\$5,124.98
Guide One Funds	\$42,853.72	\$42,853.72
Albia/Knox Knolls Fund (Regional Partnerships)	\$9,500.00	
Knox Knolls Interest (Youth% for Youth & Camping)	\$5,300.00	
Knox Knolls Interest (Presbytery%)	\$10,600.00	
Interest Income	\$150.00	\$77.26
Miscellaneous Income	\$150.00	
Total Income	\$486,583.16	\$275,999.97
2011 Proposed Expenses		
	\$494,657.03	\$58,412.98
Surplus(Deficit)	(\$8,073.87)	\$217,586.99

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Expense Report
as of March 31, 2012**

	2012 Budget	Year-to-Date
Governance Expense		
Committee Preparation Ministry	\$2,100.00	\$180.00
Stewardship & Mission Interpretation Committee	\$2,100.00	\$0.00
Permanent Judicial Commission	\$500.00	\$84.50
Committee of Representation	\$0.00	\$0.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$0.00
Personnel Committee	\$75.00	\$52.80
Sexual Misconduct Response Team	\$50.00	\$0.00
General Assembly Per Capita (adjusted by GA)	\$54,240.03	\$54,240.03
Synod Per Capita	\$41,895.00	\$41,895.00
Subtotal	\$101,050.03	\$96,452.33
Administrative Expense		
Moderator Expense/Task Groups	\$150.00	\$0.00
Administrative Commissions/Investigative Commissions	\$500.00	\$373.00
Presbytery Meetings	\$300.00	\$0.00
Commissioner Orientation	\$100.00	\$0.00
Stated Clerk Expense	\$50.00	\$50.00
Communication	\$1,800.00	\$1,523.00
Insurance	\$5,500.00	\$0.00
Legal fees	\$500.00	\$0.00
Subtotal	\$8,900.00	\$1,946.00
Extension of Ministries		
Social Ministries Task Force	\$5,000.00	\$999.24
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$60.00
Broken Bread	\$360.00	\$0.00
Khadamat Sudaniya Committee Expense	\$50.00	\$0.00
Khadamat Sudaniya Grant Expense	\$20,500.00	\$4,583.31
Cross Ministries	\$56,700.00	\$14,175.00
Older Adult Ministries Task Force	\$1,000.00	\$0.00
Camping	\$4,500.00	\$107.80
Youth	\$800.00	\$0.00
Resources	\$500.00	\$377.50
Women's Advocacy Task Force	\$50.00	\$0.00
Subtotal	\$90,960.00	\$20,302.85

D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Support of Local Ministries	2012 Budget	Year-to-Date
Congregational Care & Development Committee	\$1,000.00	\$200.00
Professional Care & Development Committee	\$3,000.00	\$0.00
<u>Regional Partnerships</u>		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$1,500.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$4,500.00	\$608.16
Leadership Council	\$450.00	\$340.77
Worship Task Group	\$75.00	\$0.00
Bills & Overtures	\$50.00	\$0.00
Emergency Contingency	\$500.00	\$0.00
Subtotal	\$14,875.00	\$2,648.93
Office Expense		
Condo dues	\$2,40.00	\$805.00
Copier Expense	\$4,500.00	\$1,264.14
Office supplies	\$4,500.00	\$341.50
Postage	\$3,000.00	\$432.01
Telephone & Internet	\$4,000.00	\$891.79
Utilities	\$2,000.00	\$201.82
Janitorial Services	\$3,600.00	\$667.35
New Equipment	\$2,000.00	\$0.00
Equipment Maintenance	\$1,500.00	\$102.90
Books & Subscriptions	\$250.00	\$0.00
Office Travel	\$1,000.00	\$43.18
Audit	\$7,000.00	\$0.00
Continuing Ed-Support Staff	\$100.00	\$0.00
Church & Staff Appreciation	\$200.00	\$0.00
Subtotal	\$36,050.00	\$4,749.69
Personnel		
General Presbyter Salary	\$73,954.00	\$18,488.52
General Presbyter Benefits	\$23,850.00	\$5,962.53
General Presbyter Prof Expense	\$600.00	\$0.00
General Presbyter Con Ed	\$1,500.00	\$0.00
General Presbyter Travel	\$10,000.00	\$1,719.11
Office Manager Salary	\$35,685.00	\$8,921.28
Office Manager Benefits	\$11,977.00	\$2,994.30
Office Manager FICA	\$2,730.00	\$659.00
Communications Director Salary	\$31,003.00	\$7,750.80
Communications Director Benefits	\$3,591.00	\$0.00
Communications Director FICA	\$2,368.00	\$592.93
Communications Director Con Ed	\$800.00	\$0.00
Hunger Action Enabler Salary	\$6,500.00	\$1,625.04
Hunger Action Enabler FICA	\$497.00	\$124.30
Sudanese Ministry RP Salary	\$23,072.00	\$5,768.04
Sudanese Ministry RP Benefits	\$10,945.00	\$2,736.30
Sudanese Ministry RP Con Ed	\$750.00	\$0.00
Sudanese Ministry RP Expenses	\$3,000.00	\$1,070.83
Subtotal	\$242,822.00	\$58,412.98
Total Expenses	\$494,657.03	\$184,512.78

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds
as of March 31, 2012****New Covenant Funds****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs.	\$41,714.02
Unused income to be reinvested each year in the trust.	

Swan Fund

Interest earnings used for seminary student's assistance.	\$23,817.48
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Albia Sale

To be used for the assistance of small churches in the Presbytery.	\$10,644.49
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Knox Knolls – Camping Fund

$\frac{3}{4}$ of interest earnings used for the camping program.	\$228,996.49
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

Walther Fund

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$20,788.66
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Colfax Fund

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$23,310.01
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First American Bank – Urbandale**Pastor Emergency Fund Savings**

Short-term loans for pastors.	\$1,846.21
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Colfax Fund Money Market

To be used for church development	\$734.78
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Clifton Heights Money Market

	\$10,237.91
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D – BUDGET AND FINANCE COMMITTEE REPORT continued...

Presbytery of Des Moines
Consolidated Statement of Financial Position
as of March 31, 2012

ASSETS			LIABILITIES AND NET ASSETS		
Current Assets			Current Liabilities		
	Cash in Bank	\$237,998.51	2301.02	GA – General Mission	\$25,379.78
1112.01	Savings Account	\$1,846.21	2302.02	GA – Designated Mission	\$790.00
1114.08	Colfax MM	\$745.38	2303.02	GA – Disaster	\$888.00
1115.06	Clifton MM	\$10,237.91	2304.02	GA – OGHS	\$289.00
1116.01	Montezuma CD Acct	\$78,227.23	2305.02	GA – Peacemaking	\$30.00
1117.02	Walther Fund	\$20,788.66	2306.02	GA – Christmas Joy	\$6,453.71
1122.01	McCahon Fund	\$41,714.02	2308.02	GA – Theological Fund	\$1,247.01
1122.02	Knox Knolls Fund	\$228,996.49	2309.02	GA – CentsAbility	\$266.60
1123.01	Albia Fund	\$10,644.49	2321.02	Synod – General Mission	\$9,395.52
1126.02	Life Inc Char Int-Restricted	\$775.00	2325.02	Synod – Peacemaking	\$3.00
1132.05	Colfax Fund	\$23,817.48	2342.02	Presbytery Designated	\$2,225.80
1133.07	Pastors Seminar Fund	\$15,475.89	2411.01	Pastor Emergency Fund	\$1,846.15
1134.08	Colfax Fund	\$23,310.01	2510.01	Special In & Out	\$3.54
1212.06	Knox Contract Principal	\$782,193.33	2525.02	Sudanese Ministry Resources	\$3,561.71
	Total Current Assets	<u>\$1,476,770.61</u>	2530.02	Sudanese Undesignated-Khad Sud	\$7,739.76
			2535.02	Sudanese Water Project	\$401.50
			2540.02	Sudanese Designated	\$2,000.00
			2545.02	Sudanese Peace Fund	\$1,760.00
			2580.02	Disaster Fund Grants	\$9,603.29
			2700.03	Hunger-CentsAbility	\$583.65
			2701.03	Peacemaking Task Force	\$1,081.83
			2702.03	Rural Partnership Offering	\$2,924.06
			2703.03	Joining Hands Task Force	\$4,658.48
			2705.03	El Sal-Water Filter Project	\$14,256.50
			2706.03	El Salvador Undesignated Funds	\$26,348.94
			2707.03	El Salvador Designated Funds	\$2,037.10
			2708.03	Compañeros	\$1,355.41
			2709.03	Coffee	\$3,673.41
			2712.03	El Salvador Scholarship Fund	\$1,200.00
			2714.03	Two Rivers Synod School Scholarship	\$550.00
			2714.03	Two Rivers Means for Heartland	\$633.25
			2715.03	Triennium Scholarship Fund	\$850.99
				Total Current Liabilities	<u>\$134,037.99</u>
Property and Equipment				Net Assets	
1511.01	Office Equipment	\$31,137.36	3910.01	Net Assets	(\$81,832.70)
1512.01	Accumulated Depreciation	(\$43,568.89)	3910.02	Net-Assets – Program Fund	\$491,991.24
1611.01	Real Estate – Presbytery Office	\$97,500.00	3910.03	Net Assets – In & Out Fund	\$5,350.70
	Total Property & Equipment	<u>\$85,068.47</u>	3910.05	Net Assets – Swan Fund	\$20,139.12
			3910.06	Net Assets – Commissions	\$809,596.50
			3910.07	Net Assets – Endowment Fund	\$15,475.89
			3910.08	Net Assets – Colfax Fund	\$24,881.28
				Surplus/(Deficit)	\$142,199.06
				Total Net Assets	<u>\$1,427,801.09</u>
Other Assets				Total Liabilities & Net Assets	<u>\$1,561,839.08</u>
		<u>\$0.00</u>			
	Total Assets	<u>\$1,561,839.08</u>			