



## Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK  
E-MAIL: PBARRETT@DMPRESBYTERY.ORG

May 8, 2012

### CALL TO THE 488<sup>TH</sup> STATED MEETING

I begin with an apology for the lateness of this Call. Two unforeseen resignations of folks within our Presbytery's life put significant extra work and time on the desks of the staff, and in spite of extra-long days, we have not been able to get the work done to get this out on time. All the reports and submissions were in by the deadline. It simply takes much more time to prepare them and the other items that typically go out in the Call. I trust that this delay has not caused any major problems for any of you. We should be in good shape for future preparations and mailings. We appreciate your understanding and patience.

The 488<sup>th</sup> Stated Meeting of the Presbytery of Des Moines will be held on Tuesday, May 15, 2012, at the Windsor Presbyterian Church, 6301 University Avenue, in Des Moines. Directions and a map are included in this packet.

As is our regular practice, this meeting will be an all-day meeting. **Please do not arrive before 8:30 a.m.** The people preparing the materials and process for registration, and those preparing the refreshments will not be ready until then. **The Presbytery will convene at 9:30 a.m.**

The *Proposed Docket* is enclosed, along with items for information and action. Commissioners should bring these to the meeting. Limited copies are available at the meeting for visitors only.

Another of our regular practices is to handle much of our "usual" business in what is called a "consent agenda" process. This means we can handle – in one action – votes to approve or adopt actions or recommendations that do not require debate or conversation. Only items included in the packet will be included in the Consent Agenda. The Proposed Consent Agenda appears following the Proposed Docket in this packet. You will notice that the reports contain a letter designation with parts of them having numbers for easy identification.

At 9:00 a.m. there are two opportunities for orientation to presbytery procedures. One is for those attending a meeting for the first time and all guests at the meeting. The second is for anyone interested in learning more or talking about our budget. For this meeting only, moderators of committees and other groups will also meet at 9:00. Look for room signs or ask for directions at the Registration Table.

As you look at the docket, you will notice that we again have a full day. A special treat will be conversations with friends from the Jewish community. We will also be recognizing a retirement and commissioning Commissioners to the General Assembly, as well as hearing reports from various parts of our presbytery structure.

The Minutes of the January Presbytery Meeting were distributed to ministers and commissioners in March. Please remember to bring these to the meeting. You may download them for printing by going online to [www.dmpresbytery.org](http://www.dmpresbytery.org). Again, extra copies are at a minimum.

**Meeting Format:** Under our structure and style of operating in our presbytery, meetings do not have business as the central focus and purpose for our gathering. Worship, dialogue and fellowship are primary reasons for meeting. Worship and dialogue will play an especially important part in this particular meeting. There is still business – after all, we cannot be Presbyterians if we do not have business – but much of our meeting time is more conversational than parliamentary in nature. It will help our meetings to be carried on in this kind of spirit if members and commissioners come expecting such a spirit to be present.

Looking at the plans for this meeting you will see that it begins at 9:30 a.m. All of the items on the docket require presbytery attention or fit in with what we have said we want to happen at our meetings.

Plans are in place to keep our time together moving quickly so we can be done by mid-afternoon. We encourage each commissioner and minister member to be present for the entire meeting. Avoidable late arrivals and early departures are discourteous to those presenting reports and rob other people of the opportunity to share in work and ministry with those not present.

Immediately following lunch is a time for announcements. We use this time only for announcements. A time for sharing joys and concerns is part of worship.

**Participation Guidelines:** Every once in a while, those attending a presbytery meeting ask who may participate in discussions during a meeting. *Guidelines for Participation in Presbytery Meetings*, included in this packet, will hopefully help in answering these questions.

**Information Contacts:**

Questions or information about attendance, registration, displays, church arrangements:

Betty Dyer at: [bdyer@dmpresbytery.org](mailto:bdyer@dmpresbytery.org) or 515-276-4991

Technical needs or questions (computers, Power Point, etc.):

David Madsen at: [davidmadsen@mchsi.com](mailto:davidmadsen@mchsi.com) or 515-279-8877

All other questions:

Phil Barrett at: [pbarrett@dmpresbytery.org](mailto:pbarrett@dmpresbytery.org) or 515-276-4991

**Child Care:** If you need child care for your children, you should call the Windsor Presbyterian Church of Des Moines by Noon on Friday, May 11th, to let them know, 515-277-8379. You should bring a bagged meal for your child. Milk will be provided.

**A/V Equipment:** The Windsor Church does not have projection capabilities. The Presbytery Office has a laptop and projector available. **If you need any equipment, please let the Presbytery Office so we can make arrangements for you.**

Our registration process requires **all** attendees to sign in. **A reminder:** Congregations are not excused from having a ruling elder in attendance. If extra visitors are planning to attend, they must register through the Presbytery Office. Otherwise, there will not be a meal provided for them. There will be vegetarian and gluten-free meals for those needing them.

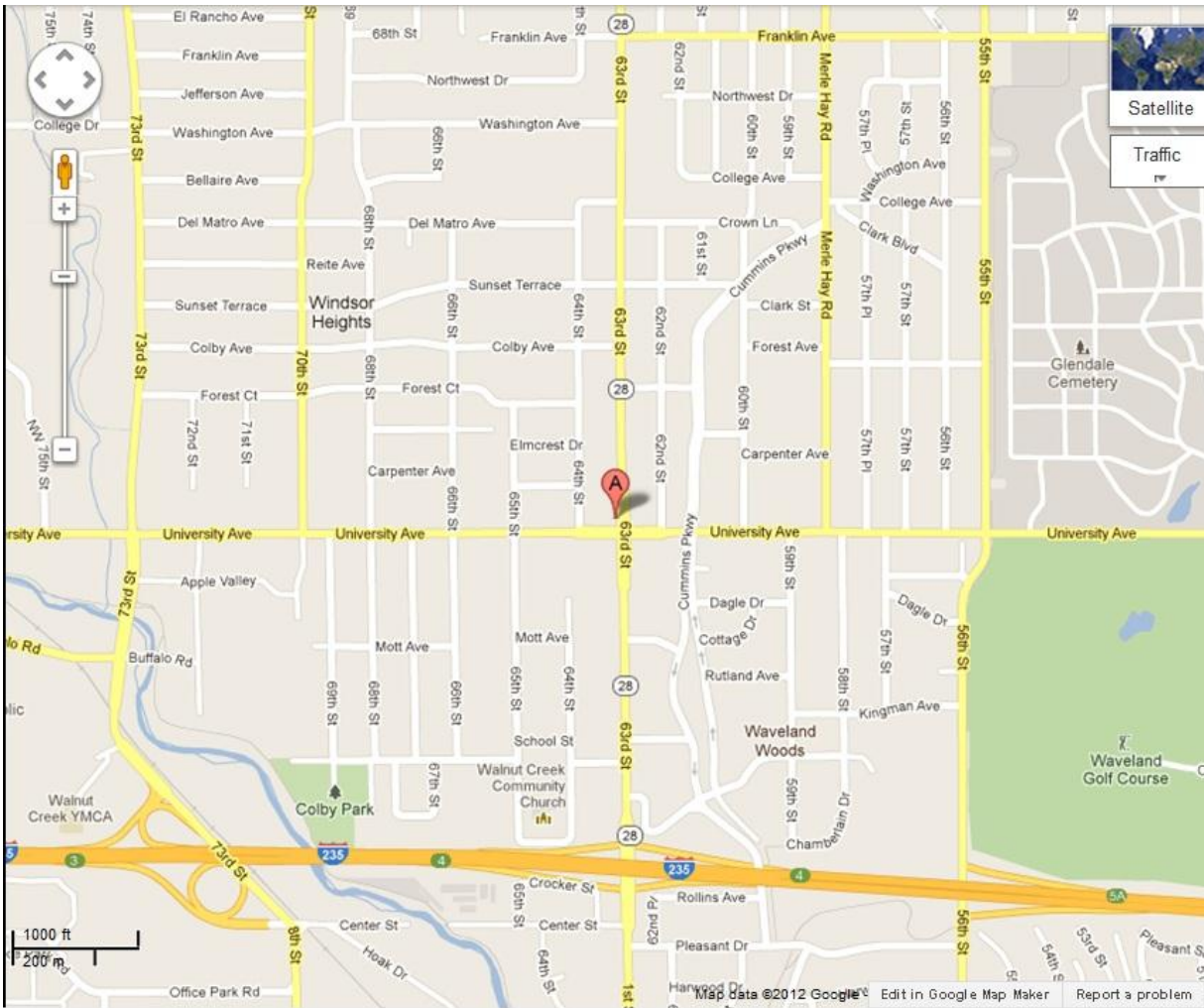
In case of bad weather (a distinct possibility this year), call the Presbytery Office, 515-276-4991, for information about any changes in time or date.

I look forward to being with all of you for this special time together on May 15.

A handwritten signature in blue ink that reads "Philip W. Barrett". The signature is written in a cursive, flowing style.

Philip W. Barrett, Stated Clerk

Enclosures

**Map to Windsor Presbyterian Church in Des Moines, Iowa:**

**Driving Directions:** The Windsor Presbyterian Church is located at 6301 University Avenue, and is on the north side of the street.

- **From east and west:** Enter Des Moines on I-235. Take the 63<sup>rd</sup> Street exit and go north. University Avenue is the first set of stoplights you will see after you leave the freeway area. Turn left on University to find the parking lot for Windsor on the left (south) side of University. The church is on the northwest corner of University Avenue and 63<sup>rd</sup> Street.

**Parking:** Parking is available in the lot across University Avenue, southwest of the church.

**Building Accessibility:** Enter at the gray double doors at the northeast end of the building into the fellowship room where coffee will be served, or the red double doors on the south end of the building where registration will be. There will be no steps to navigate either direction. There will be folks outside directing people to parking and to the correct doors.

## **GUIDELINES FOR PARTICIPATION IN PRESBYTERY MEETINGS**

Meetings of our Presbytery are always special because it is a time for the Presbytery family to gather for conversations, business and fellowship. Many different people come to a Presbytery meeting for many different reasons.

When our Presbytery meets, we welcome and encourage participation. There are times, however, that participation is limited. Those times are ordinarily when our Presbytery is conducting its formal business. Because our Presbyterian structure calls for elected Commissioners to determine direction and act on business, only those who are elected Commissioners or are members of our Presbytery are allowed to participate in discussions or voting. Visitors and guests become observers of the process at that time.

At other times in our meetings, each person present is invited to participate in dialogues, conversations, or other activities. Such times include worship, special thematic presentations and small group discussions.

If you are not sure when you may participate in what is happening in the meeting, please talk to the Moderator or Stated Clerk individually.

## PARLIAMENTARY PROCEDURES AT-A-GLANCE

TO DO THIS	YOU SAY THIS:	MAY YOU INTERRUPT SPEAKER?	MUST YOU BE SECONDED?	IS THE MOTION DEBATABLE?	IS THE MOTION AMENDABLE?	WHAT VOTE IS REQUIRED?
Adjourn the meeting	"I move that we adjourn."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Recess the meeting	"I move that we recess until..."	May not interrupt speaker	Must be seconded	Not debatable	Amendable	Majority vote required
Complain about noise, room temp, etc.	"Point of privilege."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required <sup>3</sup>
Suspend further consideration of something	"I move we table it."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Majority vote required
End debate	"I move the previous question."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Two-thirds vote required
Postpone consideration of something	"I move we postpone this matter until..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Have something studied further	"I move we refer this matter to a committee."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Amend a motion	"I move that this motion be amended by..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Introduce business (a primary motion)	"I move that..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
<sup>1</sup> The motions or points above are listed in established order or precedence. When any one of them is pending, you may not introduce another that is listed below it. But you may introduce another that is listed above it. <sup>2</sup> In this case, any resulting motion is debatable. <sup>3</sup> Chair decides						
Object to procedure or to a personal affront	"Point of order."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required, chair decides
Request information	"Point of information."	If urgent, may interrupt speaker	No second needed	Not debatable	Not amendable	No vote required
Ask for a vote by actual count to verify a voice vote	"I call for a division."	May not interrupt speaker <sup>2</sup>	No second needed	Not debatable	Not amendable	No vote required unless someone objects <sup>3</sup>
Object to considering some undiplomatic or improper matter	"I object to consideration of this question."	May interrupt speaker	No second needed	Not debatable	Not amendable	Two-thirds vote required
Take up a matter previously tabled	"I move we take from the table..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to..."	May interrupt speaker	Must be seconded	Debatable if original motion is debatable	Not amendable	Majority vote required
Consider something out of its scheduled order	"I move we suspend the rules and consider..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Two-thirds vote required
Vote on a ruling by the chair	"I appeal the chair's decision."	May interrupt speaker	Must be seconded	Debatable	Not amendable	Majority vote required
<sup>1</sup> The motion, points, and proposals listed above have no established order of precedence. Any of them may be introduced at any time – except when the meeting is considering one of the top three matters listed in the above chart (motion to adjourn, motion to recess, point of privilege). <sup>2</sup> But division must be called for before another motion is stated. <sup>3</sup> Then majority vote is required.						

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**PROPOSED DOCKET****May 15, 2012**

8:30 a.m.	Registration Begins Fellowship and Refreshments	
9:00	Orientation of “First Timers” Budget Orientation	David Endriss Gary Modlin
9:30	Convene Presbytery	Leland Smith
9:45	Worship	
10:45	I – Stated Clerk Report Approval of Minutes	Phil Barrett
11:00	Conversation with Jewish Representatives	
Noon	Lunch	
1:00 p.m.	Announcements	
1:10	T-4 – Older Adult Ministry Task Force	Darlene Shepherd
1:15	L – Camping and Youth Ministries Task Force	Dennis Britson
1:25	E – Leadership Council	David Endriss, Jon Kimple
1:40	S – Stewardship and Mission Interpretation Committee	Sandy Wagener
1:50	M – Transformation Team	Jim Howland
2:00	J – General Presbyter Report	Phil Barrett
2:10	P-1 – Commissioning of General Assembly Commissioners	
2:20	E-1 – Bills and Overtures Task Group	
2:40	B – Professional Care and Development Committee	James Wallace

2:55	A – Congregational Care and Development Committee	Sarai Schnucker Rice
3:00	C – Committee on Preparation for Ministry	Shamaine Chambers King
3:05	K – Social Ministries Task Force	Nancy Lister-Settle
3:15	F – Nominating Committee	Ray Peters
3:20	Other Business	
3:30	Adjourn	



## **CONSENT AGENDA**

**May 15, 2012**

### **A – Congregational Care and Development Committee Report**

- A-A-4 Bob Cook Contract with Des Moines, Union Park
- A-A-5 Ron Yarnell Interim Contract with Audubon, First
- A-A-6 Sarah Keyser Temporary Supply contract with Chariton, First
- A-A-7 Claude Jones Temporary Supply contract with Des Moines, Park Avenue
- A-A-8 Jack DePond Temporary Supply contract with Leon, First
- A-A-9 Dissolution Agreement for Scott Vandenheuvel with Creston, First
- A-A-10 Dissolution Agreement for John Gilmore with Johnston, St. Paul
- A-A-11 John Gilmore Call to Des Moines, Union Park
- A-A-12 Kim Alten Call to Sigourney, First
- A-A-13 Bill LeMosy Temporary Supply Contract with Grinnell, First

### **B – Professional Care and Development Committee Report**

- B-A-5 Approval of Retirement of Jack DePond from Audubon, First
- B-A-6 Ane Fitzgerald Contract with Presbyterian Homes of Minnesota
- B-A-7 Dissolution Agreement for Scott Vandenheuvel and Creston, First
- B-A-8 Dissolution Agreement for John Gilmore with Johnston, St. Paul
- B-A-9 Shared and Emergency Grants
- B-A-10 Tom Conrey Interim Contract in Berwick, Iowa

### **I – Stated Clerk’s Report**

- I-I-7 Reports Filed and Correspondence Handled
- I-I-8 Host for January 13, 2013 Presbytery Meeting
- I-I-9 Young Adult Volunteer
- I-I-10 Synod Review of Presbytery Minutes

**L – Camping/Youth Task Force Report**

L-I-1 Summer Camps

L-I-2 Youth Triennium

**T-1 – Older Adult Ministries Task Force Report**

T-1-I-1 Spring Seminar

T-1-I-2 Older Adult Conference Scholarships

T-1-I-3 Outstanding Older Adult Recognition Name Change

**A – CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE REPORT****May 15, 2012**

In February, the Committee took the following actions:

- A-A-4 Approved an interim ministry contract between the Rev. Robert Cook and Des Moines, Union Park effective January 1, 2012:

Cash Salary	\$36,400.00
Insurance	\$1,879.00
Pension	\$4,593.48
Mileage	IRS rate

- A-A-5 Approved an interim ministry contract between the Rev. Ronald Yarnell and Audubon, First, effective March 1, 2012 (to be shared with Ebenezer Lutheran Church):

Cash salary	\$22,206.00	(half of \$44,412)
Housing Allowance	\$2,100.00	(half of \$4,200)
Pension	\$7,164.00	(half of \$14,328)
Total	\$35,470.00	(half of \$70,940)
Mileage	IRS rate	(50% of \$8,000)
Vacation	shared four weeks	
Study Leave	shared two weeks	

- A-A-6 Approved a part-time temporary supply contract between Sarah Keyser, CRE and Chariton, First effective February. 8, 2012:

Compensation	\$85/service
Mileage	IRS rate

- A-A-7 Approved a temporary supply contract between the Rev. Claude Jones and Des Moines, Park Avenue, effective June 1, 2012:

Cash Salary	\$0.00	
Housing Allowance	\$21,372.00	
Total	\$21,372.00	
Pension	\$2,565.00	(\$213.75 per month)
Continuing Education	\$1,500.00	(Two weeks including Sundays)
Mileage	IRS rate	(up to \$2,400)
Vacation	1 month and one Sunday off per quarter	

A-A-8 Approved a part-time temporary supply contract between the Rev. Jack DePond and Leon, First effective March 8, 2012:

Cash Salary	\$12,000.00
Manse Value	\$4,500.00
Utilities	\$3,600.00
Continuing Education	\$1,500.00
Mileage	IRS rate (up to \$1,500)

A-A-9 Approved the dissolution of the pastoral relationship between the Rev. Scott Vandenhuevel and Creston, First, effective March 1, 2012.

In March, the Committee took the following actions:

A-A-10 Approved the dissolution of the pastoral relationship between the Rev. John Gilmore and Johnston, St. Paul effective March 31, 2012.

A-A-11 Approved the terms of call for the Rev. John Gilmore and Des Moines, Union Park with an effective date of April 15, 2012:

Cash Salary	\$27,500.00
Housing Allowance	\$20,000.00
Total	\$47,500.00
Pension	\$15,157.50
Continuing Education	\$1,500.00
Mileage	IRS rate
Vacation	Four weeks
Study Leave	Two weeks

In April, the Committee took the following actions:

A-A-12 Approved the terms of call for the Rev. Kim Alten and Sigourney, First effective April 1, 2012:

Cash Salary	\$26,800.00
Utilities	\$8,000.00
Total	\$34,800.00
Housing Allowance	Manse
SSI	\$3,200.00
Pension	\$17,189.25
Medical Allowance	\$4,800.00
Dental/Life	\$1,200.00
Continuing Education	\$1,500.00

Mileage	IRS rate
Total Compensation	\$62,689.25

Study Leave	Two Weeks
Vacation	Four Weeks

A-A-12 Approved a part-time temporary supply contract between the Rev. Bill LeMosy, HR, and Grinnell, First –25 hrs/week for four months, effective April 16, 2012:

Salary (4 months)	\$7,500.00
Mileage	IRS rate

Respectfully Submitted,  
Sarai Schnucker Rice, Moderator

**B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT****May 15, 2012**

The Committee reports the following actions to the Presbytery:

- B-A-5 Approved the retirement of the Rev. Jack DePond from First Presbyterian Church, Audubon.
- B-A-6 Approved the Rev. Ane Fitzgerald's ½ time position as the Director of Pastoral Care for Harmony River in Hutchinson, MN (a Presbyterian Homes and services facility) as validated ministry for the Board of Pensions. Also granted her permission to labor outside the bounds of the Presbytery.
- B-A-7 Approved the dissolution of the pastoral relationship between the Rev. D. Scott Vandenheuvell and First Presbyterian Church, Creston.
- B-A-8 Approved the dissolution of the pastoral relationship between the Rev. John Gilmore and St. Paul Presbyterian Church, Johnston.
- B-A-9 Approved a shared grant for a pastor and an emergency grant for another pastor.
- B-A-10 Approved the Rev. Tom Conrey to serve as Interim Pastor of Berwick Congregational Church, Berwick, IA, until the end of the year (2012). Also granted him permission to labor outside the bounds of the Presbytery.

The Committee recommends to the Presbytery:

- B-R-2 That the Presbytery grant the status of Honorably Retired Pastor to the Rev. Jack DePond, effective February 29, 2012; and a service in Recognition of the Honorable Retirement for the Rev. Jack DePond be conducted.
- B-R-3 That the Presbytery approve the status of presbytery pastors as listed in the attached report.
- B-R-4 That the Presbytery approve the changes in terms of call for presbytery pastors as provided in the attached report.

Respectfully Submitted,  
James L. Wallace, Moderator

**B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT continued...**

**Presbytery of Des Moines  
2012 SALARY CHANGES**

**May 15, 2012**

Report available upon request.

**B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT continued...****Presbytery of Des Moines****ANNUAL REPORT OF THE TYPE OF WORK  
IN WHICH EACH MINISTER IS ENGAGED**

May 15, 2012

**MEMBERS ENGAGED IN A VALIDATED MINISTRY WITHIN CONGREGATIONS OF  
THIS CHURCH (G-2.0503a):**

Randy Allman	Ann E. Johnson	Scott Paczkowski
Josyph Andrews	Claude J. Jones	Char Reif
Kenneth E. Arentson	David S. Kincaide	John W. Reynolds, Jr.
Ross Blount	Shamaine Chambers King	Kenneth Rummer
Douglas Bolsem	Richard Kiefer	Janette S. Scott
Hans Cornelder	David J. Klanderman	Adam Smith
D. Mark Davis	Kirsten Klepfer	Holly Renee Smith
Jack DePond	Nathan Lamb	Kenneth R. Stuber
William T. Ekhardt	Martie Larsen	Scott Valentine
David W. Endriss	Dawn M. Linder	Robert W. Waldron
Donald E. Freeman	Michael Maddy	James L. Wallace
John W. Gilmore	David B. Madsen	Joan White
Suzanne L. Gorhau	Timothy S. Maxa	Lynn M. Williams
Richard W. Harbart	Dennis E. Morey	Ron Yarnell
James E. Howland	Barb Nish	Michelle Williamson
Denis James	Dale O'Connell	

**MEMBERS ENGAGED IN A VALIDATED MINISTRY IN OTHER SERVICE OF THIS  
CHURCH (G-2.0503a):**

Philip W. Barrett (General Presbyter/Stated Clerk)

**MEMBERS IN A VALIDATED MINISTRY IN SERVICE BEYOND THE JURISDICTION OF  
THE CHURCH (G-2.0503a):**

Mary Beth Mardis-LeCroy, Interim Ministry, Madrid, Iowa

John W. McElroy, Pastor, Churchlands Christian Fellowship, Balcatta, Western Australia

Sarai Schnucker Rice, Executive Director, Des Moines Area Religious Council, Des Moines, Iowa

**MEMBERS AT LARGE (G-2.0503b):**

Stephen L. Bowie	Bruce M. Giese	Elizabeth Sandy
David E. Braak	Jane Martinez	Susan Tomlinson
Richard Carus		



**MEMBERS WHO ARE HONORABLY RETIRED (G-2.0503c):**

John C. Beran	Carl L. Cooper	Gregory Smith
Robert L. Burnett	Donald R. Elly	Patricia Summers
Theron Conrey	William LeMosy	Francis Younkin
Robert C. Cook	Linda O'Connell	

**REPORTS NOT YET RECEIVED**

Peter L. Brantner	Elizabeth Knott	Sara Speer Palmer
Marcy Campbell	Aaron Koskamp	Marvin Potter
Goanar Chol	Ray Martin	Julie Sterling
Ane K. Fitzgerald	Tiare L. Mathison	Russell Tomlinson
Christopher P. Harris	Adam Nardini	Erasmus Velez

**D – BUDGET AND FINANCE COMMITTEE REPORT****Presbytery of Des Moines****Income Report  
as of March 31, 2012**

	2012 Budget	Year-to-Date
<b>Income</b>		
Total Per Capita	\$240,000.00	\$179,396.98
Total Past Years Per Capita		\$7,024.00
Presbytery General Mission	\$115,529.44	\$29,523.04
Synod Support Staff Salaries	\$40,000.00	\$9,999.99
Hunger Action Enabler Income	\$2,000.00	\$2,000.00
Khadamat Sudaniya Grant Income	\$20,500.00	\$5,124.98
Guide One Funds	\$42,853.72	\$42,853.72
Albia/Knox Knolls Fund (Regional Partnerships)	\$9,500.00	
Knox Knolls Interest (Youth % - Y&C lines)	\$5,300.00	
Knox Knolls Interest (Presbytery %)	\$10,600.00	
Interest Income	\$150.00	\$77.26
Miscellaneous Income	\$150.00	\$0.00
<b>Total Income</b>	<b>\$486,583.16</b>	<b>\$275,999.97</b>
<b>2012 Proposed Expenses</b>		
	<b>\$494,657.03</b>	<b>\$58,412.98</b>
<b>Surplus(Deficit)</b>	<b>(\$8,073.87)</b>	<b>\$217,586.99</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...****Presbytery of Des Moines****Expense Report  
as of March 31, 2012**

<b>Governance Expense</b>	<b>2012 Budget</b>	<b>Year-to-Date</b>
Committee Preparation Ministry	\$2,100.00	\$180.00
Stewardship & Mission Interpretation Committee	\$2,100.00	\$0.00
Permanent Judicial Commission	\$500.00	\$84.50
Committee on Representation	\$0.00	\$0.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$0.00
Personnel Committee	\$75.00	\$52.80
Sexual Misconduct Response Team	\$50.00	\$0.00
General Assembly Per Capita (adjusted by GA)	\$54,240.03	\$54,240.03
Synod Per Capita	\$41,895.00	\$41,895.00
<b>Subtotal</b>	<b>\$101,050.03</b>	<b>\$96,452.33</b>
<b>Administrative Expense</b>		
Moderator Expense/Task Groups	\$150.00	\$0.00
Administrative Commissions	\$500.00	\$373.00
Presbytery Meetings	\$300.00	\$0.00
Commissioner Orientation	\$100.00	\$0.00
Stated Clerk Expense	\$50.00	\$50.00
Communication	\$1,800.00	\$1,523.00
Insurance	\$5,500.00	\$0.00
Legal fees	\$500.00	\$0.00
<b>Subtotal</b>	<b>\$8,900.00</b>	<b>\$1,946.00</b>
<b>Extension of Ministries</b>		
Social Ministries Task Force	\$5,000.00	\$999.24
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$60.00
Broken Bread	\$360.00	\$0.00
Khadamat Sudaniya Committee Expense	\$50.00	\$0.00
Khadamat Sudaniya Grant Expense	\$20,500.00	\$4,583.31
Cross Ministries	\$56,700.00	\$14,175.00
Older Adult Ministries Task Force	\$1,000.00	\$0.00
Camping	\$4,500.00	\$107.80
Youth	\$800.00	\$0.00
Resources	\$500.00	\$377.50
Women's Advocacy Task Force	\$50.00	\$0.00
<b>Subtotal</b>	<b>\$90,960.00</b>	<b>\$20,302.85</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...**

<b>Support of Local Ministries</b>	<b>2012 Budget</b>	<b>Year-to-Date</b>
Congregational Care & Development Committee	\$1,000.00	\$200.00
Professional Care & Development Committee	\$3,300.00	\$0.00
Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$1,500.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$4,500.00	\$608.16
Coordinating Council	\$450.00	\$340.77
Worship Task Group	\$75.00	\$0.00
Bills & Overtures	\$50.00	\$0.00
Emergency Contingency	\$500.00	\$0.00
<b>Subtotal</b>	<b>\$14,875.00</b>	<b>\$2,648.93</b>
<b>Office Expense</b>		
Condo dues	\$2,400.00	\$805.00
Rent-copier lease	\$4,500.00	\$1,264.14
Office supplies	\$4,500.00	\$341.50
Postage	\$3,000.00	\$432.01
Telephone & Internet	\$4,000.00	\$891.79
Utilities	\$2,000.00	\$201.82
Janitorial Services	\$3,600.00	\$667.35
New Equipment	\$2,000.00	\$0.00
Equipment Maintenance	\$1,500.00	\$102.90
Books & Subscriptions	\$250.00	\$0.00
Office Travel	\$1,000.00	\$43.18
Audit	\$7,000.00	\$0.00
Continuing Ed-Support Staff	\$100.00	\$0.00
Church & Staff Appreciation	\$200.00	\$0.00
<b>Subtotal</b>	<b>\$36,050.00</b>	<b>\$4,749.69</b>
<b>Personnel</b>		
General Presbyter Salary	\$73,954.00	\$18,488.52
General Presbyter Benefits	\$23,850.00	\$5,962.53
General Presbyter Prof Expense	\$600.00	\$0.00
General Presbyter Con Ed	\$1,500.00	\$0.00
General Presbyter Travel	\$10,000.00	\$1,719.11
Office Manager Salary	\$35,685.00	\$8,921.28
Office Manager Benefits	\$11,977.00	\$2,994.30
Office Manager FICA	\$2,730.00	\$659.00
Communications Director Salary	\$31,003.00	\$7,750.80
Communications Director Benefits	\$3,591.00	\$0.00
Communications Director FICA	\$2,368.00	\$592.93
Communications Director Con Ed	\$800.00	\$0.00
Hunger Action Enabler Salary	\$6,500.00	\$1,625.04
Hunger Action Enabler FICA	\$497.00	\$124.30
Sudanese Ministry RP Salary	\$23,072.00	\$5,768.04
Sudanese Ministry RP Benefits	\$10,945.00	\$2,736.30
Sudanese Ministry RP Con Ed	\$750.00	\$0.00
Sudanese Ministry RP Expenses	\$3,000.00	\$1,070.83
<b>Subtotal</b>	<b>\$242,822.00</b>	<b>\$58,412.98</b>
<b>Total Expenses</b>	<b>\$494,657.03</b>	<b>\$184,512.78</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...****Presbytery of Des Moines****Restricted Funds  
as of March 31, 2012****New Covenant Funds**

<b>McCahon Fund</b>	<b>\$41,714.02</b>
Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	
<b>Swan Fund</b>	<b>\$23,817.48</b>
Interest earnings used for seminary student's assistance.	
<b>Albia Sale</b>	<b>\$10,644.49</b>
To be used for the assistance of small churches in the Presbytery.	
<b>Knox Knolls - Camping Fund</b>	<b>\$228,996.49</b>
$\frac{3}{4}$ of interest earnings used for the camping program. $\frac{1}{4}$ of interest earnings used for Presbytery causes.	
<b>Walther Fund</b>	<b>\$20,788.66</b>
To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	
<b>Colfax Fund</b>	<b>\$23,310.01</b>
To be used for church development with interest to be placed in Colfax Fund Money Market.	
<b><u>First American Bank - Urbandale</u></b>	
<b>Pastor Emergency Fund Savings</b>	<b>\$1,846.21</b>
Short term loans for pastors.	
<b>Colfax Fund Money Market</b>	<b>\$734.78</b>
To be used for church development	
<b>Clifton Heights Money Market</b>	<b>\$10,237.91</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...****Presbytery of Des Moines****Consolidated Statement of Financial Position  
as of March 31, 2012**

<b>ASSETS</b>		<b>LIABILITIES AND NET ASSETS</b>	
<b>Current Assets</b>		<b>Current Liabilities</b>	
Cash in Bank	\$237,998.51	2301.02 GA – General Mission	\$25,379.78
1112.01 Savings Account	\$1,846.21	2302.02 GA – Designated Mission	\$790.00
1114.08 Colfax MM	\$745.38	2303.02 GA – Disaster	\$888.00
1115.06 Clifton MM	\$10,237.91	2304.02 GA – OGHS	\$289.00
1116.01 Montezuma CD Acct	\$78,227.23	2305.02 GA – Peacemaking	\$30.00
1117.02 Walther Fund	\$20,788.66	2306.02 GA – Christmas Joy	\$6,453.71
1122.01 McCahon Fund	\$41,714.02	2308.02 GA – Theological Fund	\$1,247.01
1122.02 Knox Knolls Fund	\$228,996.49	2309.02 GA – CentsAbility	\$266.60
1123.01 Albia Fund	\$10,644.49	2321.02 Synod – General Mission	\$9,395.52
1126.02 Life Inc Char Int-Restricted	\$775.00	2325.02 Synod – Peacemaking	\$3.00
1132.05 Colfax Fund	\$23,817.48	2342.02 Presbytery Designated	\$2,225.80
1133.07 Pastors Seminar Fund	\$15,475.89	2411.01 Pastor Emergency Fund	\$1,846.15
1134.08 Colfax Fund	\$23,310.01	2510.01 Special In & Out	\$3.54
1212.06 Knox Contract Principal	\$782,193.33	2525.02 Sudanese Ministry Resources	\$3,561.71
		2530.02 Sudanese Undesignated-Khad Sud	\$7,739.76
<b>Total Current Assets</b>	<b>\$1,476,770.61</b>	2535.02 Sudanese Water Project	\$401.50
		2540.02 Sudanese Designated	\$2,000.00
		2545.02 Sudanese Peace Fund	\$1,760.00
		2580.02 Disaster Fund Grants	\$9,603.29
		2700.03 Hunger-CentsAbility	\$583.65
		2701.03 Peacemaking Task Force	\$1,081.83
		2702.03 Rural Partnership Offering	\$2,924.06
		2703.03 Joining Hands Task Force	\$4,658.48
		2705.03 El Sal-Water Filter Project	\$14,256.50
		2706.03 El Salvador Undesignated Funds	\$26,348.94
		2707.03 El Salvador Designated Funds	\$2,037.10
		2708.03 Compañeros	\$1,355.41
		2709.03 Coffee	\$3,673.41
		2712.03 El Salvador Scholarship Fund	\$1,200.00
		2714.03 Two Rivers Synod School Scholarship	\$550.00
		2714.03 Two Rivers Means for Heartland	\$633.25
		2715.03 Triennium Scholarship Fund	\$850.99
		<b>Total Current Liabilities</b>	<b>\$134,037.99</b>
		<b>Net Assets</b>	
		3910.01 Net Assets	(\$81,832.70)
		3910.02 Net-Assets – Program Fund	\$491,991.24
		3910.03 Net Assets – In & Out Fund	\$5,350.70
		3910.05 Net Assets – Swan Fund	\$20,139.12
		3910.06 Net Assets – Commissions	\$809,596.50
		3910.07 Net Assets – Endowment Fund	\$15,475.89
		3910.08 Net Assets – Colfax Fund	\$24,881.28
		Surplus/(Deficit)	\$142,199.06
		<b>Total Net Assets</b>	<b>\$1,427,801.09</b>
<b>Other Assets</b>		<b>Total Liabilities &amp; Net Assets</b>	<b>\$1,561,839.08</b>
	<b>\$0.00</b>		
<b>Total Assets</b>	<b>\$1,561,839.08</b>		

## **E1 – BILLS AND OVERTURES TASK GROUP**

**May 15, 2012**

The following overture was received asking for our Presbytery's concurrence with overtures previously approved and submitted to the 220<sup>th</sup> General Assembly of the Presbyterian Church (U.S.A.) by the Presbyteries of Sacramento and Ohio Valley. The Task Group makes no recommendation for action on this overture.

It should be noted that the deadline for overtures such as this one without financial implications and without seeking amendment or interpretation of the Constitution of the Presbyterian Church (U.S.A.) is May 16.

### **An Overture to the 220<sup>th</sup> General Assembly of the Presbyterian Church (U.S.A.)**

*The Presbytery of Des Moines is in Concurrence with the Presbyteries of Sacramento and Ohio Valley on Issuing the following statement:*

#### ***On Issuing a Statement "On Honoring Christ in our Relationships with One Another"***

**Purposes:** Call the PCUSA to better behavior in the midst of conflict  
Give commissioners something to vote *for*, not simply against.

Because

- Jesus taught that our highest ethical obligation is to "love the Lord your God with all your heart, with all your being, with all your strength, and with all your mind, and love your neighbor as yourself" [Luke 10:27], and "this is how everyone will know that you are my disciples, when you love each other" [John 13:35];
- Having experienced Christ's gracious love for us while we are yet sinners, we are called to "welcome each other, in the same way that Christ also welcomed you, for God's glory" [Romans 15:7];
- We affirm the solemn commitments expressed in the constitutional questions for ordination, installation, and commissioning, including that we intend to fulfill our ministries in obedience to Jesus Christ, under the authority of Scripture, and continually guided by our confessions; that we will be friends among our colleagues in ministry; that we seek to follow the Lord Jesus Christ, love our neighbors, and work for the reconciliation of the world [W-4.4003];
- "we hold that interpretation of the Scripture to be orthodox and genuine which is gleaned from the Scriptures themselves (from the nature of the language in which they were written, likewise according to the circumstances in which they were set down, and expounded in the light of like and unlike passages and of many and clearer passages) and which agree with the rule of faith and

love, and contributes much to the glory of God and man's salvation" [Second Helvetic Confession, 5.010]:

- The Larger Catechism lifts up the duty of holding "a charitable esteem of our neighbors," and forbids the sin of "misconstruing intentions, words and actions" [7.254-.255]:

The 220<sup>th</sup> General Assembly (2012) acknowledges that faithful Presbyterians earnestly seeking to follow Jesus Christ hold different views about what the Scriptures teach concerning the morality of committed same-gender relationships. Therefore, while holding persons in ordered ministry to high standards of covenant fidelity in the exercise of their sexuality, as in all aspects of life, we decline to take an action that would have the effect of imposing on the whole Presbyterian Church (USA) one interpretation of Scripture in this matter. We commit ourselves to continue respectful dialogue with those who hold differing convictions, to welcome one another for God's glory, and not to vilify those whose convictions we believe to be in error. We call on all Presbyterians to join us in this commitment.

### **Rationale**

Some Presbyterians read the Scriptures to condemn all forms same-gender sexual intimacy, and sometimes accuse other Presbyterians of abandoning the authority of Scripture, ignoring the need for repentance, and leading persons into serious sin.

Some Presbyterians read the Scriptures to bless committed same-gender relationships, and sometimes accuse other Presbyterians of bigotry, responsibility for bullying and suicides, and other harm caused by anti-gay attitudes.

All Presbyterians acknowledge that we are sinners in need of repentance, but we disagree about whether all homosexual intimacy is sinful, and over the best way to love our LGBT neighbors.

Each "side" perceives the other to be harming the cause of the gospel.

Although the Scriptures contain a variety of patterns of sexual relationships without condemnation, most Presbyterians believe that intimate sexual expression is to be restricted to a committed partnership between two consenting adults who regard one another as equals and seek to honor God, community, and each other in their covenant relationship. While some believe that the partners must be a man and a woman, and others are convinced that the gender of the two partners is not of concern to God all share the conviction that relationships should be life-giving, responsible, and a blessing to family, church, and community.

While it is incumbent on all to continue to seek God's will for sexuality, no human being has a full understanding of God's Truth and all are called to humility before the Lord and charity toward one another. Questioning the faithfulness of those who in good conscience disagree with our interpretation does not bring honor to Christ or build up his church.



Nothing in current Presbyterian polity or policy, including the ordination standard in G-2.0104, takes one side or another in the conflict of the morality of same-gender relationships. A variety of views is

now allowed to co-exist in the PCUSA, consistent with the historic Presbyterian principles of freedom of conscience in the interpretation of scripture and mutual forbearance [F-3.01]. Until God blesses the church with a clear consensus, continued attempts to impose uniformity are detrimental to the peace, unity, and purity of the church.

Respectfully Submitted,  
Bills and Overtures Task Group

## I – REPORT OF THE STATED CLERK

**May 15, 2012**

I present the following items of information to the Presbytery:

- I-I-7 All reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date, and all correspondence received on behalf of the Presbytery has been assigned, referred or answered.
- I-I-8 The Session of the Covenant Presbyterian Church in West Des Moines has invited the Presbytery to hold its January 13, 2013 Stated Meeting at its facility.
- I-I-9 The Presbytery has been informed that Courtney Townsend has been selected by the General Assembly Mission Council to serve as a Young Adult Volunteer in Northern Ireland. Courtney is a member of the Westminster Church in Des Moines.
- I-I-10 The Synod of Lakes and Prairies reviewed the 2011 Minutes of our Presbytery April 16-17, 2012. The Minutes of the January 15, May 17, August 20 and November 8 (Pages 2613-2735) were approved without exception. No response is required, although special thanks should go to Betty Dyer for her great work in putting these in their final format for reproduction and distribution. I apologize to those who had prepared to tar and feather me for any exceptions.

I present the following recommendation to the Presbytery for adoption:

- I-R-3 That the following churches be granted permission to pay their 2012 Per Capita Assessment in monthly, quarterly or other regular installments:

Deep River, United	Monroe
Des Moines, First	Ottumwa, First
Dexter, First	Windsor Heights, Windsor
Greenfield, First	Winterset, First United

Respectfully Submitted,  
Philip W. Barrett, Stated Clerk

## K – SOCIAL MINISTRIES TASK FORCE

May 15, 2012

### TRAVEL OPPORTUNITIES!

The Social Ministries Task Force is sponsoring **A People to People Journey to Palestine / Israel**—October 30 to November 11, 2012. Information about the purpose and itinerary for the trip can be found on the Publicity Items table and on line at the Presbytery of Des Moines web site.

The anticipated cost is \$3,400 to \$3,600, and there are \$500 scholarships available from the Task Force. A \$300 deposit is required this month.

Rev. Liz Knott, a member of this Presbytery and of the Social Ministries Task Force will lead the delegation. She has a wealth of experience and insight to share—this will be Liz's 33<sup>rd</sup> visit to the Holy Land and the trip of a lifetime for participants.

\* \* \* \* \*

Compañeros is sponsoring another **First Timers Delegation to El Salvador**—September 2-9, 2012. Information can be found on the mission partnership website: [www.oursisterparish.org](http://www.oursisterparish.org)

The cost for the week should be between \$1,100 and \$1,300, depending on air fare at the time and the number of participants (sharing transportation and translation expenses). Contact Compañeros via the Delegation page of the web site, or call the Presbytery office for more information.

The First Timers Delegation is designed to introduce individuals to this 21-year partnership between the Presbytery of Des Moines and the parish in Berlín, El Salvador—especially those whose churches do not have a congregation / canton partnership already. Participants will learn about the history and culture of El Salvador, the reality of life for the rural poor of the parish, and the fruits of the relationship we share.

\* \* \* \* \*

The Spring 2012 issue of **Broken Bread** has been distributed on line and by mail, and can be accessed on the Presbytery web site.

This edition focuses on advocacy, and includes an invitation to join a **network of advocates** in the Presbytery of Des Moines and across the country. Issues and actions are received from the Presbyterian Hunger Program and the Washington Office of Public Witness and reflect the position of the Presbyterian Church (USA), guided by General Assembly resolutions. Email Moderator Nancy Lister-Settle at [neitherthecat@gmail.com](mailto:neitherthecat@gmail.com) to join this coalition of compassion, peace and justice activists!

## L – CAMPING/YOUTH MINISTRIES TASK FORCE REPORT

May 15, 2012

L-I-1 The children and youth are already counting the number of days left in the school year. Summer is rapidly approaching. Our summer camp brochure is available. All of the information about our summer camp program and additional opportunities at Camp Okoboji, Camp Wesley Woods and Camp Wyoming is available at the Presbytery’s website.

June 24 – 30	People with a Disability Camp for all ages	\$340
July 8 – 14	Summer Fun Camp for 4 <sup>th</sup> –8 <sup>th</sup>	\$370
July 8 – 14	Summer Fun Camp for 9 <sup>th</sup> –12 <sup>th</sup> (as Youth Leaders)	\$320
July 12 – 14	Summer Friends Camp for 2 <sup>nd</sup> –3 <sup>rd</sup> Graders	\$210

L-I-2 It is also time to start thinking about the **Presbyterian Youth Triennium**, an event for high school youth (entering freshman through graduating seniors) which will be held at Purdue University **July 16 – 20, 2013**. Individual churches may register their own delegation. If your church intends to have its own delegation, your congregation needs to set up a registrar and get started soon. If you have high school youth that you would like to sponsor, it is to time to start your fundraising efforts, because the registration cost is \$469.00 per person. The Triennium website will have registration information, registration forms, promotional tools, videos and much more, beginning sometime in May. More information will be coming and we’ll do our best to answer questions.

Respectfully Submitted,  
Dennis Britson, Moderator



## S – STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE REPORT

May 15, 2012

“The earth is the Lord’s and all that is in it, the world, and those who live in it; for he has founded it on the seas, and established it on the rivers.” — Psalm 24:1-2

### What is stewardship education?

It has been said, “Stewardship is everything you do after you say I believe.” At the very least stewardship is our grateful response to God’s grace and goodness. It requires a consideration of how our choices affect us and others, of how we can be good caretakers of the created world and of how we can best serve God as disciples of Christ. We hope this is a place where we can share resources which help us individually and corporately to make the choices that make us the best stewards we can be.

~ Rev. David Crittenden: GAMC Stewardship Ministry

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### Stewardship Kaleidoscope

#### Annual National Presbyterian Stewardship Education Event

#### Resources from 2012 event

- [Download observations and notes from an attendee](#)
  - [Find workshop resources from the event](#)
  - [Find more information on the 2013 event, March 11-13 in St. Louis, Missouri](#)
- 

#### Learn about the stewardship theme

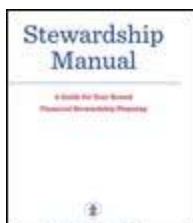
Many churches look for a theme for their annual campaign for operating expenses. The following themes have supporting materials:

- **Abundant Joy Overflowing Generosity** - Based on 2 Corinthians 8:1-7 (NRSV)  
Giving: Growing Joyful Stewards in Your Congregation Volume 14

Available free from the Church store: [Order now](#) The center section of the magazine outlines a simple response method for an annual congregational stewardship emphasis which can be used "as is" or supplemented with additional theme materials and companion resources.

- **Saints Alive! Living Generously — Based on 1 Corinthians 16:1-4**  
Available free from the Church store: [Order now](#)

## Stewardship Manual: A Guide to Year-round Stewardship Planning for Congregations



This downloadable manual provides those responsible for stewardship in the congregation with activities, timelines and helpful suggestions for a vibrant stewardship ministry. It outlines and compares the most popular models for annual funding campaigns. [Download](#)

### Assessment tool

Use this tool to identify which type of annual stewardship campaign will be the most helpful for your congregation. Once you have identified a campaign type refer to the [Stewardship Manual](#) for helpful resources. [Download](#)

## 2012 Pentecost Offering



The Pentecost Offering is traditionally received on the day of Pentecost (May 27, 2012). It provides a direct way to meet the needs of children at risk, youth, and young adults. Congregations are encouraged to keep 40 percent of the Offering to support ministries benefiting these age groups in their communities.

The General Assembly's portion (60 percent) provides leadership development opportunities for Presbyterian youth and young adults and supports children-at-risk programs at the national level. Since 1998, Presbyterians of all ages have raised more than \$8 million for these ministries that benefit younger members of God's family

**Bulletin inserts** - Each of the stories in the [four bulletin inserts](#) can be used or adapted for presentation the same Sunday that the insert is in the bulletin.

## **T-4 – OLDER ADULT MINISTRIES TASK FORCE REPORT**

**May 15, 2012**

The Task Force presents the following items of information to the Presbytery:

- T-4-I-2 The Task Force will be offering a Spring Seminar on May 19 at Calvin Community in Des Moines from 10:00 a.m. to 2:30 p.m. The theme is “Who You Callin’ Old?” Keynote speaker Rev. Marcy Campbell will speak on her experiences at the POAMN Conference last fall and her impressions of older adult ministry. Sue Kimball will lead the worship experience. Kim Coulter will offer a breakout session on online social networking. You will go home with an abundance of information – hard copy, pamphlets, etc., on starting and/or growing older adult ministries.
- T-4-I-3 The Task Force is offering a \$200 scholarship towards expenses for attending the Presbyterian Old Adult Ministry Network (POAMN) Conference in Portland, OR, in October. POAMN also offers \$200 for first-time attenders.
- T-4-I-4 The Outstanding Older Award has been changed to Faithful Through the Years. Recognition of these persons will be at the November 13, 2012 Stated Meeting. However, we would like to change the award presentation in 2013 to the August Presbytery Meeting to allow for safer travel.

Respectfully Submitted,  
Darlene Shepherd, Moderator