



Presbytery of Des Moines

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK
E-MAIL: PBARRETT@DMPRESBYTERY.ORG

May 10, 2013

CALL TO THE 492nd STATED MEETING

The 492nd Stated Meeting of the Presbytery of Des Moines will be held on Tuesday, May 21, 2013, at the First Presbyterian Church in Oskaloosa, Iowa. Directions and a map are included in this packet.

As usual, this will be an all-day meeting.

→ Registration and coffee fellowship begin at **8:30 a.m.**, not before. People will be setting up and preparing food up to that time.

The Presbytery will convene at 9:30 a.m.

The *Proposed Docket* is enclosed, along with items for information and action. Commissioners should make sure to bring these, as we only have a few extra copies for visitors.

→ When you come, be prepared for some different ways of doing some things. The major change is how we will deal with items not requiring action. Instead of reviewing or asking questions about these things while we are gathered in the Sanctuary, there will be tables set up in the Fellowship Hall at which folks from the various committees and groups simply bringing reports will be located. Commissioners will have time to visit these tables, ask questions and have more informal conversation with representatives of these groups. It is hoped that this time of conversation with these groups and each other will both add a special dimension to our time together and make for a more efficient time of dealing with actions.

We will continue to handle much of our “usual” business in what is called a “consent agenda” process. This means we can handle – in one action – votes to approve or adopt actions or recommendations that do not require debate or conversation. Only items included in the packet will be included in the Consent Agenda. The Proposed Consent Agenda appears following the Proposed Docket in this packet. You will notice that the reports contain a letter designation with parts of them having numbers for easy identification.

At 9:00 a.m. there are two opportunities for orientation to presbytery procedures. One is for those attending a meeting for the first time, as well as guests. The other is for anyone interested in learning more or talking about our budget. Look for room signs or ask for directions at the Registration Table.

→ Another 9:00 opportunity is choir practice in the sanctuary. It will last 15 minutes and any interested person is invited.

We have some very interesting pieces coming to us this meeting.

→ Ryan Smith, the Presbyterian representative to the United Nations will be with us to share information about human trafficking, a somewhat “quiet” issue here in Iowa

- Bob and Keiko Butterfield, Mission Co-Workers in Portugal, will be here to help us learn more about Presbyterian mission work in that country

A new piece for us begun in January is the time to communicate with committee representatives about reports or recommendations in a more informal setting. This time of informal learning and fellowship helps us handle the business portion in a more efficient way.

These items, along with the other things before us, and our always outstanding worship experience, will make for an interesting and fun meeting.

The Minutes of the January Presbytery Meeting were distributed to ministers and commissioners in March. Please be sure to bring these to the meeting. You may download them for printing by going online to www.dmpresbytery.org. Again, extra copies are at a minimum.

Meeting Format: Under our structure and style of operating in our presbytery, meetings do not have business as the central focus and purpose for our gathering. Worship, dialogue and fellowship are primary reasons for meeting. Worship and fellowship will play an especially important part in this particular meeting. There is still business – after all, we cannot be Presbyterians if we do not have business – but most of our meeting time will be more conversational than parliamentary in nature. It will help our meetings to be carried on in this kind of spirit if members and commissioners come expecting such a spirit to be present.

As is our regular practice, the meeting begins at 9:30 a.m. All of the items on the docket require presbytery attention or fit in with what we have said we want to happen at our meetings.

- Plans are in place to keep our time together moving quickly so we can be done by midafternoon. We encourage each commissioner and minister member to be present for the entire meeting. Avoidable late arrivals and early leavings are discourteous to those presenting reports and rob other people of the opportunity to share in work and ministry with those not present.

Immediately following lunch is a time for announcements. We use this time only for announcements. A time for sharing joys and concerns is part of worship.

Participation Guidelines: Every once in a while, those attending a presbytery meeting ask who may participate in discussions during a meeting. *Guidelines for Participation in Presbytery Meetings*, included in this packet, will hopefully help in answering these questions.

Child Care: Those needing care for their children should call the Oskaloosa Church at 641-673-8879 by noon on Friday, May 17, to let them know of your needs. Please bring a bagged meal for your child. Milk will be provided.

A/V Equipment: The Oskaloosa Church has video projection and a screen in the Sanctuary. If you need any other equipment, please let the Presbytery Office so we can make arrangements for you.

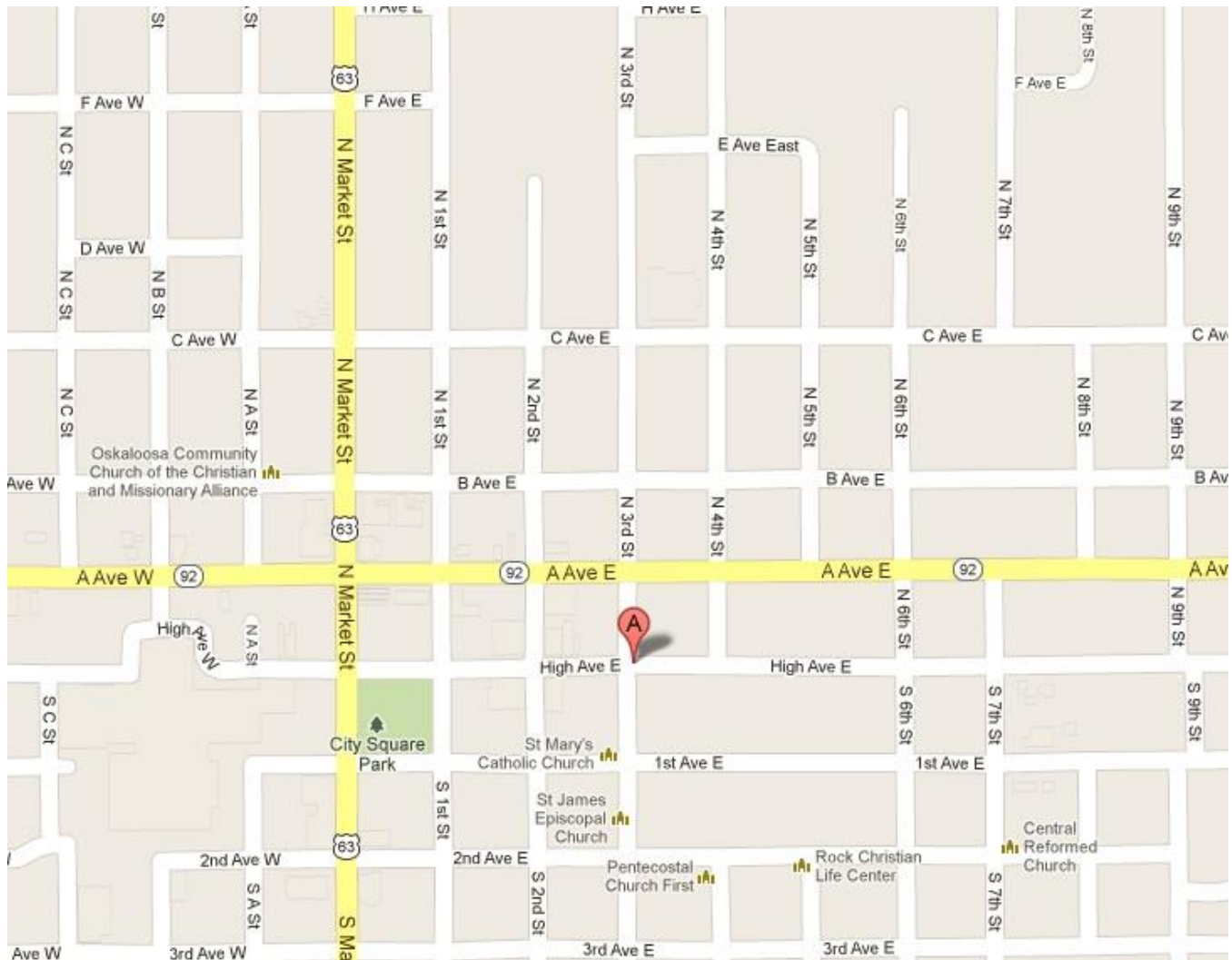
We continue to have a registration process that requires all attendees to sign in. A Reminder: **Congregations are not excused from having an elder in attendance.** If you plan to bring extra visitors, please call the church to let them know.

In case of bad weather, call the Presbytery Office (515-276-4991) for information about any changes in time, date or location.

I look forward to being with all of you on Tuesday, May 21.

A handwritten signature in cursive script that reads "Philip W. Barrett".

Philip W. Barrett, Stated Clerk

Map to First Presbyterian Church in Oskaloosa, Iowa:

Driving Directions: The First Presbyterian Church is located at 405 High Ave., E., and is on the north side of the street.

- **From the West or East:** Enter Oskaloosa on Hwy 92. Turn south on N. 3rd St. The church will be on your left.
- **From the North or South:** Enter Oskaloosa on Hwy 63. Turn east on Hwy 92. Turn south on N. 3rd St. The church will be on your left.

Parking: Parking is available in the lot and on the street.

Building Accessibility: The church is handicapped accessible. Use the north entrance for a chair lift to the sanctuary, or use the west door and follow the handicap ramp to the sanctuary. Fellowship Hall is on the ground floor.

GUIDELINES FOR PARTICIPATION IN PRESBYTERY MEETINGS

Meetings of our Presbytery are always special because it is a time for the Presbytery family to gather for conversations, business and fellowship. Many different people come to a Presbytery meeting for many different reasons.

When our Presbytery meets, we welcome and encourage participation. There are times, however, that participation is limited. Those times are ordinarily when our Presbytery is conducting its formal business. Because our Presbyterian structure calls for elected Commissioners to determine direction and act on business, only those who are elected Commissioners or are members of our Presbytery are allowed to participate in discussions or voting. Visitors and guests become observers of the process at that time.

At other times in our meetings, each person present is invited to participate in dialogues, conversations, or other activities. Such times include worship, special thematic presentations and small group discussions.

If you are not sure when you may participate in what is happening in the meeting, please talk to the Moderator or Stated Clerk individually.

PARLIAMENTARY PROCEDURES AT-A-GLANCE

TO DO THIS	YOU SAY THIS:	MAY YOU INTERRUPT SPEAKER?	MUST YOU BE SECONDED?	IS THE MOTION DEBATABLE?	IS THE MOTION AMENDABLE?	WHAT VOTE IS REQUIRED?
Adjourn the meeting	"I move that we adjourn."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Recess the meeting	"I move that we recess until..."	May not interrupt speaker	Must be seconded	Not debatable	Amendable	Majority vote required
Complain about noise, room temp, etc.	"Point of privilege."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required ³
Suspend further consideration of something	"I move we table it."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Majority vote required
End debate	"I move the previous question."	May not interrupt speaker	Must be seconded	Not Debatable	Not amendable	Two-thirds vote required
Postpone consideration of something	"I move we postpone this matter until..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Have something studied further	"I move we refer this matter to a committee."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Amend a motion	"I move that this motion be amended by..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
Introduce business (a primary motion)	"I move that..."	May not interrupt speaker	Must be seconded	Debatable	Amendable	Majority vote required
¹ The motions or points above are listed in established order or precedence. When any one of them is pending, you may not introduce another that is listed below it. But you may introduce another that is listed above it. ² In this case, any resulting motion is debatable. ³ Chair decides						
Object to procedure or to a personal affront	"Point of order."	May interrupt speaker	No second needed	Not debatable	Not amendable	No vote required, chair decides
Request information	"Point of information."	If urgent, may interrupt speaker	No second needed	Not debatable	Not amendable	No vote required
Ask for a vote by actual count to verify a voice vote	"I call for a division."	May not interrupt speaker ²	No second needed	Not debatable	Not amendable	No vote required unless someone objects ³
Object to considering some undiplomatic or improper matter	"I object to consideration of this question."	May interrupt speaker	No second needed	Not debatable	Not amendable	Two-thirds vote required
Take up a matter previously tabled	"I move we take from the table..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Majority vote required
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to..."	May interrupt speaker	Must be seconded	Debatable if original motion is debatable	Not amendable	Majority vote required
Consider something out of its scheduled order	"I move we suspend the rules and consider..."	May not interrupt speaker	Must be seconded	Not debatable	Not amendable	Two-thirds vote required
Vote on a ruling by the chair	"I appeal the chair's decision."	May interrupt speaker	Must be seconded	Debatable	Not amendable	Majority vote required
¹ The motion, points, and proposals listed above have no established order of precedence. Any of them may be introduced at any time – except when the meeting is considering one of the top three matters listed in the above chart (motion to adjourn, motion to recess, point of privilege). ² But division must be called for before another motion is stated. ³ Then majority vote is required.						

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PROPOSED DOCKET**May 21, 2013**

8:30 p.m.	Registration Begins Fellowship and Refreshments	
9:00	Orientation of "First Timers" Budget Orientation Choir Rehearsal	Nancy Lister-Settle Gary Modlin
9:30	Convene Presbytery	Jim Howland
9:45	Visit with Committees, Commissions, and Task Forces	
10:45	Worship	
11:45	K – Social Ministries Task Force	Nancy Lister-Settle
12:45 p.m.	Lunch	
1:45	Announcements	
1:55	S – Stewardship and Mission Interpretation Committee	Sandy Wagener
2:25	E – Leadership Council	Jim Howland
2:35	I – Stated Clerk Report Approval of January Minutes	Phil Barrett
2:45	F – Nominating Committee	John Gilmore
2:55	J – General Presbyter	Phil Barrett
3:05	D – Budget and Finance Committee	Gary Modlin
3:10	Other Business	
3:25	Adjournment and Benediction	

CONSENT AGENDA

May 21, 2013

A – Congregational Care and Development Committee Report

A-A-9	Sarah Keyser
A-A-10	Claude Jones Contract
A-A-11	Ron Van Heukelom Transfer
A-A-12	Sue Tomlinson Contract
A-A-13	Bruce Giese to Pulpit Supply List
A-A-14	Marcy Campbell Contract

B – Professional Care and Development Committee Report

B-A-4	Transfers to Other Presbyteries
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D – Budget and Finance Committee Report

D-A-1	Des Moines, Central Request
D-A-2	Hartford, Community United Borrowing Approval
D-A-3	Des Moines, First Cell Tower Lease
D-A-4	Winterset, First United Borrowing Approval
D-A-5	Current Financial Report
	2013 Proposed Income & Expense Budget Reports
	Income & Expense Reports as of April 30, 2013
	Consolidated Statement of Financial Position as of April 30, 2013
	Restricted Funds as of April 30, 2013

E – Leadership Council Report

E-A-1	Cottage Grove Administrative Commission
E-A-2	Easter Lake Administrative Commission
E-A-3	Mission Co-Worker Task Force
E-I-3	Search for Co-Moderator of Worship Task Group

I – Stated Clerk's Report

I-I-7	Reports Filed and Correspondence Handled
I-I-8	Non-profit Corporation Report Filed
I-I-9	AAEEO Report Filed
I-I-10	Report on Review of Presbytery Minutes

R – Presbyterian Women in the Presbytery

T-4 – Older Adult Ministries Task Force

T-4-I-4	Spring Seminar Report
T-4-I-2	<i>Faithful Through the Years</i> Recognition

A – CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE REPORT**May 21, 2013**

In February, 2013, the committee took the following actions:

A-A-9 Approved the renewal of the annual contract between Presbyterian Church of Chariton and Sarah Keyser as Stated Pulpit Supply. She provides sermons and bulletin information, with compensation of \$95 per service.

A-A-10 Approved the renewal of the Temporary Supply Pastor contract (50%) between Park Avenue Presbyterian Church, Des Moines, and the Rev. Claude Jones, HR:

Salary & Housing	\$21,800.00	
Continuing Education	\$1,500.00	
Study Leave	Two weeks – including Sundays	
Other accountable reimbursable expenses, including auto, books, vestments, & dues	\$2,400.00	
Vacation	One month	

In March 2013, the committee took the following actions:

A-A-11 Approved the transfer of membership of the Rev. Ron Van Heukelom, HR, from Missouri River Valley Presbytery.

In April, 2013, the Committee took the following actions:

A-A-12 Approved an Intentional Interim Associate contract between the Ankeny Presbyterian Church and the Rev. Sue Tomlinson:

Salary	\$12,000.00	
Auto/travel	2,500.00	Reimbursable
Continuing Education	1,500.00	Reimbursable
Professional Expense	1,500.00	Reimbursable
Paid Vacation	One week/quarter	
Cell phone, if necessary for the work		

In May, 2013, the committee took the following actions:

A-A-13 Approved the Rev. Bruce Giese for the approved Pulpit Supply List.

A-A-14 Approved the Temporary Supply Pastor contract between the First Presbyterian Church of Lucas and the Rev. Marcy Campbell.

Respectfully Submitted,
Sarai Schnucker Rice, moderator

B – PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE REPORT

May 21, 2013

The Committee reports the following actions to the Presbytery:

B-A-1 Transfer the following persons to the presbyteries noted:

- Richard (Rick) Carus to Presbytery of Sierra Blanca
- Julie Sterling to Presbytery of West Virginia
- Stuart Ritter to Presbytery of Detroit

Respectfully Submitted on behalf of the Committee,
Philip W. Barrett

D – BUDGET AND FINANCE COMMITTEE REPORT**May 21, 2013**

The Committee reports having taken the following actions:

- D-A-1 2/18/13 - Reviewed request from Des Moines, Central for support for camping experiences. Referred back to the Central Church with request for exact figure on the amount of financial support being requested.
- D-A-2 3/23/13 - Approved borrowing authority up to \$160,000 towards Hartford, Community United elevator project.
- D-A-3 4/1/13 - Approved Verizon Lease Agreement for cell phone tower on the Des Moines, First property. The annual rent payable to First Church is \$10,000 per year. Initial lease term is 5 years.
- D-A-4 4/28/13 - Approved Winterset, First United authority to borrow up to \$80,000 to purchase home that will be used as transitional home for homeless families.
- D-A-5 4/29/13 - Committee recommends financials be reported up to the last full current month for Presbytery meetings rather than up to through the last quarter end statements, to provide the most update to date information for Presbytery meetings, provided no extra work for presbytery staff.

All actions listed in this report were completed via electronic communications by committee members.

Respectfully Submitted,
Gary Modlin, moderator

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Proposed Income Budget**

	2012 Budget	2012 Actual	2013 Proposed
Income			
Carryover from 2012			\$32,182.40
Total Per Capita	\$240,000.00	\$260,834.34	\$259,600.00
Total Past Years Per Capita		\$7,027.54	\$5,000.00
Presbytery General Mission	\$115,734.44	\$119,887.37	\$117,285.26
Synod Support Staff Salaries	\$40,000.00	\$40,000.00	\$40,000.00
Hunger Action Enabler Income	\$2,000.00	\$2,000.00	\$3,000.00
Khadamat Sudaniya Grant Income	\$20,500.00	\$20,500.00	\$14,500.00
Guide Ones Funds	\$42,853.72	\$42,853.72	
Montezuma Funds - amt needed to balance the budget			\$19,108.75
Albia/Knox Knolls Fund - Regional Partnerships	\$9,500.00		
Knox Knolls Interest - (Youth %) Youth & Camping lines	\$5,300.00		
Knox Knolls Interest - (Presbytery %)	\$10,600.00		
Interest Income	\$150.00	\$265.99	\$150.00
Miscellaneous Income	\$150.00	\$899.80	\$500.00
Total Income	\$486,788.16	\$494,268.76	\$491,326.41
2013 Estimated Expenses			
	\$494,632.03	\$462,086.36	\$491,326.41
Surplus(Deficit)	(\$7,843.87)	\$32,182.40	\$0.00

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Proposed Expense Budget**

	2012 Budget	2012 Actual	2013 Proposed
Governance Expense			
Committee Preparation Ministry	\$2,100.00	\$580.00	\$2,100.00
Stewardship & Mission Interpretation Committee	\$2,100.00	\$845.00	\$2,200.00
Permanent Judicial Commission	\$500.00	\$84.50	\$500.00
Committee of Representation	\$0.00	\$0.00	\$50.00
Budget & Finance Committee	\$0.00	\$0.00	\$0.00
Nominating Committee	\$90.00	\$0.00	\$90.00
Personnel Committee	\$75.00	\$52.80	\$75.00
Sexual Misconduct Response Team	\$50.00	\$0.00	\$50.00
General Assembly Per Capita	\$54,240.03	\$54,240.03	\$54,877.56
Synod Per Capita	\$41,895.00	\$41,895.00	\$39,940.00
Subtotal	\$101,050.03	\$97,697.33	\$99,882.56
Administrative Expense			
Moderator Expense/Task Groups	\$150.00	\$0.00	\$150.00
Administrative Commissions	\$500.00	\$373.00	\$500.00
Presbytery Meetings	\$300.00	\$246.94	\$300.00
Commissioner Orientation	\$100.00	(\$12.00)	\$0.00
Stated Clerk Expense	\$50.00	\$50.00	\$50.00
Communication	\$1,800.00	\$2,671.30	\$1,800.00
Insurance	\$5,500.00	\$4,860.23	\$6,000.00
Legal fees	\$500.00	\$0.00	\$500.00
Subtotal	\$8,900.00	\$8,189.47	\$9,300.00
Extension of Ministries			
Social Ministries Task Force	\$5,000.00	\$4,780.84	\$5,000.00
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$928.60	\$1,500.00
Broken Bread	\$360.00	\$224.78	\$300.00
Khadamat Sudaniya Committee Expense	\$50.00	\$0.00	\$50.00
Khadamat Sudaniya Grant Expense	\$20,500.00	\$20,500.04	\$14,500.00
Cross Ministries	\$56,700.00	\$56,700.00	\$60,000.00
Older Adult Ministries Task Force	\$1,000.00	\$765.14	\$1,000.00
Camping	\$4,500.00	\$6,530.81	\$4,500.00
Youth	\$800.00	\$41.18	\$8,300.00
Resources	\$500.00	\$547.05	\$500.00
Women's Advocacy Task Force	\$50.00	\$0.00	\$50.00
Subtotal	\$90,960.00	\$91,018.44	\$95,700.00
Support of Local Ministries			
Congregational Care & Development Committee	\$1,000.00	\$328.00	\$1,000.00
Professional Care & Development Committee	\$3,300.00	\$915.57	\$3,300.00
Regional Partnerships			
Southeast	\$0.00	\$0.00	\$0.00
East	\$0.00	\$0.00	\$0.00
DM West/NW	\$0.00	\$0.00	\$0.00
Southwest	\$5,000.00	\$5,000.00	\$5,000.00

West	\$0.00	\$0.00	\$0.00
South Central	\$0.00	\$0.00	\$0.00
DM Two Rivers	\$4,500.00	\$2,916.55	\$5,500.00
Leadership Council	\$450.00	\$340.77	\$450.00
Worship Task Group	\$75.00	\$0.00	\$75.00
Bills & Overtures	\$50.00	\$0.00	\$50.00
Emergency Contingency	\$500.00	\$0.00	\$500.00
Subtotal	\$14,875.00	\$9,500.89	\$15,875.00
Office Expense			
Condo dues	\$2,400.00	\$2,405.00	\$2,520.00
Rent-copier lease	\$4,500.00	\$5,803.21	\$4,725.00
Office supplies	\$4,500.00	\$3,661.30	\$4,725.00
Postage	\$3,000.00	\$2,413.65	\$3,150.00
Telephone & Internet	\$4,000.00	\$3,038.22	\$4,200.00
Utilities	\$2,000.00	\$2,896.85	\$2,100.00
Janitorial Services	\$3,600.00	\$3,343.69	\$3,780.00
New Equipment	\$2,000.00	\$46.63	\$3,000.00
Equipment Maintenance	\$1,500.00	\$1,487.33	\$2,500.00
Books & Subscriptions	\$250.00	\$462.09	\$250.00
Office Travel	\$1,000.00	\$545.67	\$1,000.00
Audit	\$7,000.00	\$7,015.82	\$7,000.00
Church & Staff Appreciation	\$200.00	\$464.07	\$200.00
Subtotal	\$35,950.00	\$33,583.53	\$39,150.00
Personnel			
General Presbyter Salary	\$73,954.00	\$73,954.08	\$75,433.00
General Presbyter Benefits	\$23,850.00	\$23,850.12	\$24,892.89
General Presbyter Prof Expense	\$600.00	\$14.42	\$600.00
General Presbyter Con Ed	\$1,500.00	\$986.28	\$1,500.00
General Presbyter Travel	\$10,000.00	\$8,641.27	\$10,000.00
Office Manager Salary	\$35,685.00	\$35,685.12	\$37,000.00
Office Manager Benefits	\$11,977.00	\$11,977.20	\$12,840.00
Office Manager Con Ed	\$75.00	\$135.02	\$200.00
Office Manager FICA	\$2,730.00	\$2,636.11	\$2,831.00
Communications Director Salary	\$31,003.00	\$10,804.15	\$0.00
Communications Director Benefits	\$3,591.00	\$7,593.00	\$0.00
Communications Director FICA	\$2,368.00	\$826.50	\$0.00
Communications Director Con Ed	\$800.00	\$0.00	\$0.00
Part-time Helper Wages		\$1,266.38	\$10,500.00
Part-time Helper FICA		\$139.60	\$803.00
Hunger Action Enabler Salary	\$6,500.00	\$6,500.16	\$7,500.00
Hunger Action Enabler Benefits		\$1,197.00	\$7,488.00
Hunger Action Enabler FICA	\$497.00	\$497.22	\$574.00
Sudanese Ministry RP Salary	\$23,072.00	\$23,072.16	\$23,533.00
Sudanese Ministry RP Benefits	\$10,945.00	\$10,945.20	\$11,223.96
Sudanese Ministry RP Con Ed	\$750.00	\$0.00	\$1,500.00
Sudanese Ministry RP Expenses	\$3,000.00	\$3,258.92	\$3,000.00
Subtotal	\$242,897.00	\$223,979.91	\$231,418.85
Total Expenses	\$494,632.03	\$463,969.57	\$491,326.41

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Income Report
as of April 30, 2013**

	2013 Budget	2013 YTD
Income		
Carryover from 2012	\$32,182.40	\$32,182.40
Total Per Capita	\$259,600.00	\$176,441.30
Total Past Years Per Capita	\$5,000.00	\$0.00
Presbytery General Mission (pledged)	\$117,285.26	\$41,975.79
Synod Support Staff Salaries	\$40,000.00	\$13,333.32
Hunger Action Enabler Income	\$3,000.00	\$3,000.00
Khadamat Sudaniya Grant Income	\$14,500.00	\$5,499.96
Montezuma funds-amt to balance budget	\$19,108.75	
Interest Income	\$150.00	\$101.61
Miscellaneous Income	\$500.00	\$33.75
Total Income	\$491,326.41	\$272,568.13
2013 Expenses	\$491,326.41	\$191,418.70
Surplus(Deficit)	\$0.00	\$81,149.43

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****2013 Expense Report
as of April 30, 2013**

	2013 Budget	2013 YTD
Governance Expense		
Committee Preparation Ministry	\$2,100.00	\$0.00
Stewardship & Mission Interpretation Committee	\$2,200.00	\$0.00
Permanent Judicial Commission	\$500.00	\$0.00
Committee of Representation	\$50.00	\$0.00
Budget & Finance Committee	\$0.00	\$0.00
Nominating Committee	\$90.00	\$0.00
Personnel Committee	\$75.00	\$0.00
Sexual Misconduct Response Team	\$50.00	\$0.00
General Assembly Per Capita	\$54,877.56	\$54,877.56
Synod Per Capita	\$39,940.00	\$39,940.00
Subtotal	\$99,882.56	\$94,817.56
Administrative Expense		
Moderator Expense/Task Groups	\$150.00	\$0.00
Administrative Commissions	\$500.00	\$40.00
Presbytery Meetings	\$300.00	\$0.00
Commissioner Orientation	\$0.00	\$0.00
Stated Clerk Expense	\$50.00	\$0.00
Communication	\$1,800.00	\$149.79
Insurance	\$6,000.00	\$0.00
Legal fees	\$500.00	\$0.00
Subtotal	\$9,300.00	\$189.79
Extension of Ministries		
Social Ministries Task Force	\$5,000.00	\$2,810.00
Hunger Action Enabler Travel & Con Ed	\$1,500.00	\$519.88
Broken Bread	\$300.00	\$0.00
Khadamat Sudaniya Committee Expense	\$50.00	\$0.00
Khadamat Sudaniya Grant Expense	\$14,500.00	\$5,041.63
Cross Ministries	\$60,000.00	\$20,000.00
Older Adult Ministries Task Force	\$1,000.00	\$0.00
Camping	\$4,500.00	\$0.00
Youth	\$8,300.00	\$0.00
Resources	\$500.00	(\$45.00)
Women's Advocacy Task Force	\$50.00	\$0.00
Subtotal	\$95,700.00	\$28,326.51
Support of Local Ministries		
Congregational Care & Development Committee	\$1,000.00	\$27.60
Professional Care & Development Committee	\$3,300.00	\$961.10
Regional Partnerships		
Southeast	\$0.00	\$0.00
East	\$0.00	\$0.00

DM West/NW	\$0.00	\$0.00
Southwest	\$5,000.00	\$2,500.00
West	\$0.00	\$0.00
South Central	\$0.00	\$0.00
DM Two Rivers	\$5,500.00	\$259.29
Leadership Council	\$450.00	\$442.61
Worship Task Group	\$75.00	\$0.00
Bills & Overtures	\$50.00	\$0.00
Emergency Contingency	\$500.00	\$0.00
Subtotal	\$15,875.00	\$4,190.60

Office Expense		
Condo dues	\$2,520.00	\$875.00
Rent-copier lease	\$4,725.00	\$1,637.39
Office supplies	\$4,725.00	\$1,657.77
Postage	\$3,150.00	\$488.78
Telephone & Internet	\$4,200.00	\$941.66
Utilities	\$2,100.00	\$927.33
Janitorial Services	\$3,780.00	\$861.06
New Equipment	\$3,000.00	\$0.00
Equipment Maintenance/Tech Services	\$2,500.00	\$484.43
Books & Subscriptions	\$250.00	\$0.00
Office Travel	\$1,000.00	\$0.00
Audit	\$7,000.00	\$0.00
Church & Staff Appreciation	\$200.00	(\$56.35)
Subtotal	\$39,150.00	\$7,817.07

Personnel		
General Presbyter Salary	\$75,433.00	\$18,858.30
General Presbyter Benefits	\$24,892.89	\$6,223.23
General Presbyter Prof Expense	\$600.00	\$0.00
General Presbyter Con Ed	\$1,500.00	\$0.00
General Presbyter Travel	\$10,000.00	\$2,675.96
Office Manager Salary	\$37,000.00	\$9,250.02
Office Manager Benefits	\$12,840.00	\$3,210.00
Office Manager Con Ed	\$200.00	\$0.00
Office Manager FICA	\$2,831.00	\$683.17
Hunger Action Enabler Salary	\$7,500.00	\$1,875.00
Hunger Action Enabler Benefits	\$7,488.00	\$3,843.00
Hunger Action Enabler FICA	\$574.00	\$143.44
Sudanese Ministry RP Salary	\$23,533.00	\$5,883.30
Sudanese Ministry RP Benefits	\$11,223.96	\$2,805.99
Sudanese Ministry RP Con Ed	\$1,500.00	\$0.00
Sudanese Ministry RP Expenses	\$3,000.00	\$625.76
Part-time Officer Worker	\$10,500.00	\$0.00
Office Worker FICA	\$803.00	\$0.00
Subtotal	\$231,418.85	\$56,077.17

Total Expenses	\$491,326.41	\$191,418.70
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D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Consolidated Statement of Financial Position
as of April 30, 2013**

ASSETS		LIABILITIES AND NET ASSETS			
Current Assets		Current Liabilities			
	Cash in Bank	2342.02	Presbytery Designated	\$1,847.80	
1112.01	Savings Account	\$2,846.91	2411.01	Pastor Emergency Fund	\$2,846.85
1114.08	Colfax Fund MM	\$1,899.11	2525.02	Sudanese Ministry Resources	\$3,467.71
1115.06	Clifton MM	\$53,899.00	2530.02	Sudanese Undesignated-Khad Sud	\$7,839.76
1116.01	Montezuma CD Acct	\$78,640.01	2535.02	Sudanese Water Project	\$709.61
1117.02	Walther Fund	\$21,956.30	2540.02	Sudanese Designated	\$3,240.00
1122.01	McCahon Fund	\$42,100.21	2700.03	Hunger-Cents-a-bility	\$414.95
1122.02	Knox Knolls Fund	\$287,911.26	2701.03	Peacemaking Task Force	\$919.35
1123.01	Albia Fund	\$8,778.07	2702.03	Rural Partnership Offering	\$4,534.98
1126.02	Life Inc Char Int-Restricted	\$850.00	2703.03	Joining Hands Task Force	\$6,797.26
1132.05	Swan Fund	\$24,805.45	2705.03	El Sal-Water Filter Project	\$6,256.50
1133.07	Pastors Seminar Fund	\$16,280.57	2706.03	El Salvador-Undesignated Funds	\$16,455.81
1134.08	Colfax Fund	\$23,043.99	2707.03	El Salvador Designated Funds	\$582.10
1211.01	Accounts Receivable	(\$24.84)	2708.03	Compañeros	\$936.10
1212.02	KK Contract Receivable	(\$715.92)	2709.03	Coffee	\$5,965.94
1212.06	Knox Contract Principal	\$772,010.46	2712.03	El Salvador Scholarship Fund	\$1,200.00
			2713.03	Two Riv. Synod S. Scholarship	\$550.00
			2714.03	Two Rivers Meals-Heartland	\$633.25
			2715.03	Triennium Scholarship Fund	\$850.99
	Total Current Assets	\$1,539,851.33		Total Current Liabilities	\$66,048.96
Property and Equipment			Long-Term Liabilities		
1511.01	Office Equipment	\$28,140.60			
1512.01	Accumulated Depreciation	(\$45,366.96)			
1611.01	Real Estate - Presby Office	\$97,500.00		Total Long-Term Liabilities	\$0.00
	Total Property and Equipment	\$80,273.64		Total Liabilities	\$0.00
Other Assets		\$0.00	Net Assets		
			3910.01	Net Assets	\$85,988.65
			3910.02	Net Assets-Program Fund	\$491,991.24
			3910.03	Net Assets - In & Out Fund	\$5,350.70
			3910.05	Net Assets - Swan Fund	\$20,139.12
			3910.06	Net Assets - Commissions	\$809,596.50
			3910.07	Fund Balance - Endowment Fund	\$15,475.89
			3910.08	Net Assets-Colfax Fund	\$24,881.28
				Surplus/(Deficit)	\$100,652.63
	Total Other Assets	\$0.00		Total Net Assets	\$1,554,076.01
	Total Assets	\$1,620,124.97		Total Liabilities & Net Assets	\$1,620,124.97

D – BUDGET AND FINANCE COMMITTEE REPORT continued...**Presbytery of Des Moines****Restricted Funds
as of April 30, 2013****New Covenant Funds**

McCahon Fund	Annual Income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$42,100.21
Swan Fund	Interest earnings to be used for seminary students' assistance.	\$24,805.45
Albia/Pitzer Fund	To be used for the assistance of small churches in the Presbytery.	\$18,706.08
Knox Knolls-Camping Fund	3/4 of interest to be used for camping program. 1/4 of interest to be used for Presbytery causes.	\$311,383.94
Walther Fund	To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$21,956.30
Colfax Fund	To be used for church development with interest to be placed in Colfax Fund Money Market.	\$23,043.99
Total of Funds		\$441,995.97

First American Bank

Pastor Emergency Fund	To be used for short-term loans for pastors.	\$2,847.23
Colfax Fund Money Market	To be used for church development.	\$1,899.11
Clifton Heights Money Market		\$78,261.86
Montezuma CD		\$78,640.01
Total of Accounts		\$161,648.21

E – LEADERSHIP COUNCIL REPORT

May 21, 2013

The Council has taken the following actions:

E-A-1 Appointed the following persons to serve as an administrative commission to work with the session of the Cottage Grove Avenue Presbyterian Church as it struggles to carry out its ministry. This commission will have the authority to act on behalf of the Presbytery, and will report actions and recommendations to the Presbytery. This commission will elect one of its members to serve as Moderator:

TE Elizabeth (Liz) Knott (HR)
 RE Harold Englund (Des Moines, Douglas Avenue)
 RE Ron Grohe (Windsor Heights, Windsor)
 RE Ginny Hancock (Des Moines, Central)
 TE Richard Harbart (Des Moines, Douglas Avenue)
 RE Joanne Page (Des Moines, Union Park)

E-A-2 Appointed the following persons to serve as an administrative commission to consider and oversee and act on potential options for the Easter Lake property, site of the former Clifton Heights Presbyterian Church. This commission will have the authority to act on behalf of the Presbytery in all matters and will report actions and recommendations to the Presbytery.

RE Jeanne Burnett (Des Moines, Park Avenue)
 TE Nathan Lamb (Hartford, Community United)
 TE Dawn Linder (Des Moines, Highland Park)
 RE Joan Mahaffey (Des Moines, Union Park)
 TE Scott Paczkowski (Des Moines, Westminster)

E-A-3 Appointed TE Ann Johnson, to fill the position of moderator of the Mission Co-Worker Task Force formed at the January Stated Meeting of the Presbytery. Other members representing the groups specified are:

RE Susan Stroope, Social Ministries Task Force (Des Moines, Central)
 RE Mark McAdoo, Compañeros (Ankeny)
 RE John Sprole (West Des Moines, Covenant)

E-A-4 Voted to nominate the following persons to serve the terms noted on the Presbytery Nominating Committee:

CLASS of 2013

RE David Boyd (Des Moines, Central)
 RE Bob (Mac) MacKenzie (Indianola, Trinity United)

CLASS OF 2015

TE Shamaine Chambers King (Windsor Heights, Windsor)

RE Jo Rainer (Oskaloosa, First)

TE Pat Summers (HR)

The Council presents the following recommendations to the Presbytery for adoption:

E-R-2 That there be two offices for the Leadership Council: Moderator and Vice Moderator.

E-R-3 That the Leadership Council elect its moderator and vice-moderator from among its members.

These two recommendations come from the recent experience of the Council. The Council Moderator Leland Smith, has been ill for quite a while and there is no provision in the job description of the Leadership Council that provides for a person to act in the absence of the moderator. Presbytery Moderator Jim Howland has been doing double duty, also serving as the acting moderator of the Council. These two recommendations seek to provide a way for there to be a person available to moderate the Council as well as to allow for more continuity in the leadership of the Council.

The Council presents the following information to the Presbytery:

E-I-3 The Council is seeking a person to serve as co-moderator of the Worship Task Group. We would welcome any ideas of person to fill this role.

Respectfully Submitted,
Jim Howland, acting moderator

F – NOMINATING COMMITTEE REPORT

May 21, 2013

The Committee places the following names in nomination for the positions noted:
(RE = Ruling Elder, TE = Teaching Elder)

CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE

Class of 2014

RE Jo Rainer (Oskaloosa, First)

Class of 2015

RE Joe Weinman (Indianola, Trinity United)

PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

Class of 2013 and Moderator

TE Jan Scott (West Des Moines, Covenant)

LEADERSHIP COUNCIL

Class of 2013

RE Jude Conway (Clive, Heartland)

TE Suzanne Gorhau (Centerville, First)

Class of 2015

RE Maurice Dyer (Indianola, Trinity United)

There are still a couple of slots to be filled. These will be added to our report at the Presbytery Meeting.

Respectfully Submitted,
John Gilmore, moderator

I –STATED CLERK REPORT

May 10, 2013

I present the following items of information to the Presbytery:

- I-I-7 All reports have been filed with the Synod of lakes and Prairies and the General Assembly as of this date, including the Annual Reports to the General Assembly. All correspondence received on behalf of the Presbytery has been referred, assigned or answered.
- I-I-8 I have filed the presbytery's Biennial Report of a non-profit corporation with the Office of the Iowa Secretary of State.
- I-I-9 I have filed the Annual AAEEEO Report for the Presbytery with the Office of Research Services in our denomination's Office of the General Assembly.
- I-I-10 The Synod of Lakes and Prairies has reviewed the 2012 Minutes of the Presbytery – January 21(Pages 2736-2775), May 15 (Pages 2776-2806), August 18 (Pages 2807-2829), and November 13 (Pages 2830-2876) and approved them without exception. This being so, other than a hearty round of applause, no presbytery action is required.

I present the following recommendations to the Presbytery for adoption:

- I-R-3 That the Presbytery change its January Stated Meeting date from the third Saturday in January to the second Saturday in February beginning in 2014. Written notice of the recommendation was provided at the January 19, 2013 Stated Meeting of the Presbytery, thus meeting the criteria of giving 30-days'-notice of any proposed changes in the By-Laws.

There are two reasons for this proposal:

1. There is great difficulty in getting year-end reports finished, General Mission Pledges collected, and the Expense Budget prepared in time for them to appear in the Call for a January meeting.
2. There is a relatively short time for sessions and congregations to study Proposed Amendments to the Constitution of our denomination. The booklets with these proposals are distributed in early November and voted on in mid-January. In between are Thanksgiving, Advent, Christmas and New Year's, limiting available time for thoughtful and thorough conversations. We must vote on these in January because the date for our May meeting generally occurs after the voting results from presbyteries are due to the General Assembly office.

- I-R-4 That the following churches be permitted to pay their 2013 Per Capita Assessment in monthly, quarterly or other regular installments:

Ankeny

Centerville, First

Des Moines, First

Audubon, First

Deep River, United

Des Moines, Westminster

Grimes, First
Monroe
Windsor Heights, Windsor

Hartford, Community United
Oskaloosa, First
Winterset, First United

Respectfully Submitted,
Philip W. Barrett

J – GENERAL PRESBYTER REPORT

May 21, 2013

We all crave success, whether it's in relationships, business, sports, academics, and, yes, the church. One of the problems about this for a church is that the criteria for judging a "successful" congregation are not as clearly measurable as in other activities. We tend to focus on membership numbers, how many "young" people are in a church, how magnificent our buildings are, and how great our pastor is. All of these are really artificial, and even if we think we're doing ok, because success is about as easy to grasp as unset Jell-O, we are frustrated and discouraged, leading us to complain or comment on how we're really not as successful as we want to be, beginning the downward spiral into depression and concern about failure.

There are many writers or academics or politicians who have commented on what is a success. Manny Novak, a business coach, has written in his February newsletter about success, and while this is focused on business, the language is easily translated into the church culture. Here's what he says in his article, *Success: Focus On the Positive*:

"Why does the weather person say, 'we have a 20% chance of rain,' instead of, 'we have an 80% chance of sunshine and it will be mostly fair.'" Zig Zigler
Why do we focus on the bad employee instead of the great ones? Why do we focus on weakness instead of strength?

What has happened to us? What are we doing? No need to wonder why we as a nation are in trouble. No need to wonder why we are in a depression. It is time we focused on the right stuff. So, of course today's six pack is simply – six ways to focus on the right stuff.

1. Focus on strengths.

What are you good at? – focus at getting even better at it. What is working for you? – focus on doing more and more and more of it.

2. Focus on Solutions.

Listen to the news and you focus on failure. Listen to the government and you focus on failure. Listen to most people and you focus on the problem.

3. Focus on Action.

Stop talking about it. Stop thinking about it. Stop worrying about it. Instead, take some action today, right now. Any of the right action can. Start moving toward the solution. It is harder to hit a moving target. Do something, anything and watch what happens. While most people are still thinking about it. And others are still weighing all the options. You have already solved the problem and are moving forward. Don't get caught saying, "I had that idea but never moved on it." Move.

4. Focus on Others.

Stop with the me. Me is so small. Focus on what you can do for others and you will be amazed at what happens. When we as a nation focused on helping the world, we became great. When we changed our focus to us – well? When I am

having a problem selling, I help others well. When I am having a problem thinking, I give others ideas. When I am having a problem, I help others with their problems. Then – wow – I move forward myself.

5. Focus on What is Right.

Not what is popular. Not what is “politically correct”. Not what others think you should focus on. Focus on what you know is right. Look deep enough and you will see it. When you focus on what is right, you move mountains. You never question yourself. You sleep so much better.

6. Focus on the Journey.

Stop worrying so much about the end game. I need this by? I want this by? Instead, enjoy the journey. Learn from every day. Take it all in. When you focus only on the end game, it seems you never get there. When you enjoy the journey and you look up – you find you have arrived.

Six simple steps that will change your life and the lives of many others. Just think about what could happen to your life if you changed your focus – to your business? To our nation?

Wow – come on. Failure creates success. Why are you staying focused on the wrong point? Get with it.

Start down the road to growth, victory and a better life – Today!”

Interesting points. I especially like the last 3. We can take all of these, put them in our church language and focus, and do some good stuff. Actually, as I connect with congregations in various ways, I find we are doing some good stuff, it’s just that we seem to always think it’s not enough or not good enough. How about we start by looking up instead of down?

I’ve managed to keep pretty busy since we last met. Here are the “non-routine” things I’ve been doing:

- Participated in the dedication of the new worship center at the Heartland Church
- Along with Sue Tomlinson and Kathryn Roblee, attended the Synod COM/CPM Training Event. I also taught a couple of workshops.
- Preached at 1st Church, Atlantic, 1st Church, Guthrie Center, and two ELCA congregations in the Kimballton area
- Along with a good group of folks, attended the event where the Cottage Grove Church /CROSS Ministries were recognized as finalists for the Aurora Award given by the *Des Moines Register*. They didn’t win the award but just being a finalist was an honor.
- Met with several pastors
- Participated in the Transformation Team Retreat
- Attended worship at 1st Church, Audubon – Roger Claxton’s first Sunday. In April, with Jim Howland, I returned to Audubon to participate in Roger’s Installation

- Attended a meeting in Chicago of the Heartland Resource Leadership Team – a gathering of three synods seeking to find a way to share resources. Later was in St. Louis for a meeting of the entire network. Craig Palmer, a former member of our presbytery, was there.
- Along with our Personnel Moderator, Tom Conrey, met with the Personnel Chair of the Highland Park Church
- Introduced Goanar Chol to World Government classes at Atlantic High School
- Met with Iowa EP/GP Colleagues
- Attended a Board of Pensions Consultation in Dallas, TX.
- Along with Tom and Sue Conrey, attended our Synod Spring Assembly

Feel free to ask about any of these events, or anything else you're interested in.

I continue to be grateful for the opportunity to share in ministry with the great people and congregations in our presbytery.

Respectfully Submitted,
Philip W. Barrett

K – SOCIAL MINISTRIES TASK FORCE REPORT

January 19, 2013

JUST NEIGHBORS

SMTF is pleased to present the Just Neighbors Award and brand new traveling banner to the Tutoring/Mentoring Program of Central Presbyterian Church in Des Moines! We are now accepting nominations for the August award; nomination forms are available at our display table, at the Presbytery Office, and online.

CROSSING THE DESERT OF HOPE AND FEAR SEMINAR

BorderLinks, Tucson, AZ, September 24-29, 2013

Applications to participate in this experience are due June 1st; application forms are available at our display table, at the Presbytery Office, and online. SMTF members are present at this Meeting of Presbytery to answer questions and help with the application process.

SERMON CONTEST

\$300 Cash Prize!

Submissions for the first annual Compassion, Peace and Justice Sermon Contest are due June 1st. Entries are being accepted from clergy and lay preachers on the topic: Welcoming the Stranger, focusing on immigration. Written sermons should be emailed to Rev. Elizabeth Knott at elizabethknott84@gmail.com, or mailed to the Presbytery Office. We are pleased to have two professors from Austin Theological Seminary as judges: Dr. Kristin Saldine and Dr. Gregory Cuellar.

HUMAN TRAFFICKING: MODERN DAY SLAVERY

SMTF is proud to sponsor the program for the May Meeting of Presbytery and the speaker, Ryan D. Smith, Presbyterian representative to the United Nations. Resources for study and action are available in meeting packets, and SMTF members offer assistance in planning and/or presenting workshops or education opportunities in your congregation or community.

* * * * *

The Social Ministries Task Force meets on the first Saturday of every month at the Presbytery Office in Urbandale. We **welcome** anyone with an interest in peace and justice and a desire to help promote social ministries in the Presbytery of Des Moines

Respectfully Submitted,
Nancy Lister-Settle, moderator

K – SOCIAL MINISTRIES TASK FORCE REPORT continued...**Guest Speaker
for Presbytery Meeting****Ryan Smith**

Ryan Smith was called as the Presbyterian representative to the United Nations, on the staff of the Presbyterian Ministry at the United Nations, in February of 2011. Ryan brought experience working in faith-based non-governmental organizations in the United Nations community and Washington--he has worked with Catholic Charities USA and with Caritas International, a long-time partner of the Presbyterian Ministry at the United Nations.



Ryan has worked on issues related to human trafficking, immigration, and refugees. His work at the United Nations focused on the Millennium Development Goals. He has lived in Tanzania and served as a Fulbright Teaching Assistant in Germany.



Ryan's primary focus is helping the Presbyterian Church (USA) witness to Christ by advocating the concerns of the General Assembly within the United Nations community. In his words, "It is my honor to spread God's word in the non-governmental, governmental, and intergovernmental communities that comprise the United Nations. I see this as a great opportunity to use the gifts God has granted me and to advocate on behalf of the faithful for the world's most vulnerable populations."

Ryan's presentation—***HUMAN TRAFFICKING: MODERN DAY SLAVERY***—is sponsored by the Presbytery's Social Ministries Task Force.

R – PRESBYTERIAN WOMEN OF THE PRESBYTERY**May 21, 2013****Sixty-six women collected 180 purses for delivery at the PW Spring Connection at Heartland Presbyterian Church in Clive on April 13th!**

Those purses were then carried north, south, east and west in our presbytery to women in need to brighten their lives. The purses were packed with belongings that most women carry in their purses and included some cash to be used at their own discretion.



Susan Barlow from Illinois shared her experience on the Mission Global Exchange to India in a plenary session, along with two workshops in the afternoon, Nancy Lister-Settle presented the Modern Day Slavery Toolkit for churches and Ekram Kachu, student at University of Dubuque Theological Seminary, spoke of her spiritual journey from Sudan. Ekram took two boxes of purses with her for her mission trip to the Dominican Republic in May. That's really going south!

Worship was led by Rev. Dawn Linder. The Birthday Offering was received and dedicated. We also had an installation of new coordinating team members. Ann McGowan will be the recording secretary and Rev. Betty Sandy, the new clergywoman. The Heartland PW hosts served a delicious meal and were so hospitable throughout the day.

A promotional skit was given to encourage women to attend the PW Synod Gathering on June 12-15th at Buena Vista University in Storm Lake. At the present time, we have seven women registered from our presbytery for the event. Three \$100 scholarships remain, plus one for a clergyperson.

A Mini-Connection will be held on July 20th at Trinity United Presbyterian Church in Indianola from 9:30-11:30 a.m. Rev. Sara Palmer, honorably retired, will introduce women to the new Horizon's Bible Study, "*An Abiding Hope: The Presence of God in Exodus and Deuteronomy*." The Des Moines Presbytery Coordinating Team will meet that afternoon for the planning of the Fall Connection and other business.

If you have questions or would like to know more about Presbyterian Women, please call Moderator Sue Kimball at 515-961-2493 or email at kimballsusan53@yahoo.com.

Respectfully Submitted,
Sue Kimball, moderator

T-4 – OLDER ADULT MINISTRIES TASK FORCE REPORT

May 21, 2013

The Spring Seminar, *Growing Closer to God*, held on Saturday, April 27th was an enjoyable learning experience. Topics touched on the following:

- The history of POAMN (Presbyterian Older Adult Ministries Network)
- The connection of POAMN and ARMSS (Association of Retired Ministers, Spouses & Survivors) and their yearly combined conferences
- Issues and costs of area nursing facilities
- Through the afternoon speaker, Diane Glass, spiritual advisor for *Tending Your Inner Garden* (www.tendingyourinnergarden.com), we connected with the need to feed our own souls to be of greater use to those whom we serve.

Thanks to Rev. Marcy Campbell for the worship session and Val Smith, II for information needed prior to admission in a nursing facility. There was a good time of sharing ideas in each session. Cost of the seminar was covered through a grant from POAMN to enrich and further grow older adult ministries.

Coming up soon – *Faithful Through the Years* recognition at the November 12th Presbytery Meeting. If your session does not meet during the summer months, you should be working on this right away.

This year we will be looking at the valuable time so many have given so willingly and faithfully. There will be no single winner. Each person will be recognized. **The deadline for your nominations is: September 30, 2013.**

Respectfully Submitted,
Darlene Shepherd, moderator