

Called Serve

**I chose you
I wanted you
I appointed you
I set YOU where YOU are
John 15:16**



The nominating committee has compiled brief summaries about the various committees of the presbytery. We are asking for help from the churches and committees of the presbytery to assist us in seeking those who may be “Called to Serve”.

Please take a time of discernment to prayerfully consider teaching and ruling elders you know who may have the talents and interest in serving God in a new and different way.

Budget and Finance Committee

The Budget/Finance Committee creates the budget each year, in cooperation with Presbytery leaders, and recommends it to the Presbytery. The committee also works with the Presbytery’s accountant and auditor to oversee Presbytery finances.

The committee meets monthly and reports to the Presbytery on its financial status at each meeting.

Committee on Preparation for Ministry

God calls all to ministry. For some, that “call” is recognized by men and women to a particular ministry within the Church as an ordained Teaching Elder (Minister of Word and Sacraments). When a person feels God’s call to such an office and the individual’s church Session confirms the call, Presbytery’s Committee on Preparation (CPM) walks beside them...nourishing, guiding and evaluating that calling. CPM develops a relationship with that person as they begin the journey as an Inquirer focusing on the discernment of God’s call. After a period of time, the next step may be to become a Candidate during which time CPM encourages their education and service with and to the Church.

Each person who seeks to act on God’s call through the Church is provided a liaison from the CPM who stands beside the person through the process outlined by PCUSA. Liaisons are blessed with the opportunity to work “one on one” with the Inquirer/Candidate. Being part of this very special journey is one of the greatest joys for those serving on this committee.

The committee meets quarterly and at other times as necessary.

Committee on Representation

This committee is the keeper of the statistics of the Presbytery of Des Moines. They compile the statistics each church submits in their Annual Statistical Reports in the areas of: age, disability, gender, and racial/ethnic origin. By doing this, the committee assists the Nominating Committee of the presbytery to seek candidates for presbytery committees keeping representation equality in mind.

This committee meets early in the calendar year to compile the statistics and then a representative of the committee sits in with each Nominating Committee in an advisory capacity.

Leadership Council

Leadership Council provides visioning, leadership, and administration for the presbytery. In addition to planning for the future of the presbytery, members of this group act as liaisons with committees, task forces, and other entities of the presbytery by staying in regular communication with them and reporting back to Council. They oversee the operations of the presbytery serving as the board of directors for business purposes.

The Council meets monthly including an annual planning/visioning retreat.

Permanent Judicial Commission

The Permanent Judicial Commission assembles if and when someone has charges brought against them by an investigative commission of the presbytery.

The committee does not have regular meetings.

Personnel Committee

The Personnel Committee works closely with all employees and volunteer staff of the presbytery. They provide support and care for this group of people throughout the year as well as scheduling an annual meeting to discuss employment conditions, work performance, issues and concerns. The records and reports of this committee remain confidential.

This committee meets 4 times a year or more as necessary.

Sexual Misconduct Response Team

The Sexual Misconduct Response Team assembles if and when there is an accusation of sexual misconduct within the presbytery. If needed, they work with all parties related to the situation.

The committee does not have regular meetings.

Stewardship and Mission Interpretation Committee

Stewardship and Mission Interpretation Committee has three jobs:

1. Promote and interpret the mission of the Presbytery, Synod, and General Assembly
2. Educate the Presbytery regarding the meaning of stewardship and identify resources for local congregations in stewardship education and programs
3. Seek funding for the mission of the Presbytery, the Synod, and the General Assembly

If you.....

- want to help gather and share great mission stories,
- could see yourself helping our churches connect with what the Presbytery, the Synod, and the General Assembly are doing,
- get a kick out of seeing Presbyterians and Presbyterian churches grow in generosity, Stewardship and Mission Interpretation could be a good fit and a great place to serve.

The committee gathers six times a year at the Presbytery Office for a two hour meeting.

Questions and/or recommendations may be provided to:

Presbytery of Des Moines Nominating Committee

Ann Polito, moderator	Hartford, Community United	anniep597783@yahoo.com	515-681-9519
Rev. Ross Blount	HR	allertonblount@yahoo.com	641-873-4242
Christine Clark	Monroe	christine_clark@windstream.net	515-250-0337
Rev. Mary Beth Mardis-LeCroy	Member-at-large	mardis_lecroy@yahoo.com	515-979-9681
Brian Parker	Perry, First	bripark1948@gmail.com	515-490-4133
Gary Parsons	Newton, First	kgparsons@iowatelecom.net	641-792-6753
Sandy Wagener	Ankeny	swagener@dwx.com	515-554-5112